Legislative Oversight Committee
South Carolina Ho #NAME?
Post Office Box 11867
Columbia, South Carolina 29211
Telephone: (803) 212-6810 • Fax: (803) 212-6811

2016 Annual Restructuring Report Extension Request Guidelines

<u>PLEASE NOTE</u>:
The information included in the agency's report will appear online for all legislators and the public to view.

Agency Name:	**SC Department of Naural Resources**
Date Request Submitted:	**January 8, 2016**

Background

Committee Standard Practices 4.2.2 - 4.2.4

Extensions for Annual Restructuring Reports

4.2.2 The Chairman may, for reasons he determines as good cause, provide an agency an extension and new deadline to submit its Annual Restructuring Report ("New Deadline"). The Chairman will not provide more than two extensions without unanimous consent from the full committee.

4.2.3 Before the Chairman will consider a request from an agency for an extension, the agency must fully complete a Committee Extension Request form, as approved by the Committee Chairman, and provide it to the Chairman for consideration.

4.2.4 Until the agency receives a response, it should continue to complete the report to the best of its ability as if it is due on the original deadline.

Submission Process

Note this Extension Request Form will be published online.

Agency	SC Department of Naural Resources
Date of Submission	1/8/2016

Instructions : Please complete this Extension Request Form. The completed form should be submitted electronically to the House Legislative Oversight Committee (HCommLegOv@schouse.gov) in both the original format (Excel) and saved as a PDF for online reporting. Please direct any questions about this process to Jennifer Dobson (jenniferdobson@schouse.gov) or Charles Appleby (charlesappleby@schouse.gov).

I. Extension Request

1	State the date the agency orginially received the report guidelines:	*11/25/2015*
2	State the date the agency submitted this request for an extension:	*1/8/2016*
3	State the orginial deadline for the report:	January 12, 2016, first day of session as provided by statute
4	State the number of additional days the agency is requesting:	*7*
5	State the new deadline if the additional days are granted:	*1/19/2016*

II. History of Extensions

1	List the years in which the agency previously requested an extension, putting the years the extension was gratned in bold:	2015

III. Good Cause

Submission Process

	1	Please state good cause as to why the Committee should grant the extension requested by the agency. Please limit the response to 1,000 words or less.	*In order to properly respond to and compose the requested information for the report, the SCDNR had to re-examine the goals, objectives and strategies that had been previously defined in the Annual Accountability Report. This re-examination resulted in the SCDNR revising the agency's goals and corresponding strategies and objectives in a more functional format that will not only server the committee better in its evaluation of the agency, but will also serve the agency as a*
IV. Verfication			
	1	Please state the name of the agency head, or person designated and authorized by the agency head to do so, that has approved and reviewed the information provided in this Extension Request form.	*R. Derrick Meggie Deputy Director of Outreach & Support Services*
	2	Does the agency head, or designated person by the agency head, affirm that the information contained in this form from the agency is complete and accurate to the extent of his or her knowledge.	*Yes*
V. Committee Response		**Leave this section blank.**	

Submission Process

1	Date extension was granted:	8-Jan-16
2	Number of additional days granted:	7 days
3	New deadline for agency response:	19-Jan-16

Legislative Oversight Committee
South Carolina House of Representatives
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Telephone: (803) 212-6810 • Fax: (803) 212-6811

2016 Annual Restructuring Report Guidelines

PLEASE NOTE:

The information included in the agency's report will appear online for all legislators and the public to view.

Agency Name:	**Department of Natural Resources**
Date Report Submitted:	**Tuesday, January 19, 2016**
Agency Head	
First Name	Alvin
Last Name:	Taylor
Email Address:	TaylorA@dnr.sc.gov
Phone Number:	(803) 734-4007

General Instructions

SUBMISSIONS	
What to submit?	Please submit this document in electronically only in both the original format (Excel) as well as in a PDF document. Save the document as "2016 - Agency ARR (*insert date agency submits report*)."
When to submit?	The deadline for submission is by the first day of session, January 12, 2016.
Where to submit?	Email all electronic copies to HCommLegOv@schouse.gov.

NOTE: If the agency enters its Name and the Date of Submission in the "Cover Page" tab, it should automatically populate at the top of each tab in this report.

WHERE INFORMATION WILL APPEAR	
Where will submissions appear?	The information included in the agency's report will appear online for all legislators and the public to view. On the South Carolina Statehouse Website it will appear on the Publications page as well as on the individual agency page, which can be accessed from the House Legislative Oversight Page.

QUESTIONS	
Who to contact?	House Legislative Oversight at 803-212-6810.

OTHER INFORMATION	
	House Legislative Oversight
Mailing	Post Office Box 11867
Phone	803-212-6810
Fax	803-212-6811
Email	HCommLegOv@schouse.gov
Web	The agency may visit the South Carolina General Assembly Home Page (http://www.scstatehouse.gov) and click on "Citizens' Interest" then click on "House Legislative Oversight Committee Postings and Reports."

Legal Standards

This is the first chart in the report because the legal standards which apply to the agency should serve as the basis for the agency's mission, vision and strategic plan.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016

Instructions : List all state and federal statutes, regulations and provisos that apply to the agency ("Laws") and a summary of the statutory requirement and/or authority granted in the particular Law listed. If the agency grouped Laws together last year, they can continue to do so this year. However, please be aware that when the agency goes under study, the House Legislative Oversight Committee will ask it to list each Law individually. The Committee makes this request so the agency can then analyze each of the Laws to determine which current Laws may need to be modified or eliminated, as well as any new Laws possibly needed, to allow the agency to be more effective and efficient or to ensure the Law matches current practices and systems. Included below is an example, with a partial list of Laws which apply to the Department of Juvenile Justice. Please delete the example information before submitting this chart in final form. NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Item #	Statute, Regulation, or Proviso Number	State or Federal	Summary of Statutory Requirement and/or Authority Granted	Is the law a Statute, Proviso or Regulation?
1	8-21-15	State	States that no fee for performing duty, responsibility, or function of agency unless authorized by statute and regulation; exceptions.	Statute
2	48-4-10	State	Statutorily required to administer and enforce the laws of the State relating to Wildlife, Marine Resources, Natural Resources and other laws assigned to it. Department must be comprised of the following divisions: Natural Resources Enforcement Division, a Wildlife and Freshwater Fisheries Division, a Marine Resources Division, a Water Division, and a Land Resources and Conservation Districts Division.	Statute
3	48-4-30	State	Establishes a Board that governs the Department. The Board is appointed by the Governor with the advice and consent of the State.	Statute
4	48-4-50	State	Establishes the authority of the Board to set the policies of the Department.	Statute
5	48-4-60	State	Establishes the authority of the Director. The Director is appointed by the Board with the advice and consent of the Senate. The Director is the administrative head of the Department, and manages and employs persons necessary to perform necessary responsibilities of the Department.	Statute

Legal Standards

6	48-4-70 & 48-4-80	State	Establishes the duties of the Board.	Statute
7	48-9-10	State	Establishes the creation of Soil and Water Conservation Districts and defines the duties and powers of the Department to assist Commissioners of the Districts.	Statute
8	48-11-10	State	Establishes the creation of Watershed Conservation Districts and defines the assistance the Department shall provide to the Soil and Water Conservation Districts and the Watershed Districts.	Statute
9	48-22-10	State	Establishes the S.C. Geological Survey Unit under DNR. Establishes the State Geologist is appointed by the DNR director and the qualifications required of the State Geologist.	Statute
10	48-22-30 & 48-22-40	State	Establishes the powers and duties of the State Geologist, and the duties of the unit.	Statute
11	48-39-60 & 48-39-170	State	Establishes that DNR is to assist DHEC in administering and enforcing laws related to OCRM.	Statute
12	48-39-50(S)	State	Gives the DNR authority to monitor, in coordination with DHEC, the waters of the state for oil spills.	Statute
13	48-59-30	State	Establishes DNR as an eligible recipient for the Conservation Bank Trust Fund.	Statute
14	49-3-10 thru 49-3-50	State	Establishes that the Department shall advise and assist the General Assembly and Governor in formulating and establishing a comprehensive water resources plan for the State, reviewing actions of the agencies related to water resources, and other entities. Allows the Department to conduct or arrange for surveys, studies or analysis to assist with implementing a policy. Allows the department to review and approve expenditure of funds by the Army Corp of Engineers related to water resource projects.	Statute
15	49-4-170	State	Requires DNR, in consultation with DHEC, to initiate stream flow monitoring.	Statute
16	49-4-170	State	Establishes that DNR, along with DHEC, can negotiate agreements, compacts or accords with other States, agencies or the U.S. related to water flow.	Statute
	49-6-10 thru 49-6-40	State	Establishes that the Department is designated to administer the Aquatic Plant Management Program, to apply for and expend funds related to this program.	Statute
17	49-23-10 thru 49-23-20	State	Requires DNR to formulate, coordinate, and execute a drought mitigation plan. The plan must be developed consistent with the South Carolina Water Resources Planning and Coordination Act.	Statute
19	49-23-30 thru 49-2350	State	Establishes the Department as formulating, administering and executing a drought management plan.	Statute
	49-23-60	State	Establishes that the Department shall coordinate drought response after consultation with the Drought Response Committee.	Statute
20	49-23-70 thru 49-23-100	State	Relates to the dissemination of information and promulgation of regulations regarding nonessential water use; declaration of drought management areas; Authority for local and agency drought response ordinances; Authority for local and agency drought response ordinances & penalties	Statute

Legal Standards

21	49-25-10 thru 49-25-10 & 49-25-108	State	Establishes the S.C. State Climatology Office within the Department, and authorizes the Director to appoint the State Climatologist and reporting requirements.	Statute
	49-25-30	State	Sets the powers and duties of the State Climatologist.	Statute
22	49-29-10	State	Cites as the “South Carolina Scenic Rivers Act of 1989”.	Statute
23	49-29-50	State	Establishes that the Department shall inventory and study all S.C. rivers and identify rivers for inclusion as scenic rivers.	Statute
24	49-29-110	State	Establishes the Scenic Rivers Trust Fund which is administered by the Department for management of the State Scenic Rivers.	Statute
	49-29-200	State	Requires the Department to enforce the Scenic Rivers Program.	Statute
25	49-29-230	State	Identifies portions of Little Pee Dee, Broad, Saluda, Lynches, Ashley, Black, Great Pee Dee, and Catawba Rivers as designated scenic rivers.	Statute
26	49-30-40	State	Establishes the Department as the administrator of the Public Waters Nuisance Abatement Fund.	Statute
27	49-30-80	State	Requires the Department to remove unpermitted structures that are in public waters, as required by courts.	Statute
28	50-1-5	State	Establishes the Department's jurisdiction over the wildlife, fish & plant species within the state.	Statute
29	50-1-10	State	Identifies all wild birds, wild game, and fish, except fish in strictly private ponds and lakes and lakes entirely segregated from other waters or held and grown in bonafide aquaculture operations are the property of the State.	Statute
30	50-1-30	State	Classifications of birds, animals, and fish.	Statute
31	50-3-110 & 50-3-340	State	Authorizes the Department to enforce the wildlife, marine and natural resources laws.	Statute
32	50-1-200	State	Defines powers of department over national forest lands.	Statute
33	50-1-270	State	Defines liability for gross destruction or injury to wildlife, aquatic life, endangered or threatened species, or state lands or waters.	Statute
34	50-1-310	State	Establishes the Department as the Trustees of the Mitigation Trust Fund.	Statute
35	50-3-80	State	Authorizes the Department to conduct continuous investigations regarding the game and fish conditions and laws of the state.	Statute
36	50-3-90	State	Authorizes agents of DNR to conducting game, fish and cultural operations and investigations; sampling fish populations.	Statute
37	50-3-100	State	Authorizes the Department to acquire, sell, lease, transfer or rent property to provide hunting and fishing opportunities and for the protection of game.	Statute
38	50-3-110	State	Provides that DNR shall have charge of the enforcement officers of the Natural Resources Enforcement Division of the department	Statute
39	50-3-150	State	Authorizes the use of present uniforms & vehicles	Statute
40	50-3-310	State	Establishes the Director's authority to appoint the law enforcement officers.	Statute
41	50-3-315	State	Defines the duties of Deputy enforcement officers.	Statute

Legal Standards

42	50-3-340	State	Provides for the statewide authority of enforcement officers.	Statute
43	50-3-370	State	Authorizes officers to Obtaining information on violations; checking bag limits.	Statute
44	50-3-390	State	Provides DNR officers duty to enforce laws and prosecute.	Statute
45	50-3-400	State	Provides DNR deputy enforcement officers are granted powers and authorities of constables and authority of inspectors.	Statute
46	50-3-720	State	Establishes the Board of the Department as the Trustees of the Wildlife Endowment Fund with full authority over administration of the Fund.	Statute
47	50-3-900	State	Establishes the Board of the Department as the Trustees of the Jocassee Gorges Trust Fund.	Statute
48	50-3-1020	State	Establishes the Board of Trustees of the Tom Yawkey Wildlife Center Trust Fund.	Statute
49	50-3-1120	State	Establishes the Board as Trustees of the Conservation Grant Fund Board.	Statute
50	50-5-10	State	South Carolina Marine Resources Act of 2000	Statute
51	50-5-20	State	Establishes the Department's jurisdiction over all saltwater fish, fishing, fisheries and marine resources within the saltwater of the state and the territorial sea. Authorizes the Department to do investigations to manage the fisheries, protect the saltwater and marine habitat and provide for development of salt water fisheries and Mariculture.	Statute
52	50-5-25	State	Authorizes the Department to enforce the laws related to saltwater fishing, and collect funds related to collection of revenues.	Statute
	50-5-30	State	Provides for DNR's authority in the promulgation of regulations; civil offenses; penalties; suspension of permit.	Statute
53	50-5-32	State	Allows for the closing of salt water fishing seasons, areas, or activities in emergency; notice; penalty.	Statute
54	50-5-35	State	Authorizes the Department to open or close a commercial marine fishing season.	Statute
55	50-5-50	State	Provides that the department may prosecute for violations of this chapter	Statute
56	50-5-60	State	A person who conspires to violate a provision of this chapter is guilty of a misdemeanor and, upon conviction, must be punished as if he had violated that provision.	Statute
57	50-5-70	State	Provides for the Sale of confiscated devices and redemption by owner.	Statute
	50-5-90	State	Establishes the authority to enter and inspect buildings or stop and search fishing vessels; penalty for refusal to comply with order.	Statute
58	50-5-95	State	Provides that it is unlawful to take or attempt to take saltwater fish except as allowed by this chapter.	Statute
	50-5-300 et.seq.	State	Authorizes the Department to issue saltwater residential and commercial fishing licenses, and permits for saltwater activates.	Statute
59	50-5-310	State	Authorizes the Department to issue saltwater non-resident commercial fishing licenses, and permits for saltwater activates.	Statute
60	50-5-320	State	Authorizes the Department to issue State Shellfish Ground licenses	Statute

Legal Standards

61	50-5-340	State	Authorizes the Department's granting of permits for taking, holding, and propagating fish or other marine resources	Statute
62	50-5-355	State	Establishes Bait dealer licenses; fees; inspections; penalties.	Statute
63	50-5-360	State	Authorizes the Department to issue Wholesale Seafood Dealer licenses.	Statute
64	50-5-510	State	Defines Channel nets; season; observation of use by department; restrictions as to possession; requirements applicable to use of net and possession of license; penalties.	Statute
65	50-5-565	State	Establishes Time restrictions for placement of commercial traps.	Statute
66	50-5-575	State	Establishes minimum violation of provisions for which no penalty provided; provides for seizure and disposal of unlawful devices.	Statute
67	50-5-580	State	Regulates gigging for fish in saltwaters of Georgetown County.	Statute
68	50-5-710	State	Provides restrictions on trawling for shrimp in General Trawling Zone; prohibition on trawling outside General Trawling Zone; penalties; seizure and disposition of contraband.	Statute
69	50-5-740	State	Regulates Blue crab trawling season; penalty for trawling out of season; seizure and disposal of contraband.	Statute
70	50-5-755	State	Provides for the granting of permits to trawl or dredge for finfish, blue crabs, whelks, and horseshoe crabs; limitations and conditions as to equipment; penalty.	Statute
71	50-5-900	State	Regulates Commercial shellfish culture or Mariculture permits; term	Statute
72	50-5-945	State	Provides that Shellfish Culture permittees may acquire a permit to take shellfish for replanting from state bottoms designated by the department for that purpose.	Statute
73	50-5-955	State	Authorizes the Department to establish and maintain Public Shellfish Grounds.	Statute
74	50-5-960	State	Regulates and provides for the designation and maintenance of Public Shellfish Grounds	Statute
75	50-5-970	State	Prohibits shellfish Mechanical harvest without permits; penalties.	Statute
76	50-5-985	State	Authorizes the Department to set seasons for taking shellfish.	Statute
77	50-5-990	State	Regulates size limitations for hard clams of the genus Mercenaria; permits for possession and sale of undersized clams; penalties.	Statute
78	50-5-995	State	Provides that the department may permit persons and entities engaged in shellfish Mariculture operations to take, possess, and sell maricultured shellfish at any time during the year	Statute
79	50-5-1005	State	Provides for Shellfish importation permits; conditions; penalties.	Statute
80	50-5-1010	State	Provides for Shell removal permits; conditions; remedy in event of significant ecological perturbations; payment.	Statute
81	50-5-1100	State	Authorizes the Department to set seasons for taking shrimp.	Statute
82	50-5-1100	State	Regulates the taking of Shrimp	Statute
83	50-5-1330	State	Provides for Horseshoe crab permits, taking and handling requirements; penalty.	Statute
84	50-5-1500	State	Authorizes the Department to regulate the taking of diadromous fish.	Statute

Legal Standards

85	50-5-1915	State	Authorizes the Department to regulate charter fishing vessels, and public fishing piers.	Statute
86	50-5-1935 & 50-5-1940	State	Authorizes the Department to produce, create and design a commemorative stamp and prints related to recreational saltwater fishing.	Statute
87	50-5-2100	State	Authorizes the Department to issue and regulate Mariculture permits.	Statute
88	50-5-2105	State	Provides for permits for licensed wholesale seafood dealers to sell undersize fish grown in Mariculture operation; identification of fish; penalty.	Statute
89	50-5-2305	State	Provides for permits to remove live wild rock; penalty.	Statute
90	50-5-2500	State	Defines the Point values for suspension of saltwater privileges; relation to other penalties.	Statute
91	50-5-2505 et.seq.	State	Authorizes the Department to enforce a point system related to saltwater fishing licenses, and enables the Department to suspend a saltwater fishing license for accumulation of too many points.	Statute
92	50-5-2700	State	Authorizes the Director, or his designee, to serve on the Atlantic States Marine Fisheries Compact.	Statute
93	50-5-2725	State	Establishes shark catch limits; boat or vessel permit to take sharks for commercial purposes; equipment requirements and prohibitions.	Statute
94	50-9-10	State	Provides that it is unlawful to hunt, fish, or take fish or wildlife without obtaining a license and applicable permits, tags, or stamps which allow these activities.	Statute
95	50-9-40 et.seq.	State	Authorizes the Department to issue and sell hunting and freshwater fishing licenses.	Statute
96	50-9-310	State	Authorizes the Department to establish hunter education programs on safe hunting, firearms, and archery.	Statute
97		State		Statute
98	50-9-450	State	Authorizes the Department to issue a commercial fur license.	Statute
99	50-9-460	State	Authorizes the Department to issue alligator facility propagation permits.	Statute
100	50-9-610 thru 50-9-670	State	Authorizes the Department to issue tags and permits for taking specific wildlife and fish.	Statute
101	50-9-730	State	Provides that July fourth and National Memorial Day exempt from freshwater recreational fishing license and permit requirements; exceptions; free hunting days must be established.	Statute
102	50-9-740	State	Provides for the designation of youth hunting days; requirements.	Statute
103	50-9-950 - 970	State	Establish various funds that the Department administers for the protection of game, marine and freshwater fisheries.	Statute
104	50-9-1140	State	Establishes a point system for the Department to administer and suspend licenses related to hunting and freshwater fishing violators.	Statute
105	50-11-10	State	Provides that the State of SC adopts of Federal Migratory Bird Treaty Act	Statute
106	50-11-20	State	Establishes the Migratory Waterfowl Committee which manages the stamp program and the funds related to the program.	Statute
107	50-11-110	State	Defines small game.	Statute

Legal Standards

108	50-11-390 et.seq.	State	Establishes the Department's authority over game zones and regulates the taking of various wildlife and birds.	Statute
109	50-11-860	State	Authorizes the Department to designate and establish sanctuaries for wildlife.	Statute
110	50-11-1050 et.seq.	State	Authorizes the Department to issue special permits for taking destructive wildlife, scientific or other purposes.	Statute
111	50-11-1200 et.seq.	State	Authorizes the Department to license and regulate shooting preserves.	Statute
112	50-11-1750	State	Authorizes the Department to regulate the shipping of game birds and animals.	Statute
113	50-11-2200 et.seq.	State	Establishes the Department's authority to establish, operate and maintain Wildlife Management Areas.	Statute
114	50-11-2300 et.seq.	State	Authorizes the Department to operate the Operation Game Theft Program.	Statute
115	50-11-2450 et.seq.	State	Authorizes the Department to regulate dealers, buyers, processors and transporters of furs.	Statute
116	50-11-2605	State	Authorizes the Department to permit fox and coyote hunting enclosures.	Statute
117	50-12-20	State	Authorizes the Department to execute and carry out the provisions of the Interstate Wildlife Violator Compact.	Statute
118	50-13-20 et.seq.	State	Authorizes the Department to regulate and enforce the taking of freshwater fish in the waters of the state.	Statute
119	50-13-1415	State	Authorizes the Department to regulate the importation, possession or restrictions on placing noxious weeds in the waters of the state.	Statute
120	50-13-1630	State	Establishes the Department's authority to issue permits and regulate the importation of certain fish.	Statute
121	50-13-1910	State	Established that South Carolina hereby assents to the provisions of the act of Congress entitled “An Act to Provide that the United States Shall Aid the States in Fish Restoration and Management Projects, and for Other Purposes,	Statute
122	50-13-1920 et.seq.	State	Authorizes the Department to acquire land for and operate fish hatcheries.	Statute
123	50-13-1950	State	Authorizes the Department to establish fish sanctuaries.	Statute
124	50-15-10 & 50-15-20 et.seq.	State	Authorizes the Department to investigate, establish programs and regulations regarding endangered species and their protection.	Statute
145	50-15-90	State	Provides that None of the provisions of the Nongame and Endangered Wildlife Species article shall be construed to apply retroactively or to prohibit importation into the State of wildlife which may be lawfully imported into the United States….	Statute
126	50-15-500	State	Authorizes the Department to establish an alligator management program.	Statute
127	50-16-20 et.seq.	State	Authorizes the Department to regulate the importation of certain wildlife.	Statute
128	50-18-215 et.seq.	State	Authorizes the Department to have regulatory authority for permitting and licensing aquaculture and aquaculture businesses.	Statute
129	50-20-20	State	Authorizes the Department to enter into and perform all acts necessary under the Intrastate Boating Violator Compact.	Statute
130	50-21-40	State	Authorizes the Department to regulate the operation of vessels on the territorial limits of the state.	Statute

Legal Standards

131	50-21-50	State	Authorizes the Director to employ personnel to carry out the S.C. Boating and Safety Act of 1999.	Statute
132	50-21-90	State	Authorizes the Department to inaugurate a boating safety and boating education program.	Statute
133	50-21-610	State	Authorizes the Department to regulate boat construction, associated equipment performance or other safety standards.	Statute
134	50-21-710	State	Authorizes the Department to regulate and place aids to navigation.	Statute
135	50-21-1010	State	Authorizes the Department to regulate the holding of regattas, races, marine parades, tournaments or exhibitions related to waters of the state.	Statute
136	50-23-10 et.seq.	State	Authorizes the Department to permit and regulate marine dealers.	Statute
137	50-23-20	State	Authorizes the Department to title watercraft or outboard motors.	Statute
138	50-23-250	State	Authorizes the Director to employ investigators for boat theft issues.	Statute
139	51-17-40 et.seq.	State	Establishes the Board of the Department as the Trustee of the Heritage Trust Program, including the duties and responsibilities.	Statute
140	51-17-70	State	Authorizes the Department to hire staff and support services to enact the Heritage Trust Program.	Statute
141	51-17-115	State	Establish the Board of the Department as the Trustee of the Heritage Land Trust Fund.	Statute
142	16 USC777-777k	Federal	MRD Federal Aid inSport Fish Restoration Act	Statute
143	42 USC 5122-5207	Federal	Stafford Act P.L. 93-288;	Statute
144	16 USC 1536, et seq	Federal	Requires the US Fish and Wildlife Service, the National Marine Fisheries Service, and NOAA to cooperate with SC DNR in listing, creating management plans and assisting in the recovery of Endangered Species.	Statute
145	Proviso # 117.1	State	Requires that general state revenues from taxation licenses fees be remitted to the State Treasurer and to the general fund of the state.	Proviso
146	Proviso # 117.14	State	Each state agency shall submit to the state Human Affairs Commission Employment and fill vacancy data by race and sex factor by the October 1st of each year.	Proviso
147	Proviso # 117.15	State	The Department of Natural Resources game management personnel and fish hatchery personnel are permitted to occupy residences own by The Department without charge. The Fair Market Rental Value shall be reported by the agency by October 1st of each fiscal year.	Proviso
148	Proviso # 117.19	State	Agency heads or Deputy Directors may receive reimbursement for business expenses incurred while performing their official duties as long as properly documented.	Proviso
149	Proviso # 117.20	State	The per diem allowance for Boards, Commissions and Committees shall be at the rate of $35 per day. No full time officer or employee of the state shall draw the allowance.	Proviso
150	Proviso # 117.21	State	Addresses travel and subsistence expenses for employees that the agency.	Proviso

Legal Standards

151	Proviso # 117.23	State	SC DNR is required to maintain a continuing log of all flights.	Proviso
152	Proviso # 117.24	State	DNR is authorized to carry forward unspent general fund appropriations from the prior fiscal year to the current fiscal year up to a maximum of 10 percent of the general fund appropriations less any appropriation reductions for the current fiscal year.	Proviso
153	Proviso # 117.27	State	DNR is required to consider first contracting for services or purchasing goods and services through the Department of Corrections Prison Industries Program.	Proviso
154	Proviso # 117.28	State	The Agency shall provide the Comptroller General the listing of employees and their travel.	Proviso
155	Proviso # 117.31	State	Agencies are required to submit accountability reports for the prior fiscal year on or before September 15th.	Proviso
156	Proviso # 117.32	State	The state agency may collect a service charge to cover the costs associated with processing and collection of dishonored instruments or electronic payments.	Proviso
157	Proviso # 117.35	State	DNR may implement in consultation with the Human Resources Division of the Budget and Control Board a program to realign resources and create voluntary separation incentive programs.	Proviso
158	Proviso # 117.37	State	Each state agency shall provide a report detailing the amount of its outstanding debts and all methods it has used to collect that debt.	Proviso
159	Proviso # 117.44	State	The DNR shall purchase recycled steel unless the item cannot be acquired competitively at a reasonable price.	Proviso
160	Proviso # 117.51	State	Any insurance reimbursement to DNR may be used to offset expenses related to the claim. These funds may be retained, expended and carried forward.	Proviso
161	Proviso # 117.52	State	DNR shall furnish to the Human Resources Division an organizational chart and notification of any change to the organizational structure which impacts an employees grievance rights within 30 days of such change.	Proviso
162	Proviso # 117.54	State	State agencies must continue to actively pursuit cost saving measures through collaborative efforts and may combine administrative support functions of other agencies.	Proviso
163	Proviso # 117.59	State	State agencies are allowed to spend state, federal and other sources of revenue to provide employees lump sum bonuses.	Proviso
164	Proviso # 117.62	State	DNR is required to submit annual audited financial statements for inclusion on the states comprehensive financial report and must comply with the submission dates stipulated in the state auditor's office audit contract period.	Proviso
165	Proviso # 117.63	State	Any incentive rebate premium received by an agency from the purchase card program may be retained and used by the agency to support its operations.	Proviso
166	Proviso # 117.73	State	Agency heads may ensue an employee voluntary furlough program of not more than 90 day per fiscal year.	Proviso
167	Proviso # 117.74	State	The Department of Natural Resources shall provide a security detail to the Governor in a manner agreed to by SLED, DPS, DNR and Office of the Governor.	Proviso
168	Proviso # 117.76	State	If a Reduction In Force is implemented by a state agency, the agency head shall be required to take five days furlough in the current fiscal year.	Proviso

Legal Standards

169	Proviso # 117.79	State	Each state agency must provide and release to the public via the agency's website, a report of all aggregate amounts of fines and fees that were charged and collected by that agency in the prior fiscal year. The proviso details with their report should be included.	Proviso
170	Proviso # 117.80	State	In a fiscal year in which the general funds are left and the funds appropriated for that agency or if a reduction is in place, the agency head must institute a mandatory furlough program.	Proviso
171	Proviso # 117.81	State	In a fiscal year in which the general funds are left and the funds appropriated for a state agency are less than the general funds in the prior fiscal year where there's an across the board budget reduction.	Proviso
172	Proviso # 117.82	State	An agency must follow the guidance when an employee retires that is listed in this proviso.	Proviso
173	Proviso # 117.85	State	The state agency may decrease the compensation of an employee soley because the employee gives sworn testimony regarding alledged wrong doing.	Proviso
174	Proviso # 117.86	State	Each state agency shall monitor and appropriately operate within the limits of its authorized appropriations.	Proviso
175	Proviso # 117.88	State	Each state agency which has composite reservoir bank accounts shall prepare a report for each account disclosing every transaction of the account in the prior fiscal year.	Proviso
176	Proviso # 117.89	State	All agencies shall be responsible for providing on its internet website, a link that posts on its internet, procurement card statements for monthly reports containing that information.	Proviso
177	Proviso # 117.90	State	The state agency proposes a regulation that increases a fee fine or otherwise generates revenue. The regulation must indicate that it is being proposed.	Proviso
178	Proviso # 117.93	State	Each state agency shall report in the recovery audit program.	Proviso
179	Proviso # 117.97	State	State agencies are encouraged to realize savings through administrative overhead costs elimination of payroll management and reduction in programmatic funding.	Proviso
180	Proviso # 117.105	State	State agencies which do not receive a separate audit of federal expenditures must submit to the office of the state auditor a schedule of federal program expenditures no later that August 15 of each year.	Proviso
181	Proviso # 117.117	State	An agency that includes PII in computerized data or other data shall disclose any breach of the security system following notification of the breach to the residents who were affected.	Proviso
182	Proviso # 117.132	State	All state agencies must submit an information technology plan and an information security plan for the fiscal year and must submit updates to their plans.	Proviso
183	Proviso # 47.1	State	All revenue generated from the sale of the "South Carolina Wildlife" magazine by products and other publications shall be retained by the department and used to support the production for the magazine to be self sustaining. The department is authorized to sell advertising in the magazine if necessary and no general funds may be used for the operations support of the magazine.	Proviso

Legal Standards

184	Proviso # 47.2	State	DNR shall continue to collect the casual sales tax as contained in the contractual agreement between DOR and DNR and the State Treasurer authorized to reimburse the department on a quarterly basis for the actual cost of collecting the tax.	Proviso
185	Proviso # 47.3	State	South Carolina's 46 soil and water conservation districts shall receive a proportionate share of funding set aside for Aid to Conservation Districts at $13,674 per district.	Proviso
186	Proviso # 47.4	State	DNR may carry forward funds accumulated by the Department of Natural Resources Geology Program and the contract for the provision of goods and services not covered by the department's appropriated fund and may be carried forward and expended for the costs associated with the provision of such goods and services.	Proviso
187	Proviso # 47.5	State	The department may collect expend and carry forward revenues derived from the sales goods and services in order to support aerial photography, map services, climatology data and geological services. The department shall report on this revenue to the Senate Finance Committee and the House Ways and Means Committee.	Proviso
188	Proviso # 47.6	State	DNR is authorized to provide enforcement officers on special assignment with an annual clothing allowance not to exceed $600 per officer for required clothing used in the line of duty.	Proviso
189	Proviso # 47.7	State	The department is authorized to pay for the costs of physical examinations for department personnel who are required to receive such physical examinations prior to receiving a Law Enforcement Commission.	Proviso
190	Proviso # 47.9	State	DNR shall coordinate a public cormorant control program with US Fish and Wildlife service for Lake Marion and Moultrie.	Proviso
191	16 USCS 803 et. seq.	Federal	DNR acts as a state agency receiving notice and offering recommendations to the federal government regarding Federal Hydroelectric Projects permits and the impact on waterways, fish and wildlife.	Statute
192	16 USCS 668 et. seq.	Federal	Requires federal agencies to consult with and enter into agreements with DNR regarding management and acquisition of National Wildlife Refuges.	Statute
193	16 USCS 669 et. seq.	Federal	Requires the federal government to cooperate with DNR in wildlife restoration projects.	Statute
194	16 USCS 777	Federal	Requires the federal government to cooperate with DNR in fish restoration projects.	Statute
195	16 USCS 551	Federal	Requires the federal government to cooperate with state agencies regarding law enforcement on lands within the National Forest system.	Statute
196	16 USCS 1852 et. seq.	Federal	Serves on the South Atlantic Marine Fisheries Council as the SC representative.	Statute
197	16 USCS 3744 et. seq.	Federal	DNR is a state agency available for federal funds pursuant to the Wildlife Partnership Program.	Statute
198	16 USCS 3861 et. seq.	Federal	Requires the DNR representative to serve on the state technical committee for the Erodible Land and Wetland Conservation and Reserve Program.	Statute

Legal Standards

199	16 USCS 4403 et. seq.	Federal	All state agency directors for fish and wildlife agencies could be appointed to the North American Wetlands Conservation Council	Statute
200	16 USCS 5104 et. seq.	Federal	Requires the DNR to implement the Atlantic Coastal Fisheries Cooperative Management Plan for interjurisdictional fisheries.	Statute
201	14 USCS 141 et. seq.	Federal	Requires the coast guard to cooperate with DNR regarding law enforcement on water patrol.	Statute
202	42 USCS 9601 et. seq.	Federal	SC DNR serves as one of the governor's appointees regarding civil claims under the CERCLA statute.	Statute
203	2 CFR 200 Subpart A-F and Compliance Supplements	Federal	Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards. Describes responsibilities and requirements for all entities handling federal awards.	Statute
204	50 CFR 80	Federal	Program eligibility and requirements for fish and wildlife agencies to participate in Wildlife and Sport Fish Restoration programs.	Statute

Mission, Vision and Goals

This is the second chart because the agency's mission and vision should have a basis in the legal standards, which the agency provided in the previous chart. After the agency knows the laws it must satisfy, along with its mission and vision, it can then set goals to satisfy those laws and achieve that vision (and the strategy and objectives to accomplish each goal - see next chart). To ensure accountability, one person below the head of the agency should be responsible for each goal. The same person is not required to be responsible for all of the goals.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions : Provide the agency's mission, vision and laws (i.e. state and/or federal statutes) which serve as the basis for the agency's mission and vision.

Mission	The South Carolina Department of Natural Resources is created to admionister and enforce the
Legal Basis for agency's mission	48-4-10
Vision	The South Carolina Department of Natural Resources is to serve as the principal advocate for
Legal Basis for agency's vision	48-4-10

Instructions :
1) Under the "Legal Responsibilities Satisfied" column, enter the legal responsibilities (i.e. state and/or federal statutes and provisos) the goal is satisfying. All of the laws mentioned in the previous chart (i.e. Legal Standards Chart) should be included next to one of the agency's goals. When listing the Legal Responsibilities Satisfied, the agency can group the standards together when applicable (i.e. SC Code 63-19-320 thru 63-19-450). Make sure it is clear whether the agency is referencing state or federal laws and whether it is a proviso or statute.
2) Under the "Goals and Description" column, enter the number and description of the goal which will help the agency achieve its vision (i.e. Goal 1 - Increase the number of job opportunities available to juveniles to 20 per juvenile within the next 2 years). The agency should have 3-4 high level goals.
3) Under the "Describe how the Goal is SMART" column, enter the information which shows the goal is Specific, Measurable, Attainable, Relevant and Time-bound.
4) Under the "Public Benefit/Intended Outcome" column, enter the intended outcome of accomplishing the goal.
5) Under the "Responsible Person" columns, provide information about the individual who has primary responsibility/accountability for each goal. The Responsible Person has different teams of employees beneath him/her to help accomplish the goal. The Responsible Person is the person who, in conjunction with his/her team(s) and approval from higher level superiors, determines the strategy and objectives to accomplish the goal. In addition, this is the person who monitors the progress and makes any changes needed to the strategies and objectives to ensure the goal is accomplished. Under the "Position" column, enter the Responsible Person's position/title at the agency.

Legal Responsibilities Satisfied	Goals & Description	Describe how the Goal is S.M.A.R.T.	Public Benefit/Intended Outcome	Responsible Person Name:	Number of months person has been responsible for the goal or objective:	Position:
(i.e. state and federal statutes or provisos the goal is satisfying)	(i.e. Goal 1 - insert description)	Specific Measurable Attainable Relevant Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome			

Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Goal 1 - Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	These programs are focused on specific areas of study and gather information which is compiled in reports and entered into the natural resources database. The studies seek a foundation in sound science on relevant issues such as water availability, saltwater intrusion, drought management, flood mitigation, land use, habitat protection, etc. While some studies are long-term and cannot be completed in one year, they are measureable, attainable and time-bound by providing regular updates on findings and progress reports. Staff is also available for briefings and presentations to provide status reports.	Decision makers and the public will have reliable information based on sound science available for many uses, including economic development, environmental protection and recreation. Most of this information is in a digital format, stored in the database and has lasting value for the State.	Ken Rentiers	82	Deputy Director, Land, Water and Conservation Diviaion
48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	These goals are designed to enhance not only the state's natural resources but the residents and non-residents quality of life within our state. These are specific to ensure the sustainability measures recommended and enacted into law are enforced, and that the safety of the public is of utmost importance. These goals can be measured annually through documentation within the agency records management system to ensure our goals are met or exceeded.	The public will see benefit in the accomplishment of these goals through the enjoyment of a safer recreational environment, and the increased ability to enjoy our natural resources through a more educated youth user group. The outreach element of the stated goals will provide not only a more educated user group it will present many outdoor recreational opportunities for urban and suburban users that are more readily available to rural users currently. The promotion of shooting sports, archery sports, and fishing introductory rodeos will encourage and support getting our youth more involved in outdoor recreation. The divisions involvement in protection of life and property through search and rescue incidents, homeland security patrols, inclement weather events, and statewide disaster response benefits all of the state's residents and non-resident visitors.	Colonel Chisolm Frampton	60	Deputy Director, Law Enforcement Division
50-5-20; 50-5-30; 50-5-32; 50-5-35; 50-5-300; 50-5-310; 50-5-320; 50-5-340; 50-5-355; 5--5-360; 50-5-510; 50-5-710; 50-5-740;50-5-755; 50-5-565; 50-5-575; 50-5-580; 50-5-900; 50-5-945; 50-5-970; 50-5-985; 50-5-990; 50-5-995; 50-5-1005; 50-5-1010; 50-5-1330; 50-5-2100; 50-5-2105; 50-5-2305; 50-5-2725; 50-9-10; 50-9-540	Goal 3 - To sustain the State's living marine resources for the cultural, recreational, commercial and economic benefit of the state's citizens and visitors.	Through quantitative and qualitative monitoring and research the MRD uses information to evaluate the bologocal and economic health of the fisheries and coastal habitats, and to manage the harvesting of marine fishery stocks.	Through informed management of the harvesting and enhancement of the marine, citizens will continue to have high-quality, local seafood, recreational and commercial fishermen will coninue to enjoy fishing success, and marine resources will continue to be a major segment of the coastal economy and an attractant for coastal tourism.	Robert Boyles	132	Deputy Director, Marine Resources Division

	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	This goal is specific to the activities of the Wildlife and Freshwater Fisheries Section and encompasses numerous items that are explained in our federal aid reports. It is measured by the acres managed, opportunities provided, and species researched. All projects have specific success criteria and are similar to actions taken over the history of DNR. Each action has specific time parameters based on established hunting seasons, fish growing seasons and timeframes on research projects.	All activities are related to one or more specific outputs including, but not limited to, providing additional public recreational opportunities for hunting, fishing and nature viewing, and enhancing the habitats of all species, including game, nongame, threatened, endangered, and at-risk with the hopes of improving or controlling population numbers.	Emily Cope	50+	Deputy Director, Wildlife and Freshwater Fisheries Division

Strategy, Objectives and Responsibility

This is the next chart because once the agency determines its goals, and those responsible for each goal, it then needs to determine the strategy and objectives to accomplish each goal. To ensure accountability, one person should be responsible for each objective. This can be the same person responsible for the goal, if it is a small agency, or, for larger agencies, a person who reports to the person responsible for the goal. The same person is not required to be responsible for all of the objectives.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions :

1) Under the "Legal Responsibilities Satisfied" column, enter the legal responsibilities (i.e. state and/or federal statutes and provisos) the goal or objective is satisfying. For each goal, the agency can copy and paste the information from the Mission, Vision and Goals Chart. All of the legal standards mentioned for a particular goal should be included next to one of the objectives under that goal. When listing the Legal Responsibilities Satisfied, the agency can group the standards together when applicable (i.e. 63-19-320 thru 63-19-370). Make sure it is clear whether the agency is referencing state or federal laws and whether it is a proviso or statute.
2) Under the "Strategic Plan Part and Description" column, enter the strategic plan part number and description (i.e. Goal 1 - Increase the number of job opportunities available to juveniles to 20 per juvenile within the next 2 years). For each goal, the agency can copy and paste the information from the Mission, Vision and Goals Chart. If the agency is still utilizing the same strategies and objectives it submitted as part of the Accountability Report, it can copy and paste those into this chart, then fill in the remainder of the columns. However, if the agency has trouble explaining how each objective is SMART, it may need to revise its objectives. In addition, if the agency has revised its strategic plan since submitting its last Accountability Report, please provide information from the most current strategic plan.
3) Under the "Describe how it is SMART" column, enter the information which shows how each goal and objective is Specific, Measurable, Attainable, Relevant and Time-bound.
4) Under the "Public Benefit/Intended Outcome" column, enter the intended outcome of accomplishing each goal and objective.
5) Under the "Responsible Person" columns, provide information about the individual who has primary responsibility/accountability for each goal and objective. The Responsible Person for a goal has different teams of employees beneath him/her to help accomplish the goal. The Responsible Person for an objective has employees and possibly different teams of employees beneath him/her to help accomplish the objective. The Responsible Person for a goal is the person who, in conjunction with his/her team(s) and approval from higher level superiors, determines the strategy and objectives needed to accomplish the goal. The Responsible Person for an objective is the person who, in conjunction with his/her employees and approval from higher level superiors, sets the performance measure targets and heads the game plan for how to accomplish the objective for which he/she is responsible. Under the "Position" column, enter the Responsible Person's position/title at the agency. Under "Office Address" column, enter the address for the office from which the Responsible Person works. Under the "Department/Division" column, enter the department or division at the agency in which the Responsible Person works. Under the "Department/Division Summary" column, enter a brief summary (no more than 1-2 sentences) of what that department or division does in the agency.

Legal Responsibilities Satisfied:	*Strategic Plan Part and Description*	How it is S.M.A.R.T.:	Public Benefit/Intended Outcome:	Responsible Person Name:	Number of months person has been responsible for the goal or objective:	Position:	Office Address:	Department or Division:	Department or Division Summary:
(i.e. state and federal statutes or provisos the goal or objective is satisfying)	(i.e. Goal 1 - Insert description, Strategy 1.1 - Insert Description, Objective 1.1.1 - Insert Description)	Describe how each goal and objective is... Specific; Measurable; Attainable; Relevant; and Time-bound	(Ex. Output = rumble strips are installed on the sides of a road; Outcome = incidents decrease and public perceives that the road is safer) Just enter the intended outcome						

Strategy, Objectives and Responsibility

Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49,	**Goal 1-** Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	These programs are focused on specific areas of study and gather information which is compiled in reports and entered into the natural resources database. The studies seek a foundation in sound science on relevant issues such as water availability, saltwater intrusion, drought management, flood mitigation, land use, habitat protection, etc. While some studies are long-term and cannot be completed in one year, they are measureable, attainable and time-bound by providing regular updates on findings and progress reports. Staff is also available for briefings and presentations to provide status reports.	Decision makers and the public will have reliable information based on sound science available for many uses, including economic development, environmental protection and recreation. Most of this information is in a digital format, stored in the database and has lasting value for the State.	Ken Rentiers	82	Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	
Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50;	**Strategy 1.1:** Water Resource Management and Earth Science research to provide reliable information to decision makers and the public	n/a	n/a	Bill Clendenin	252	Program Manager II	5 Geology Rd Columbia, SC 29210-3549	Land, Water and Conservation Division	Earth Science Program
Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	**Objective 1.1.1-** Conduct Statewide Surface Water Assessment project in the 8 major River Basins (2 years)	This is an assessment of the state's surface water in the 8 major river basins over a two-year project period. Quarterly project updates are available on the South Carolina Department of Natural Resources (SCDNR) website to track progress and staff are available for briefings & presentations	Public benefit will be valuable hydrologic information consolidated into a computer modelused for water withdrawal permitting decisions by the Department of Health and Environmental Control (DHEC) and long-term water planning by the South Carolina Department of Natural Resources (SCDNR)	Joe Gellici	36	Geologist / Hydrologist III	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Earth Science Program-Hydrology
Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	**Objective 1.1.2-** Begin Groundwater assessment and Water Demand Projection project	These projects will specifically look at groundwater availability and assess the state's underground aquifers as well as determine the increasing demand for water in South Carolina for the next 50 years. These studies will be multi-year, but regular updates and progress reports will be provided on the South Carolina Department of Natural Resources (SCDNR) wedsite and staff will be available for briefings and presentations on the projects	The public benefit from these projects will be reliable information on the important resource of groundwater, a better understanding of water movement in the aquifers and the anticipated water demands projected over the next 50 years. All of the water resources information from these studies will be consolidated into the computer database and will be available to the public and decision makers.	Joe Gellici	36	Geologist / Hydrologist III	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Earth Science Program-Hydrology

Strategy, Objectives and Responsibility

Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40	**Objective 1.1.3-** Produce reliable Geologic maps and information in support of economic development, environmental protection, and land-use planning	This objective is specifically looking at the creation of digital maps depicting geologic information and can be measured by the production of maps for a specific numer of geologic quadrangles. The maps are relevant in many ways for economic development, environmental protection and recreation.	The public benefit from these projects are a better understanding of our state's geology, including identification of earthquake hazard zones and land use planning.	Scott Howard	240	Geologist / Hydrologist III	5 Geology Rd Columbia, SC 29210-3549	Land, Water and Conservation Division	Earth Science Program-Geology
Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40	**Objective 1.1.4-** Conduct Coastal Vulnerability Studies (multi-year) and Saltwater Intrusion studies (multi-year)	These projects have a specific objective that can be measured by the final reports, but can also be measured by regular updates and progress reports. Staff can provide briefings and presentations at any time.	Public benefit will be a better understanding of how a changing coastline will affect the state and it's precious natural resources.	Scott Howard	18	Geologist / Hydrologist III	5 Geology Rd Columbia, SC 29210-3549	Land, Water and Conservation Division	Earth Science Program-Geology
Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	**Objective 1.1.5-** Expand surface and groundwater monitoring network	More information is the key to effective water resource management. This can be measured by the number of additional streamgages and groundwater monitoring wells added to the network.	Public benefit will be more information on surface and groundwater available for decision makers, other agencies and the public.	Joe Gellici	84	Geologist / Hydrologist III	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Earth Science Program-Hydrology
Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	**Objective 1.1.6-** Complete water level measurements for at least one aquifer per year	This objective refers to measurement of aquifers and the production of potentiometric maps depicting the water level in one aquifer per year.	Public benefit will be more information on the status of our aquifers and identification of potential shortages of this critical resource	Andrew Wachob	24	Geologist / Hydrologist III	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Earth Science Program-Hydrology

Strategy, Objectives and Responsibility

Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49,	**Objective 1.1.7-** Expand digital capabilities and uses for the dissemination of information	This objective refers to the need for information to be provided to the public, other agencies and decision makers in an electronic format that can be easily distributed and made available online. It can be measured by annual progress	Public benefit will be more information available in digital format online.	Tanner Arrington	12	GIS Manager I	5 Geology Rd Columbia, SC 29210-3549	Land, Water and Conservation Division	Earth Science Program
SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	**Strategy 1.2-** State Climate Office/Flood Mitigation activities provide reliable information for the protection of lives and property	n/a	n/a	Hope Mizzell	252	Program Manager I	1000 Assembly Street, Columbia, SC 29201	Land, Water and Conservation Division	Climatology
SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	**Objective 1.2.1-** Expand Community Collaborative Rain Hail and Snow Network	Rainfall observation is an important component for the State Climate office, especially in the extremes of drought or flooding events. This programs calls for volunteers to record daily rainfall amounts and can be measured by the number of additional participants in a year.	Public benefit will be more accurate statewide rainfall data.	Hope Mizzell	96	Program Manager I	1000 Assembly Street, Columbia, SC 29201	Land, Water and Conservation Division	Climatology
SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	**Objective 1.2.2-** Coordinate South Carolina's Drought Response Program	This objective can be measured by the number of times the South Carolina Drought Response Committee meets, although it is a program that indicates severe drought conditions if the numbers go up	Public benefit would be effective drought response in critical times.	Hope Mizzell	252	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Climatology
SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	**Objective 1.2.3-** Provide data and interpretation to state and federal agencies before, during and after periods of severe weather.	This objective can be measured by the number of extreme weather events and the evaluaton of the response to those events, number of briefings to customers, etc.	Public benefit would be provision of critical data to state and federal agencies in severe weather situations.	Hope Mizzell	156	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Climatology

Strategy, Objectives and Responsibility

SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	**Objective 1.2.4-** Conduct and report on studies of climate and weather events of significant environmental and economic importance to the State.	This objective can be measured by the reports produced.	Public benefit is a better understanding of the impacts of significant weather events in the State.	Hope Mizzell	156	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Climatology
Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	**Objective 1.2.5-** Provide technical assistance to communities and evaluate community performance in implementing National Flood Insurance Program activities.	This objective can be measured by the number of communities which were contacted and serviced through the National Flood Insurance Program.	Public benefit is assisting communities to particiapte in the National Flood Insurance Program and protecting lives and property.	Maria Cox Lamm	72	Engineer / Associate Engineer III	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Flood Mitigation
Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	**Objective 1.2.6-** Perform Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map updates through the Federal Emergency Management Agency (FEMA) Cooperating Technical Partners program	This objective can be measured by the number of communities that have updated flood maps.	Public benefit is to provide communities throughout the State with a better understanding of their flood hazard risk and ways to mitigate their flood risk.	Maria Cox Lamm	72	Engineer / Associate Engineer III	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Flood Mitigation
Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	**Objective 1.2.7-** Promote and Manage the Federal Emergency Management Agency (FEMA) Flood Mitigation Assistance (FMA) grant program.	This objective can be measured by the number of communities and individuals assisted by the program. After a significant natural disaster, such as the recent flood, this program will be implemented and evaluated.	Public benefit will be assisting communities and individuals in recovering from and mitigating for disaster-related damage.	Maria Cox Lamm	72	Engineer / Associate Engineer III	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Flood Mitigation
Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Strategy 1.3-** Aquatic Nuisance Species Control activities support healthy habitat for recreation, fish, wildlife and citizens	n/a	n/a	Chris Page	108	Program Manager I	2730 Fish Hatchery Rd West Columbia, SC 29172-2095	Land, Water and Conservation Division	Aquatic Nuisance Species
Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.1-** Utilize new and existing technologies, biocontrol, and herbicides to improve habitat and keep water supply sources accessible	This objective can be measured by the number of treatment applications and a report on methods used to accomplish the project	Public benefit would be healthier water bodies and prevention of aquatic nuisance species' adverse effect on water supplies.	Chris Page	108	Program Manager I	2730 Fish Hatchery Rd West Columbia, SC 29172-2095	Land, Water and Conservation Division	Aquatic Nuisance Species
Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.2-** Reduce the footprint of invasive species to provide high quality habitat for hunting, fishing, and recreational activities.	This can be measured by comparing the acreage footprint of invasive species before and after treatment in a year.	Public benefit would be improvement of water quality for hunting, fishing, recreation and economic development	Chris Page	108	Program Manager I	2730 Fish Hatchery Rd West Columbia, SC 29172-2095	Land, Water and Conservation Division	Aquatic Nuisance Species
Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.3-** Maintain and distribute appropriate educational materials and updates to the public	This objective can be measured by amount of material provided and numbers of contacts, presentatons, events, etc.	Public benefit is to provide a better understanding of the importance of water quality and the damage that invasive species can do to ecosystems	Chris Page	108	Program Manager I	2730 Fish Hatchery Rd West Columbia, SC 29172-2095	Land, Water and Conservation Division	Aquatic Nuisance Species
Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.4-** Coordinate Aquatic Invasive Species prevention and management with border states and Santee Cooper	This objective can be measured by the number and description of projects undertaken with partners, acreage treated, management pplans, etc.	Public benefit is better water quality and enhancement of critical habitat throughout the state.	Chris Page	108	Program Manager I	2730 Fish Hatchery Rd West Columbia, SC 29172-2095	Land, Water and Conservation Division	Aquatic Nuisance Species
Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.5-** Maintain 100% accuracy of record system for scheduled treatments and surveys utilizing GIS technology	This objective can be measured by review of the record system.	Public benefit would be a better understanding and a permanent record of treatments and effectiveness of the program.	Chris Page	108	Program Manager I	2730 Fish Hatchery Rd West Columbia, SC 29172-2095	Land, Water and Conservation Division	Aquatic Nuisance Species

Strategy, Objectives and Responsibility

Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230	**Strategy 1.4-** Heritage Trust Cultural Resources/Habitat Protection monitors and protects cultural and other resources throughout the state on Heritage Trust properties and State Scenic Rivers, as well as, provide culturally related recreational and educational activities to the public	n/a	n/a	Ken Rentiers	82	Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Heritage Trust, Cultural Preserve Management, and State Scenic Rivers
Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	**Objective 1.4.1-** Survey and research activities	This objective can be measured through the number of acres surveyed and the reports on research activities. Since some of these are long-term efforts, regular updates and progress reports can be used. Staff is also available for briefings and presentations.	Public benefit would be a better understanding of the cultural resources on Heritage Trust properties	Sean Taylor	12-108	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Cultural Preserve Management
Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	**Objective 1.4.2-** Manage Cultural Heritage Trust Preserves (17 properties across the state, 3,687 acres)	This objective can be measured through the number of properties improved over a yearly period.	Public benefit would be good stewardship, access and management of irreplaceble cultural and natural resources, which have been given the highest protection available under the Heritage Trust program	Sean Taylor	24-108	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Cultural Preserve Management
Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	**Objective 1.4.3-** Public outreach and education	This objective can be measured through the number of presntations, contacts and events over a year.	Public benefit would be a better understanding of the State's cultural resources.	Sean Taylor	12	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Cultural Preserve Management
SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230	**Objective 1.4.4-** Manage the State Scenic Rivers Program, and provide related technical assistance and support to project partners and the public statewide:	This objective can be measured through the number of assistance contacts with Scenic River groups	Public benefit would be to properly manage the State's Scenic Rivers to protect and enhance the precious natural resources of the State	Bill Marshall	132	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	State Scenic Rivers
Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	**Objective 1.4.5-** Update inventory of Rare, Threatened and Endangered Species in SC	This objective is a two year project that can be measured by the final report, but can also be measured with regular updates and porogress reports. Staff can provide briefings and presentations as needed.	Public benefit is an updated and better understanding of the existance and location of Rare, Threatened or Endangeres Species throughout the state.	Bert Pittman & Kathy Boyle	636	Wildlife Biologist III	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Heritage Trust

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Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49,	**Strategy 1.5-** Conservation Districts Program assists farmers, ranchers and landowners with Conservation planning and facilitates access to Farm Bill programs through a partnership with the United State Department of Agriculture (USDA).	n/a	n/a	Marc Cribb	84	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Conservation Districts
Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	**Objective 1.5.1-** Provide increased technical assistance and administrative support to Conservation District Commissioners, District staff and partner agencies	This objective can be measured by the number of contacts and the projects resulting from these consultations	Public benefit is an increase in the number of soil and water conservation projects in the State and a better understanding of the issues	Marc Cribb	84	Program Manager I	1000 Assembly Street, Columbia, SC 29201	Land, Water and Conservation Division	Conservation Districts
Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	**Objective 1.5.2-** Increase number of conservation plans serviced by 50.	This objective can be measured by the number of plans.	Public benefit would be an increase in the wise use and management of land in South Carolina	Marc Cribb	84	Program Manager I	1000 Assembly Street, Columbia, SC 29201	Land, Water and Conservation Division	Conservation Districts
Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	**Objective 1.5.3-** Utilize new rainfall simulator technology to assist farmers and landowners in water conservation efforts	This objective can be measured by the number of demonstrations performed by Conservation District staff	Public benefit would be more effective use of limited water resources in production agriculture, which is important for all citizens.	Marc Cribb	84	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Conservation Districts
Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	**Objective 1.5.4-** Expand participation in the annual Envirothon for high school teams.	This can be measured by the number of high school teams participating in the event	Public benefit is the environmental education of the next generation.	Marc Cribb	84	Program Manager I	1000 Assembly St Columbia, SC 29201-3117	Land, Water and Conservation Division	Conservation Districts

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48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	**Goal 2-** The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	These goals are designed to enhance not only the state's natural resources but the residents and non-residents quality of life within our state. These are specific to ensure the sustainability measures recommended and enacted into law are enforced, and that the safety of the public is of utmost importance. These goals can be measured annually through documentation within the agency records management system to ensure our goals are met or exceeded.	The public will see benefit in the accomplishment of these goals through the enjoyment of a safer recreational environment, and the increased ability to enjoy our natural resources through a more educated youth user group. The outreach element of the stated goals will provide not only a more educated user group it will present many outdoor recreational opportunities for urban and suburban users that are more readily available to rural users currently. The promotion of shooting sports, archery sports, and fishing introductory rodeos will encourage and support getting our youth more involved in outdoor recreation. The divisions involvement in protection of life and property through search and rescue incidents, homeland security patrols, inclement weather events, and statewide disaster response benefits all of the state's residents and non-resident visitors.	Colonel Chisolm Frampton		Deputy Director	1000 Assembly Street, Columbia, SC 29202	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
The agency does not need to insert the information for the rest of the columns for any strategy, type "n/a"	**Strategy 2.1-** Provide for a safe hunting, fishing, and boating environment through outreach.	n/a	n/a	Colonel Chisolm Frampton		Deputy Director	1000 Assembly Street, Columbia, SC 29202	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	**Objective 2.1.1-** Promoting gateways to encourage youth involvement in the outdoors through shooting sports programs, fishing rodeos, and Take One Make One programs.	The objective can be measured annually through event reporting of opportunities and participants attending events.	Public benefit will be greater opportunities to enjoy outdoor recreation through opportunities which are not normally offered to the general public.	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	**Objective 2.1.2-** Administration of the state's Hunter and Boater Safety Certification Programs	The objective can be measured through the monthly reporting of safety courses taught and student attendance.	Public benefit will be from a better educated user groups which should allow for a safer environment will enjoying the state's natural resources.	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.

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50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	**Objective 2.1.3-** Primary investigator of hunting and boating related accidents and fatalities.	The objective can be measured through the annual reporting of hunting and boating related accidents.	Public benefit will come from a greater understanding of how and why these accidents are occurring. This information will provide direction where new emphasis needs to be placed during education and outreach programs to make for a safer outdoor recreation environment.	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
	Strategy 2.2 - Provide for protection of lives and property.	n/a	n/a	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	**Objective 2.2.1 -** Encourage a proactive approach to general law enforcement patrolling.	The objective can be measured through monthly reporting of violations detected.	Public benefit will come from the detection and prevention of general criminal law violations.	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	**Objective 2.2.2 -** Continue as the primary first responder in statewide disaster response as related to search and rescue, inclement weather, flooding, and hurricane details.	The objective can be measured through the responses to these types of events annually.	Public benefit will from a more organized response to statewide disasters.	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.

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48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Objective 2.2.3 - Active role as a primary first responder in the state's Homeland Security Mission.	The objective can be measured by the number of missions assisted with annually	Public benefit will be a safer living environment and quality of life.	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
	Strategy 2.3 - Enforcement of the state's criminal codes through detection, apprehension, and prosecution.	N/A	N/A	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Objective 2.3.1 - Proactive patrolling to enforce the state's hunting, fishing, environmental, and boating laws.	The objective can be measured through monthly reporting of violations detected.	*Public benefit will come from the detection and prevention of hunting, fishing, environmental, and boating law violations.*	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Objective 2.3.2 - Continue with providing advanced training opportunities to LE staff and officers to enhance their abilities in violation detection, case preparation, and prosecution.	The objective can be measured through the annual training calendar.	*Public benefit will come from a more educated and trained law enforcement patrol presence through out the state.*	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.

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48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Objective 2.3.3 - Administration of the Law Enforcement Program and Staff.	The objective can be measured annually by employee recognition awards, pay for performance adjustments, employee performance management system, and positional staffing.	*Public benefit will be a more professional and effective law enforcement division.*	Colonel Chisolm Frampton		Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Law Enforcement	Enforcement and education of hunting, fishing, and boating laws and regulations.
50-5-20; 50-5-30; 50-5-32; 50-5-35; 50-5-300; 50-5-310; 50-5-320; 50-5-340; 50-5-355; 5--5-360; 50-5-510; 50-5-710; 50-5-740;50-5-755; 50-5-565; 50-5-575; 50-5-580; 50-5-900; 50-5-945; 50-5-970; 50-5-985; 50-5-990; 50-5-995; 50-5-1005; 50-5-1010; 50-5-1330; 50-5-2100; 50-5-2105; 50-5-2305; 50-5-2725; 50-9-10; 50-9-540	Goal 3 - To sustain the State's living marine resources for the cultural, recreational, commercial and economic benefit of the state's citizens and visitors.	Through quantitative and qualitative monitoring and research the MRD uses information to evaluate the bologocal and economic health of the fisheries and coastal habitats, and to manage the harvesting of marine fishery stocks.	Through informed management of the harvesting and enhancement of the marine, citizens will continue to have high-quality, local seafood, recreational and commercial fishermen will coninue to enjoy fishing success, and marine resources will continue to be a major segment of the coastal economy and an attractant for coastal tourism.	Robert Boyles	132	Deputy Director, Marine Resources Division of DNR	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR
	Strategy 3.1 - Conduct research on Marine Species	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
50-5-20	Objective 3.1.1 - Determine the biology, ecological relationships, threats and critical needs of living marine resources of SC	The marine Division conducts a number of research and monitoring programs on a variety of marine animals and associated habitats. Some are long-term studies and others are seasonal or annual studies. Many are funded by extramural grants with specific completion dates. Quantitative data on population abundance for harvested species and thier food, and habitat quality are critical to understand to assure long-term survival. Most of these programs have long histories providing comparative data for trend analysis and justification for management changes.	*Recreational and commerical harvests of marine resources are consistent with historical trends, and essential habitats are maintained to support living marine resources.*	*Dr. Mike Denson*	*36*	Director Marine Resources Institute	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR

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50-5-20	**Objective 3.1.2** - Monitor population status and trends of fished populations	Using fishery independent methods, the MRD samples fishery resources to determine annual abundance and stock trends. Data are provided to managers to be used in management decisions.	Trend data detemines population trends and those data are important in making management decisions that conserve the resources for future public use.	Dr. Mike Denson	36	*Director Marine Resources Institute*	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	*Manages marine resources for SC DNR*
50-5-20	**Objective 3.1.3** - Examine the social and economic importance of marine resources to SC	Periodic surveys are conducted to determine the economic value of landings and economic importance of recreational fisheries.	These surveys are important in estimating total economic value of marine resources and the associated inflow of money into the state through tourism.	Robert Boyles	132	Deputy Director of Marine Division	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	*Manages marine resources for SC DNR*
50-5-20	**Objective 3.1.4** - Quantify and monitor marine habitats and water quality	The MRD collects data routinely on basic water quality metrcs that are important to marine animals. The division also monitors status of critical marine habitats through sampling and direct visual observations.	Habitats and water quality are capable of supporting marine life and DNR has trend information on these habitats	Dr. Mike Denson	*36*	Director Marine Resources Institute	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Division	Manages marine resources for SC DNR
	Strategy 3.2 - Manage the Harvest of Marine Resources	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
50-5-20; 50-5-32; 50-5-35; 50-5-300; 50-5-310; 50-5-320; 50-5-340; 50-5-355; 5--5-360; 50-5-510; 50-5-710; 50-5-740;50-5-755; 50-5-900; 50-5-945; 50-5-970; 50-5-985; 50-5-990; 50-5-995; 50-5-1005; 50-5-1010; 50-5-1330; 50-5-2100; 50-5-2105; 50-5-2305; 50-5-2725; 50-9-10; 50-9-540	**Objective 3.2.1** - Open and close fishing seasons, as specified by code, and provide licenses and permits as required	Seasons for law-specified species are opened and closed based upon biological and economic criteria to optimize the harvest of the resource. The MRD tracks the number of resource harvesters through commercial and recreational licenses and permits. From this data base, we can assess activity trends and demographics. These data help DNR anticipate changes in fishing pressure. Licenses are issued on an annual basis. Permits are written to allow specific activities that are not strictly regulated by law. Through the use of permits, DNR can prevent overharvesting and stipulate conditions that help prevent overharvesting or damage to the environment.	Seasons are opened and closed to the maximum benifit of the fishermen while assuring adequate conservation of the resources. The DNR knows how many fishermen are active in the various fisheries thus allowing the agency to evaluate the effects of harvesting upon the resource and thus prevent overfishing. For fisheries requiring DNR permits, the agency can control havest levels and harvesting methods for these selected fisheries.	Mel Bell	96	Director Office of Fisheries Management	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR

Strategy, Objectives and Responsibility

50-5-20, 50-5-30, 50-5-340; 50-5-365; 50-5-375; 50-5-380	**Objective 3.2.2 -** Determine fishery harvest totals, harvest rates and fishing effort	The MRD collects monthly data from wholesale dealers on quantity of marine species harvested and sold by commercial fishermen, and the amount of "fishing effort" expended. These data are critical to tracking stock trends as well as assessing economic health and impact of the fisheries. The Division also collects survey data on recreational fishing to estimate total take of the recreational fishermen. This combine with commercial harvest data determines total impact on the resource, thus helping to prevent overfishing.	The DNR has a good estimate total harvest within the fisheries and can use that information to assess fish population trends. This helps managers prevent overharvesting and maintain stable fishery stocks.	Mel Bell	48	Director Office of Fisheries Management	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR
50-5-2700	**Objective 3.2.3 -** Work collaboratively with the Regional Councils/Commission to manage migratory marine species	Data and state perspectives are provided as species management plans are brought forward by the Comm or Council in a rotating basis. There are timelines establish by the Commission and Council for submission of comments and annual reports. Data are prepared through ongoing surveys. These data are critical in developing fishery management plans that rely on quantititative stock assessments, and they must be conducted in realistic time frames so as to prevent stock collapse.	The states are working in a coordinated manner with the federal fishery authorities to see that migratory fishery stocks, on a regional level, are not overfished and are set on a course to rebuild.	*Robert Boyles(ASMFC) and Mel Bell(SAFMC)*	Boyles132; Bell 48	Boyles- Dep Director Marine, Bell- Dir office of Fisheries Mgt	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	*Manages marine resources for SC DNR*
	Strategy 3.3- Enhance Marine Fisheries Stocks	n/a	n/a	n/a	n/a	n/a			
50-5-30, 50 CFR 80.51	**Objective 3.3.1** - Resource stocking is used as needed to replenish resources	Stocking of marine species is done at the maximum capacity of the fish hatchery and quantitiies depend upon species and size of fish needed to meet biologicl needs for an area. Strategic stocking can restore natural populations and sustain fisheries that are economically important to the state. Fishing pressure is now high enough that stock enhancement is important for certain locations where natural replenishment is lacking.	Fish availability (stock size) and fishing success will be maintained at levels that continue to provide high quality economic and recreational experiences for citzens and tourists.	Dr. Mike Denson	36	Director of Mar Res Research Institute	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR

Strategy, Objectives and Responsibility

50-5-30, 50 CFR 80.51	**Objective 3.3.2** - Artificial Reefs continue to sustain marine species and fishing success	The MRD has gotten federal permits to construct artificial reefs in the ocean for the benefit of recreational fishermen. Staff annually add new materials to the reefs, thus helping to improve fish stocks and fishing success. These improved habitats food for fish and thus improve population size and growth rates.	The marine fish populations are enhanced resulting in good fish populations and successful fishing. This also results in significant economic impact to the state through expenditures for offshore fishing.	Bob Martore	240	Artificial Reef Program Leader	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR
50-5-20; 50-5-30; 50-5-910; 50-5-940; 50-5-945; 50-5-955; 50-5-1010;	**Objective 3.3.3** - Ensure that commercial oyster beds are replenished with shell substrate	The MRD operates programs to collect and recycle shucked oyster shell and imported oyster shell to be planted as substrate for attachment of larval oysters. The current goal is to collect 30,000 bushels per year. These shells are vital for renewal of the oyster resource. Additionally, the MRD requires and visually monitors the planting of oyster shell on commerical oyster culture permits.	Oyster resoures are maintained and improved by gertting natural shell back into the water as settlement substrate for future generations of oysters. Oysters are then available for consumption and commerce, and marsh edges are more stable and water quality is enhance through oyster filtration.	Nancy Hadley	96	Shellfish Mgt Office program leader	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR
	Strategy 3.4 - Educate the general public to assist in protecting and sustaining marine resources through knowledge and personal actions.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
50-9-960(B), 50 CFR 80.51	**Objective 3.4.1** - School children and teachers are informed about the marine environment	The MRD conducts indoor, outdoor, and on-th-water classes for thousands of students to instruct them on the importance and biology of marine resources and their associated habitats. A mobile display is taken to schools for on-site education.	Students become better adult stewards of the marine resources and will ultimately help the community make good decisions that will help sustain marine resources.	Phil Maier	108	Director of Office of Outreach and Coastal Reserves	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR
50-9-960(B), 50 CFR 80.51	**Objective 3.4.2** - Teach adults and community leaders about cooperative research, sustainable harvesting practices, habitat protection, and understanding marine management	The MRD conducts classes, symposia, and trainings that provide adults with knowledge on factors that affect marine fisheries populations.	Citizens are informed about factors that affect the health and abundance of marine resources and this contributes to sustaining the resources	Phil Maier	108	Director of Office of Outreach and Coastal Reserves	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR
50-9-960(B), 50 CFR 80.51	**Objective 3.4.3** - Provide paper and electronic information and literature on marine resources to the public	MRD staff develop project reports, species summaries, and other educational materials that inform the public about sustainable harvesting practices and essential needs of marine species.	Citizens can take a personal role in protecting marine habitats, water quality and fish populations through sustainalble harvest practices, conservation, and habitat protection.	Phil Maier	108	Director of Office of Outreach and Coastal Reserves	217 Fort Johnaon Rd Charleston, SC 29412-9110	Marine Resources Division	Manages marine resources for SC DNR

Strategy, Objectives and Responsibility

50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and freshwater fishing opportunities to the public.	SC has a limited number of fish and wildlife species. Populations are monitored through research activities. Specific amounts and species of fish are produced annually. All activities are based on timelines, including hunting seasons, growing periods, and associated research projects. Biological behavioral patterns of species also play an important role.	*Species which may be targeted by anglers and hunters remain at sustainable levels to continue such traditions.*	Emily Cope	50+	Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the wildlife and freshwater fish species in SC
50-3-80, 50-3-90	**Strategy 4.1 -** Conservation of freshwater fish and wildlife species in SC	n/a	*n/a*	n/a	n/a	n/a	n/a	n/a	n/a
50-3-80, 50-3-90	**Objective 4.1.1 -** Conduct research and monitoring activities	All projects have been peer reviewed by professional staff and have specified objectives and timeframes with reporting requirements.	*Information obtained assists DNR and its conservation partners with better knowledge of the species and management.*	Emily Cope	50+	Deputy Director	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the wildlife and freshwater fish species in SC
50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.2 -** Provide and enhance habitats	Each wildlife and fish species has distinct habitat requirements. DNR records the acres managed and actions taken during specific times to meet the biological needs of the species and the seasonal cycles of nature.	*Management actions by staff following approved guidelines and/or management plans enhances the habitat, which results in improved wildlife and fish populations.*	Billy Dukes (wildlife); Ross Self (fisheries)	18+; 180+	Chief of Wildlife; Chief of Freshwater Fisheries	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the wildlife and freshwater fish species in SC
50-15-20, 50-15-10 through 50-15-90, Federal Endangered Species Act 16 USC 1536 et. seq.	**Objective 4.1.3 -** Protect and manage at-risk, threatened and endangered species	DNR works with the USFWS to identify these species and develop management plans to restore populations. The plans have specific goals and timeframes and are coordinated with other state and federal entities. By understanding population dynamics and biological needs, DNR can provide improved conditions for these species	*Activities for nongame specieskeeps their populations from decreasing. Similar activities enhance populations of threatened, endangered and at-risk species.*	Derrell Shipes (wildlife); Ross Self (fisheries)	144+	Chief of Statewide Projects; Chief Freshwater Fisheries	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the wildlife and freshwater fish species in SC
50-3-80, 50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.4 -** Provide technical assistance and educational workshops to private landowners	Through phone calls, site visits and group training sessions, assistance is provided to private landowners in SC. These contacts are documented in monthly and annual reports. The topics of these sessions are driven by constituent concerns relevant to fish and wildlife issues.	*These outreach efforts result in better habitat and species management on private lands by providing landowners the informational tools they need.*	Billy Dukes (wildlife); Ross Self (fisheries)	18+; 180+	Chief of Wildlife; Chief of Freshwater Fisheries	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the wildlife and freshwater fish species in SC
50-3-80, 50-3-90, 50-3-100, 50-13-1910, 50-13-1920	**Strategy 4.2** - Freshwater fish production and stocking in public waters	n/a	*n/a*	n/a	n/a	n/a	n/a	n/a	n/a

Strategy, Objectives and Responsibility

50-3-80, 50-3-90, 50-3-100, 50-13-1910, 50-13-1920	**Objective 4.2.1 -** Operate, restore and upgrade freshwater fish hatchery production facilities	Staff are based at each hatchery location and communicate with senior staff to discuss facility needs for operation. Budgets are planned to address deferred maintenance needs and long term capital improvements. Measurements include items such as new kettles, raceways, waterlines, and other associated pond renovations. These improvements are critical to maintaining the efficiency of hatchery operations. Renovations are continuously phased in based on staff availability and funding.	*Hatcheries can meet stocking needs more effectively and efficiently.*	Ross Self	180+	Chief of Freshwater Fisheries	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the freshwater fish species in SC
50-3-80, 50-3-90, 50-3-1910	**Objective 4.2.2 -** Produce adequate species and amounts to meet statewide stocking needs	Hatchery managers work with regional fishery biologists to compile stocking needs in public waters throughout the state. Fish are then allocated to hatcheries based species, capacity, location, and user demand.	*Stocking requests from regional management staff are met to ensure that public waters maintain proper numbers and diversity of species.*	Ross Self	180+	Chief of Freshwater Fisheries	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the freshwater fish species in SC
50-1-10, 50-1-20, 50-1-30, 50-1-240, 50-3-80, 50-3-90, 50-3-1910, 50-9-10, 50-9-40, 50-9-510, 50-11-10, 50-11-110, 50-11-120, 50-11-150, 50-11-300, 50-11-310, 50-11-430, 50-11-520, 50-11-2200, 50-13-70, 50-13-200, 50-13-210, 50-13-220, 50-13-230, 50-13-240, 50-13-250, 50-13-260, 50-13-270, 50-13-271, 50-13-675	**Strategy 4.3 -** Adminstration of hunting and freshwater fishing opportunities	n/a	*n/a*	n/a	n/a	n/a	n/a	n/a	n/a
50-3-100, 50-11-2200	**Objective 4.3.1 -** Provide hunting opportunities to the public through the Wildlife Management Area Program	DNR provides such opportunities via leased and owned lands throughout the state. By developing partnerships, efforts are made to expand these lands when appropriate and to effectively maintain them. Seasons, bag limits and methods of take are established annually based on statewide season guidelines in an effort to expand opportunities among numerous constituencies.	*Quality public hunting areas will continue to be available across the state to ensure ample opportunities for constituents.*	Billy Dukes	18+	Chief of Wildlife	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the wildlife species in SC

50-3-100, 50-11-2200	**Objective 4.3.2 -** Provide freshwater fishing opportunities on public water bodies and through the State Lakes Program.	DNR provides such opportunites via leased or owned state lakes. Management activities include grounds maintenance, aquatic habitat improvements, and fish stocking. All activities are measureable and must be done at specific times to be the most effective.	*Quality fishing areas will be available across SC to provide opportunity for constituents.*	Ross Self	180+	Chief of Freshwater Fisheries	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the freshwater fish species in SC
8-21-15, 50-9-10, 50-9-40, 50-9-510, 50-9-610 through 50-9-670, 50-11-2200	**Objective 4.3.3 -** Provide wildlife harvest and associated hunting opportunities on public and private lands through permits, tags and public lottery hunts.	To properly manage wildlife harvest and prevent over-harvest, DNR must issue tags for specific species. Permits are issued for scientific collection, nuisance wildlife control and research. Some public hunts are very popular and participants are chosen through a lottery system. DNR has successfully accomplished these tasks for many years and tracks all permits, hunt applications and associated infomatiion by type and year.	*Permits are issued in a timely manner to meet season dates and constituent needs. Lottery hunts are conducted so constituents have sufficient notce to apply and view the process as fair and reasonable.*	Billy Dukes (Chief of Wildlife); Derrell Shipes (Chief of Statewide Projects)	18+; 144+	Chief of Wildlife; Chief of Statewide Projects	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the wildlife species in SC
50-3-100, 50-11-2200	**Objective 4.3.4 -** Acquire and lease lands for public hunting and freshwater fishing opportunities	DNR is continuously contacted regarding potential land acquisitions and WMA lease opportunities. By following the agency's habitat protection criteria, staff evaluate such areas to determine whether they contain sufficient resources to provide a quality hunting or fishing experience for the public. DNR maintains a list of all owned and leased properties, including detailed information on all owned lands. DNR has a strong history of securing grants from outside sources to assist with acquisition efforts.	*Additional lands are continously evaluated and when appropriate, they are added to the areas available for public hunting and fishing opportunties.*	Billy Dukes (wildlife); Ross Self (fisheries)	18+; 180+	Chief of Wildlife; Chief of Freshwater Fisheries	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the wildlife and freshwater fish species in SC

Strategy, Objectives and Responsibility

50-1-240, 50-9-730, 50-9-740, 50-13-1910	**Objective 4.3.5 -** Provide recruitment and retention activities for hunting and freshwater fishing.	Through programs such as fishing rodeos, family fishing clinics, workshops, and youth hunts, DNR provides opportunties for the public to learn how to properly hunt and fish. DNR keeps records of the number of people who attend these events and often uses it to determine if these activities lead to future participation. Besides staff, DNR utilizes a strong volunteer base to maximize outreach efforts.	*Increased participation in hunting and fishing in SC which should lead to stable or additional hunting and fishing license sales.*	Billy Dukes (wildlife); Ross Self (fisheries)	18+; 180+	Chief of Wildlife; Chief of Freshwater Fisheries	1000 Assembly St Columbia, SC 29201-3117	Wildlife and Freshwater Fisheries	Manages the wildlife and freshwater fish species in SC

Associated Programs

This is the next chart because once the agency has determined its goals, strategies and objectives, the agency needs to determine which of its programs will help achieve those objectives and goals and which programs may need to be curtailed or eliminated. If one program is helping accomplish an objective that a lot of other programs are also helping accomplish, the agency should consider whether the resources needed for that program could be better utilized (i.e. so the agency can most effectively and efficiently accomplish all of its goals and objectives) if they were distributed among the other programs that are helping accomplish the same objective or among programs that are helping accomplish other objectives.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions :

1) Under the "Name of Agency Program" column, enter the name of every program at the agency on a separate row.
2) Under the "Description of Program" column, enter a 1-3 sentence description of the agency program.
3) Under the "Legal Statute Requiring Program" column, enter the legal statute which requires (this is different than allows) the program, if the program is required by a state or federal statute or proviso. Make sure it is clear whether the agency is referencing state or federal laws and whether it is a proviso or statute. If the program is not required by a state or federal statute or proviso, enter "none."
3) Under the "Objective the Program Helps Accomplish" column, enter the strategic plan objective number and description. The agency can copy the Objective number and description from the first column of the Strategy, Objective and Responsibility Chart. Enter ONLY ONE objective per row. If an agency program helps accomplish multiple objectives, insert additional rows with that agency program information and enter each different objective it helps accomplish on a separate row.

Name of Agency Program	Description of Program	Legal Statute or Proviso Requiring the Program	Objective the Program Helps Accomplish (The agency can copy the Objective number and description from the first column of the Strategy, Objective and Responsibility Chart) List ONLY ONE strategic objective per row.
Earth Science Program 6000.600100.000	The Earth Science Program includes the Hydrology Section, which monitors and assesses the availability and use of the State's water resources, formulates water resources policy, and establishes guidelines for the effective management of the State's water resources. It conducts hydrologic studies to determine where and how much water is available and if streams, wetlands, and estuaries can be restored and protected. It develops analytical models and methodologies that are used to minimize conflicts during water shortages and it develops allocation mechanisms for the long-term sustainability of the resource. It monitors stream flows, lake levels, and ground water levels to determine current hydrologic conditions and to analyze seasonal and long-term trends regarding the availability of water. Staff provide technical assistance and advice to the Governor, General Assembly, and South Carolinians concerning water-related issues and provide technical support to policy makers who are negotiating water rights with neighboring states.	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	**Objective 1.1.1:** Conduct Statewide Surface Water Assessment project in the 8 major River Basins (2 years):

Associated Programs

Earth Science Program 6000.600100.000	The Earth Science Program includes the Hydrology Section, which monitors and assesses the availability and use of the State's water resources, formulates water resources policy, and establishes guidelines for the effective management of the State's water resources. It conducts hydrologic studies to determine where and how much water is available and if streams, wetlands, and estuaries can be restored and protected. It develops analytical models and methodologies that are used to minimize conflicts during water shortages and it develops allocation mechanisms for the long-term sustainability of the resource. It monitors stream flows, lake levels, and ground water levels to determine current hydrologic conditions and to analyze seasonal and long-term trends regarding the availability of water. Staff provide technical assistance and advice to the Governor, General Assembly, and South Carolinians concerning water-related issues and provide technical support to policy makers who are negotiating water rights with neighboring states.	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	**Objective 1.1.2:** Begin Groundwater assessment and Water Demand Projection project:
Earth Science Program 6000.600100.000	The Earth Science Program inlcudes the Geological Survey, which provides fundamental geologic information to the public, private industry, other State agencies, and the Federal government on a Statewide basis. The purpose of such information is to provide advice and assistance in the decision-making process (48-22-40-2). Stakeholders and the STATEMAP Advisory Committee identify critical areas needing new geologic information. Critical areas are those areas in which environmental protection, economic development, land-use, or regional planning issues need to be addressed from a geologic perspective (48-22-40-2). Following prioritization of critical needs, mapping and information gathering are conducted in the field (48-22-40-1), and maps or reports are prepared (48-22-40-3). New map information covering critical areas also is obtained from outsources (48-22-40-2) to minimize costs and to maximize map coverage.	Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40	**Objective 1.1.3:** Produce reliable Geologic maps and information in support of economic development, environmental protection, and land-use planning
Earth Science Program 6000.600100.000	The Earth Science Program inlcudes the Geological Survey, which provides fundamental geologic information to the public, private industry, other State agencies, and the Federal government on a Statewide basis. The purpose of such information is to provide advice and assistance in the decision-making process (48-22-40-2). Stakeholders and the STATEMAP Advisory Committee identify critical areas needing new geologic information. Critical areas are those areas in which environmental protection, economic development, land-use, or regional planning issues need to be addressed from a geologic perspective (48-22-40-2). Following prioritization of critical needs, mapping and information gathering are conducted in the field (48-22-40-1), and maps or reports are prepared (48-22-40-3). New map information covering critical areas also is obtained from outsources (48-22-40-2) to minimize costs and to maximize map coverage.	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40	**Objective 1.1.4:** Conduct Coastal Vulnerability Studies (multi-year) and Saltwater Intrusion studies (multi-year)
Earth Science Program 6000.600100.000	The Earth Science Program includes the Hydrology Section, which monitors and assesses the availability and use of the State's water resources, formulates water resources policy, and establishes guidelines for the effective management of the State's water resources. It conducts hydrologic studies to determine where and how much water is available and if streams, wetlands, and estuaries can be restored and protected. It develops analytical models and methodologies that are used to minimize conflicts during water shortages and it develops allocation mechanisms for the long-term sustainability of the resource. It monitors stream flows, lake levels, and ground water levels to determine current hydrologic conditions and to analyze seasonal and long-term trends regarding the availability of water. Staff provide technical assistance and advice to the Governor, General Assembly, and South Carolinians concerning water-related issues and provide technical support to policy makers who are negotiating water rights with neighboring states.	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	**Objective 1.1.5:** Expand surface and groundwater monitoring network:

Associated Programs

Earth Science Program 6000.600100.000	The Earth Science Program includes the Hydrology Section, which monitors and assesses the availability and use of the State's water resources, formulates water resources policy, and establishes guidelines for the effective management of the State's water resources. It conducts hydrologic studies to determine where and how much water is available and if streams, wetlands, and estuaries can be restored and protected. It develops analytical models and methodologies that are used to minimize conflicts during water shortages and it develops allocation mechanisms for the long-term sustainability of the resource. It monitors stream flows, lake levels, and ground water levels to determine current hydrologic conditions and to analyze seasonal and long-term trends regarding the availability of water. Staff provide technical assistance and advice to the Governor, General Assembly, and South Carolinians concerning water-related issues and provide technical support to policy makers who are negotiating water rights with neighboring states.	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	**Objective 1.1.6:** Complete water level measurements for at least one aquifer per year:
Earth Science Program 6000.600100.000	The Earth Science, Conservation and Heritage Trust Programs depend on the Digital Information Section to provide GIS services as requested. This section works to coordinate the development of digital information in a GIS format, organizes and maintains special data, and develops derivative products from new and archival data sets.	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C.	**Objective 1.1.7:** Expand digital capabilities and uses for the dissemination of information :
Earth Science Program 6000.600100.000	The Earth Science Program includes the State Climate Office, which represents the State in all climatological and meteorological matters and serves as the State's archive for climate data, reports, and research. Hazard mitigation for severe weather events, such as hurricanes, droughts, tornadoes, floods, and ice/snow storms, is a critical area of responsibility. The office administers the South Carolina Drought Response Program.	SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	**Objective 1.2.1:** Expand Community Collaborative Rain Hail and Snow Network:
Earth Science Program 6000.600100.000	The Earth Science Program includes the State Climate Office which, represents the State in all climatological and meteorological matters and serves as the State's archive for climate data, reports, and research. Hazard mitigation for severe weather events, such as hurricanes, droughts, tornadoes, floods, and ice/snow storms, is a critical area of responsibility. The office administers the South Carolina Drought Response Program.	SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	**Objective 1.2.2:** Coordinate South Carolina’s Drought Response Program

Associated Programs

Earth Science Program 6000.600100.000	The Earth Science Program includes the State Climate Office which, represents the State in all climatological and meteorological matters and serves as the State's archive for climate data, reports, and research. Hazard mitigation for severe weather events, such as hurricanes, droughts, tornadoes, floods, and ice/snow storms, is a critical area of responsibility. The office administers the South Carolina Drought Response Program.	SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	**Objective 1.2.3:** Provide data and interpretation to state and federal agencies before, during and after periods of severe weather
Earth Science Program 6000.600100.000	The Earth Science Program includes the State Climate Office, which represents the State in all climatological and meteorological matters and serves as the State's archive for climate data, reports, and research. Hazard mitigation for severe weather events, such as hurricanes, droughts, tornadoes, floods, and ice/snow storms, is a critical area of responsibility. The office administers the South Carolina Drought Response Program.	SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	**Objective 1.2.4:** Conduct and report on studies of climate and weather events of significant environmental and economic importance to the State
Earth Science Program 6000.600100.000	The Earth Science Program includes the Flood Mitigation Section, which works to minimize the impact of floods and reduce flood-related disaster costs through administration of the National Flood Insurance Program (NFIP), community assistance grants and training, and map modernization.	Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	**Objective 1.2.5:** Provide technical assistance to communities and evaluate community performance in implementing National Flood Insurance Program activities
Earth Science Program 6000.600100.000	The Earth Science Program includes the Flood Mitigation Section, which works to minimize the impact of floods and reduce flood-related disaster costs through administration of the National Flood Insurance Program (NFIP), community assistance grants and training, and map modernization.	Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	**Objective 1.2.6:** Perform Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map updates through the Federal Emergency Management Agency (FEMA) Cooperating Technical Partners program
Earth Science Program 6000.600100.000	The Earth Science Program includes the Flood Mitigation Section, which works to minimize the impact of floods and reduce flood-related disaster costs through administration of the National Flood Insurance Program (NFIP), community assistance grants and training, and map modernization.	Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	**Objective 1.2.7:** Promote and Manage the Federal Emergency Management Agency (FEMA) Flood Mitigation Assistance (FMA) grant program
Earth Science Program 6000.600100.000	The Earth Science Program includes the Aquatic Nuisance Species Section, which works to eliminate or minimize the adverse impacts from noxious aquatic plant populations on the access and use of public waters.	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.1:** Utilize new and existing technologies, biocontrol, and herbicides to improve habitat and keep water supply sources accessible
Earth Science Program 6000.600100.000	The Earth Science Program includes the Aquatic Nuisance Species Section, which works to eliminate or minimize the adverse impacts from noxious aquatic plant populations on the access and use of public waters.	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.2:** Reduce the footprint of invasive species to provide high quality habitat for hunting, fishing, and recreational activities
Earth Science Program 6000.600100.000	The Earth Science Program includes the Aquatic Nuisance Species Section, which works to eliminate or minimize the adverse impacts from noxious aquatic plant populations on the access and use of public waters.	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.3:** Maintain and distribute appropriate educational materials and updates to the public
Earth Science Program 6000.600100.000	The Earth Science Program includes the Aquatic Nuisance Species Section, which works to eliminate or minimize the adverse impacts from noxious aquatic plant populations on the access and use of public waters.	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.4:** Coordinate Aquatic Invasive Species prevention and management with border states and Santee Cooper
Earth Science Program 6000.600100.000	The Earth Science Program includes the Aquatic Nuisance Species Section, which works to eliminate or minimize the adverse impacts from noxious aquatic plant populations on the access and use of public waters.	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	**Objective 1.3.5:** Maintain 100% accuracy of record system for scheduled treatments and surveys utilizing GIS technology

Associated Programs

Heritage Trust Program 6000.601000.000	The Heritage Trust Program works to identify, protect and manage the state's most significant natural areas and archaeological sites under the direction of the Heritage Trust Advisory Board.	Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	**Objective 1.4.1:** Survey and research activities:
Heritage Trust Program 6000.601000.000	The Heritage Trust Program works to identify, protect and manage the state's most significant natural areas and archaeological sites under the direction of the Heritage Trust Advisory Board.	Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	**Objective 1.4.2:** Manage Cultural Heritage Trust Preserves (17 properties across the state, 3,687 acres):
Heritage Trust Program 6000.601000.000	The Heritage Trust Program works to identify, protect and manage the state's most significant natural areas and archaeological sites under the direction of the Heritage Trust Advisory Board.	Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	**Objective 1.4.3:** Public outreach and education:
Earth Science Program 6000.600100.000	The Earth Science Program includes the State Scenic Rivers Section, which works to identify, protect, and manage the state's rivers and river segments that possess unique or outstanding scenic, recreational, geological, botanical, fish, wildlife, historic, or cultural values through local scenic river advisory councils.	SC Scenic Rivers Act of 1989, Title 49, Sections 49-29-10 to 49-29-230	**Objective 1.4.4:** Manage the State Scenic Rivers Program, and provide related technical assistance and support to project partners and the public statewide:
Heritage Trust Program 6000.601000.000	The Heritage Trust Program works to identify, protect and manage the state's most significant natural areas and archaeological sites under the direction of the Heritage Trust Advisory Board.	Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	**Objective 1.4.5:** Update inventory of Rare, Threatened and Endangered Species in SC:
Conservation Program 6000.600500.000	The Conservation Districts Section is responsible for maintaining the organization of the state's 46 soil and water conservation districts and serves as one mechanism through which the programs of the Department are channeled to the local level. Guidance and training are provided to the 230 Conservation District Commissioners on their duties and responsibilities as public officials communication is facilitated between conservation districts. Technical assistance is provided at the local level ranging from agricultural conservation practices, urban erosion and sediment control, water quality projects, and wildlife habitat management. The Section assists conservation districts with administration of the Watershed Conservation Districts Law and with public awareness programs.	Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	**Objective 1.5.1:** Provide increased technical assistance and administrative support to Conservation District Commissioners, District staff and partner agencies
Conservation Program 6000.600500.000	The Conservation Districts Section is responsible for maintaining the organization of the state's 46 soil and water conservation districts and serves as one mechanism through which the programs of the Department are channeled to the local level. Guidance and training are provided to the 230 Conservation District Commissioners on their duties and responsibilities as public officials communication is facilitated between conservation districts. Technical assistance is provided at the local level ranging from agricultural conservation practices, urban erosion and sediment control, water quality projects, and wildlife habitat management. The Section assists conservation districts with administration of the Watershed Conservation Districts Law and with public awareness programs.	Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	**Objective 1.5.2:** Increase number of conservation plans serviced by 50:

Associated Programs

Conservation Program 6000.600500.000	The Conservation Districts Section is responsible for maintaining the organization of the state's 46 soil and water conservation districts and serves as one mechanism through which the programs of the Department are channeled to the local level. Guidance and training are provided to the 230 Conservation District Commissioners on their duties and responsibilities as public officials communication is facilitated between conservation districts. Technical assistance is provided at the local level ranging from agricultural conservation practices, urban erosion and sediment control, water quality projects, and wildlife habitat management. The Section assists conservation districts with administration of the Watershed Conservation Districts Law and with public awareness programs.	Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	**Objective 1.5.3:** Utilize new rainfall simulator technology to assist farmers and landowners in water conservation efforts
Conservation Program 6000.600500.000	The Conservation Districts Section is responsible for maintaining the organization of the state's 46 soil and water conservation districts and serves as one mechanism through which the programs of the Department are channeled to the local level. Guidance and training are provided to the 230 Conservation District Commissioners on their duties and responsibilities as public officials communication is facilitated between conservation districts. Technical assistance is provided at the local level ranging from agricultural conservation practices, urban erosion and sediment control, water quality projects, and wildlife habitat management. The Section assists conservation districts with administration of the Watershed Conservation Districts Law and with public awareness programs.	Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	**Objective 1.5.4:** Expand participation in the annual Envirothon for high school teams:
Hunter Education - 6000.251000.000	The South Carolina Department of Natural Resources Hunter Education Program is dedicated to the safe enjoyment of our outdoors. Through this program, students learn about responsibility and ethics in the field, as well as firearms safety. Mahjor programs with include: Scholastic Clay Target Sports; Archery in the Schools Program; Take One Make One Program.	50-9-310	**Objective 2.1.1:** Promoting gateways to encourage youth involvement in the outdoors through shooting sports programs, fishing rodeos, and Take One Make One programs
Hunter Education - 6000.251000.000	The South Carolina Department of Natural Resources Hunter Education Program is dedicated to the safe enjoyment of our outdoors. Through this program, students learn about responsibility and ethics in the field, as well as firearms safety. Mahjor programs with include: Scholastic Clay Target Sports; Archery in the Schools Program; Take One Make One Program.	50-9-310	**Objective 2.1.2:** Administration of the state's Hunter and Boater Safety Certification Programs:
Boater Education - 6000.250700.000	The South Carolina Department of Natural Resources (SCDNR) Boater Education Program teaches the fundamentals of safe and responsible boating. This is necessary to reduce loss of life, personal injury and property damage while increasing boating enjoyment for outdoor enthusiasts.	50-21-90.	**Objective 2.1.3:** Primary investigator of hunting and boating related accidents and fatalities:
Law Enforcement - 6000.250100.000	The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250	**Objective 2.2.1:** Encourage a proactive approach to general law enforcement patrolling:

Associated Programs

Law Enforcement - 6000.250100.000	The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250	**Objective 2.2.2:** Continue as the primary first responder in statewide disaster response as related to search and rescue, inclement weather, flooding, and hurricane details
Law Enforcement - 6000.250100.000	The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250	**Objective 2.2.3:** Active role as a primary first responder in the state's Homeland Security Mission:
Law Enforcement - 6000.250100.000	The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250	**Objective 2.3.1:** Proactive patrolling to enforce the state's hunting, fishing, environmental, and boating laws:
Law Enforcement - 6000.250100.000	The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250	**Objective 2.3.2:** Continue with providing advanced training opportunities to LE staff and officers to enhance their abilities in violation detection, case preparation, and prosecution

Associated Programs

Law Enforcement - 6000.250100.000	The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250	**Objective 2.3.3:** Administration of the Law Enforcement Program and Staff:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20	**Objective 3.1.1:** Determine the biology, ecological relationships, threats and critical needs of living marine resources of SC:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20	**Objective 3.1.2:** Determine population status and trends of fished populations:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20	**Objective 3.1.3:** Examine the social and economic importance of marine resources to South Carolina:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20	**Objective 3.1.4:** Quantify and monitor marine habitats and water quality:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20; 50-5-32; 50-5-35; 50-5-300; 50-5-310; 50-5-320; 50-5-340; 50-5-355; 5--5-360; 50-5-510; 50-5-710; 50-5-740;50-5-755; 50-5-900; 50-5-945; 50-5-	**Objective 3.2.1:** Open and close fishing seasons, as specified by code, and provide licenses and permits as required:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20, 50-5-30, 50-5-340; 50-5-365; 50-5-375; 50-5-380	**Objective 3.2.2:** Determine fishery harvest totals, harvest rates and fishing effort:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-2700	**Objective 3.2.3:** Work collaboratively with the Regional Councils/Commission to manage migratory marine species:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-30	**Objective 3.3.2:** Artificial Reefs continue to sustain marine species and fishing success:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-30	**Objective 3.3.3:** Ensure that commercial oyster beds are replenished with shell substrate:

Associated Programs

6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-9-960(B)	**Objective 3.4.1**: School children and teachers are informed about the marine environment:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-9-960(B)	**Objective 3.4.2:** Classes, symposia and trainings for adults and community leaders teach cooperative research, sustainable harvesting practices, habitat protection and understanding marine management:
6000.400101.000 - Marine Conservation & Managmenet	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-9-960(B)	**Objective 3.4.3:**Provide paper and electronic information and literature on marine resources and issues to the public
6000.400102.000 - Atlantic States Marine Fisheries Commission	Provides critical resource data to anable the Atlantic States Marine Fisheries Commission to manage marine resources along the Atlantic Seaboard while representing the State's interests.	50-5-2710	**Objective 3.2.3-** Work collaboratively with the Regional Councils/Commission to manage migratory marine species
6000.400500.000 - Marine Research & Monitoring	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20	**Objective 3.1.1-** Determine the biology, ecological relationships, threats and critical needs of living marine resources of SC:
6000.400500.000 - Marine Research & Monitoring	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20	Objective 3.1.2 - Determine population status and trends of fished populations:
6000.400500.000 - Marine Research & Monitoring	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20	Objective 3.1.3 - Examine the social and economic importance of marine resources to South Carolina:
6000.400500.000 - Marine Research & Monitoring	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20	Objective 3.1.4 - Quantify and monitor marine habitats and water quality:
6000.400500.000 - Marine Research & Monitoring	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20; 50-5-32; 50-5-35; 50-5-300; 50-5-310; 50-5-320; 50-5-340; 50-5-355; 5--5-360; 50-5-510; 50-5-710; 50-5-740;50-5-755; 50-5-900; 50-5-945; 50-5-[illegible]	Objective 3.2.2 - Determine fishery harvest totals, harvest rates and fishing effort:
6000.400500.000 - Marine Research & Monitoring	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-30	Objective 3.3.1 - Resource stocking is used as needed to replenish resources:
6000.400500.000 - Marine Research & Monitoring	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-5-20; 50-5-30; 50-5-910; 50-5-940; 50-5-945; 50-5-955; 50-5-1010;	Objective 3.3.3 - Ensure that commercial oyster beds are replenished with shell substrate:
6000.400500.000 - Marine Research & Monitoring	The Division of Marine Resources is responsible for the management and conservation of the state’s marine and estuarine resources. The Division conducts routine monitoring and research on the state’s marine resources and makes recommendations for the management of those resources.	50-9-960(B)	Objective 3.4.2 - Classes, symposia and trainings for adults and community leaders teach cooperative research, sustainable harvesting practices, habitat protection and understanding marine management:

Associated Programs

Regional Wildlife - 6000.220100.000	Natural resource biologists and technicians utilize current technology and science to manage and protect wildlife species and their habitats throughout the state. Activities range from direct habitat manipulation on thousands of acres to collection of survey and monitoring data in coordination with Statewide Projects. Technical wildlife management expertise is provided to private landowners, industry leaders and other governmental agencies. Regional Operations includes the activities of the Environmental Program to further ensure the protection of wildlife resources.	50-3-80, 50-3-90	**Objective 4.1.1:** Conduct research and monitoring activities
State Wildlife Projects - 6000.220500.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management of and for a broad range of native wildlife species including game and non-game.	50-3-80, 50-3-90	**Objective 4.1.1:** Conduct research and monitoring activities
Fisheries District Operations - 6000.221500.000	Activities are carried out on regional and statewide basis to protect, conserve and enhance South Carolina's freshwater fishery and other aquatic resources. The management and conservation of these resources are supported through the collection, evaluation and dissemination of relevant data needed to make recommendations. Impacts and potential impacts to the aquatic resource are assessed and actions taken to minimize, eliminate or correct resource damage. Opportunities for habitat enhancement are sought.	50-3-80, 50-3-90	**Objective 4.1.1**: Conduct research and monitoring activities
Non Game Species/Endangered Species - 6000.221000.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management for a broad range of endangered and threatened species.	50-3-80, 50-3-90	**Objective 4.1.1:** Conduct research and monitoring activities
Fish Hatchery Operations 6000.222000.000	The objective of the activity is to maintain hatchery facilities in sufficient number and in proper repair so as to allow for the production of various fish species of adequate number and size to meet resource management objectives and to provide DNR-operated public lake facilities for recreational opportunities. The agency operates and maintains four warm water hatcheries and one cold water hatchery. The agency currently maintains 18 public fishing lakes.	50-3-80, 50-3-90	**Objective 4.1.1:** Conduct research and monitoring activities
Regional Wildlife - 6000.220100.000	Natural resource biologists and technicians utilize current technology and science to manage and protect wildlife species and their habitats throughout the state. Activities range from direct habitat manipulation on thousands of acres to collection of survey and monitoring data in coordination with Statewide Projects. Technical wildlife management expertise is provided to private landowners, industry leaders and other governmental agencies. Regional Operations includes the activities of the Environmental Program to further ensure the protection of wildlife resources.	50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.2:** Provide and enhance habitats
State Wildlife Projects - 6000.220500.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management of and for a broad range of native wildlife species including game and non-game.	50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.2:** Provide and enhance habitats
Fisheries District Operations - 6000.221500.000	Activities are carried out on regional and statewide basis to protect, conserve and enhance South Carolina's freshwater fishery and other aquatic resources. The management and conservation of these resources are supported through the collection, evaluation and dissemination of relevant data needed to make recommendations. Impacts and potential impacts to the aquatic resource are assessed and actions taken to minimize, eliminate or correct resource damage. Opportunities for habitat enhancement are sought.	50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.2**: Provide and enhance habitats
Non Game Species/Endangered Species - 6000.221000.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management for a broad range of endangered and threatened species.	50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.2** Provide and enhance habitats
Fish Hatchery Operations 6000.222000.000	The objective of the activity is to maintain hatchery facilities in sufficient number and in proper repair so as to allow for the production of various fish species of adequate number and size to meet resource management objectives and to provide DNR-operated public lake facilities for recreational opportunities. The agency operates and maintains four warm water hatcheries and one cold water hatchery. The agency currently maintains 18 public fishing lakes.	50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.2:** Provide and enhance habitats
Non Game Species/Endangered Species - 6000.221000.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management for a broad range of endangered and threatened species.	50-15-20, 50-15-10 through 50-15-90, Federal Endangered Species Act 16 USC 1531 et seq.	**Objective 4.1.3:** Protect and manage at-risk, threatened and endangered species

Associated Programs

Regional Wildlife - 6000.220100.000	Natural resource biologists and technicians utilize current technology and science to manage and protect wildlife species and their habitats throughout the state. Activities range from direct habitat manipulation on thousands of acres to collection of survey and monitoring data in coordination with Statewide Projects. Technical wildlife management expertise is provided to private landowners, industry leaders and other governmental agencies. Regional Operations includes the activities of the Environmental Program to further ensure the protection of wildlife resources.	50-15-20, 50-15-10 through 50-15-90, Federal Endangered Species Act 16 USC 1531 et seq.	**Objective 4.1.3**: Protect and manage at-risk, threatened and endangered species
State Wildlife Projects - 6000.220500.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management of and for a broad range of native wildlife species including game and non-game.	50-15-20, 50-15-10 through 50-15-90, Federal Endangered Species Act 16 USC 1531 et seq.	**Objective 4.1.3**: Protect and manage at-risk, threatened and endangered species
Fish Hatchery Operations 6000.222000.000	The objective of the activity is to maintain hatchery facilities in sufficient number and in proper repair so as to allow for the production of various fish species of adequate number and size to meet resource management objectives and to provide DNR-operated public lake facilities for recreational opportunities. The agency operates and maintains four warm water hatcheries and one cold water hatchery. The agency currently maintains 18 public fishing lakes.	50-3-80, 50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.4:** Provide technical assistance and educational workshops to private landowners
Non Game Species/Endangered Species - 6000.221000.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management for a broad range of endangered and threatened species.	50-3-80, 50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.4:** Provide technical assistance and educational workshops to private landowners
Regional Wildlife - 6000.220100.000	Natural resource biologists and technicians utilize current technology and science to manage and protect wildlife species and their habitats throughout the state. Activities range from direct habitat manipulation on thousands of acres to collection of survey and monitoring data in coordination with Statewide Projects. Technical wildlife management expertise is provided to private landowners, industry leaders and other governmental agencies. Regional Operations includes the activities of the Environmental Program to further ensure the protection of wildlife resources.	50-3-80, 50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.4:** Provide technical assistance and educational workshops to private landowners
State Wildlife Projects - 6000.220500.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management of and for a broad range of native wildlife species including game and non-game.	50-3-80, 50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.4** Provide technical assistance and educational workshops to private landowners
Fisheries District Operations - 6000.221500.000	Activities are carried out on regional and statewide basis to protect, conserve and enhance South Carolina's freshwater fishery and other aquatic resources. The management and conservation of these resources are supported through the collection, evaluation and dissemination of relevant data needed to make recommendations. Impacts and potential impacts to the aquatic resource are assessed and actions taken to minimize, eliminate or correct resource damage. Opportunities for habitat enhancement are sought.	50-3-80, 50-3-90, 50-1-240, 50-13-1910	**Objective 4.1.4:** Provide technical assistance and educational workshops to private landowners
Fish Hatchery Operations 6000.222000.000	The objective of the activity is to maintain hatchery facilities in sufficient number and in proper repair so as to allow for the production of various fish species of adequate number and size to meet resource management objectives and to provide DNR-operated public lake facilities for recreational opportunities. The agency operates and maintains four warm water hatcheries and one cold water hatchery. The agency currently maintains 18 public fishing lakes.	50-3-80, 50-3-90, 50-3-100, 50-13-1910, 50-13-1920	**Objective 4.2.1:** Operate, restore and upgrade freshwater fish hatchery production facilities
Fisheries District Operations - 6000.221500.000	Activities are carried out on regional and statewide basis to protect, conserve and enhance South Carolina's freshwater fishery and other aquatic resources. The management and conservation of these resources are supported through the collection, evaluation and dissemination of relevant data needed to make recommendations. Impacts and potential impacts to the aquatic resource are assessed and actions taken to minimize, eliminate or correct resource damage. Opportunities for habitat enhancement are sought.	50-3-80, 50-3-90, 50-3-1910	**Objective 4.2.2:** Produce adequate species and amounts to meet statewide stocking needs
Fish Hatchery Operations 6000.222000.000	The objective of the activity is to maintain hatchery facilities in sufficient number and in proper repair so as to allow for the production of various fish species of adequate number and size to meet resource management objectives and to provide DNR-operated public lake facilities for recreational opportunities. The agency operates and maintains four warm water hatcheries and one cold water hatchery. The agency currently maintains 18 public fishing lakes.	50-3-80, 50-3-90, 50-3-1910	**Objective 4.2.2:** Produce adequate species and amounts to meet statewide stocking needs

Associated Programs

Fisheries District Operations - 6000.221500.000	Activities are carried out on regional and statewide basis to protect, conserve and enhance South Carolina's freshwater fishery and other aquatic resources. The management and conservation of these resources are supported through the collection, evaluation and dissemination of relevant data needed to make recommendations. Impacts and potential impacts to the aquatic resource are assessed and actions taken to minimize, eliminate or correct resource damage. Opportunities for habitat enhancement are sought.	50-3-100, 50-11-2200	**Objective 4.3.1:** Provide hunting opportunities to the public through the Wildlife Management Area Program
Regional Wildlife - 6000.220100.000	Natural resource biologists and technicians utilize current technology and science to manage and protect wildlife species and their habitats throughout the state. Activities range from direct habitat manipulation on thousands of acres to collection of survey and monitoring data in coordination with Statewide Projects. Technical wildlife management expertise is provided to private landowners, industry leaders and other governmental agencies. Regional Operations includes the activities of the Environmental Program to further ensure the protection of wildlife resources.	50-3-100, 50-11-2200	**Objective 4.3.2:** Provide freshwater fishing opportunities on public water bodies and through the State Lakes Program.
Fish Hatchery Operations 6000.222000.000	The objective of the activity is to maintain hatchery facilities in sufficient number and in proper repair so as to allow for the production of various fish species of adequate number and size to meet resource management objectives and to provide DNR-operated public lake facilities for recreational opportunities. The agency operates and maintains four warm water hatcheries and one cold water hatchery. The agency currently maintains 18 public fishing lakes.	50-3-100, 50-11-2200	**Objective 4.3.2:** Provide freshwater fishing opportunities on public water bodies and through the State Lakes Program.
Fisheries District Operations - 6000.221500.000	Activities are carried out on regional and statewide basis to protect, conserve and enhance South Carolina's freshwater fishery and other aquatic resources. The management and conservation of these resources are supported through the collection, evaluation and dissemination of relevant data needed to make recommendations. Impacts and potential impacts to the aquatic resource are assessed and actions taken to minimize, eliminate or correct resource damage. Opportunities for habitat enhancement are sought.	8-21-15, 50-9-10, 50-9-40, 50-9-510, 50-9-610 through 50-9-670, 50-11-2200	**Objective 4.3.3:** Provide wildlife harvest and associated hunting opportunities on public and private lands through permits, tags and public lottery hunts.
Regional Wildlife - 6000.220100.000	Natural resource biologists and technicians utilize current technology and science to manage and protect wildlife species and their habitats throughout the state. Activities range from direct habitat manipulation on thousands of acres to collection of survey and monitoring data in coordination with Statewide Projects. Technical wildlife management expertise is provided to private landowners, industry leaders and other governmental agencies. Regional Operations includes the activities of the Environmental Program to further ensure the protection of wildlife resources.	8-21-15, 50-9-10, 50-9-40, 50-9-510, 50-9-610 through 50-9-670, 50-11-2200	**Objective 4.3.3**: Provide wildlife harvest and associated hunting opportunities on public and private lands through permits, tags and public lottery hunts.
State Wildlife Projects - 6000.220500.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management of and for a broad range of native wildlife species including game and non-game.	50-3-100, 50-11-2200	**Objective 4.3.4**: Acquire and lease lands for public hunting and freshwater fishing opportunities
Regional Wildlife - 6000.220100.000	Natural resource biologists and technicians utilize current technology and science to manage and protect wildlife species and their habitats throughout the state. Activities range from direct habitat manipulation on thousands of acres to collection of survey and monitoring data in coordination with Statewide Projects. Technical wildlife management expertise is provided to private landowners, industry leaders and other governmental agencies. Regional Operations includes the activities of the Environmental Program to further ensure the protection of wildlife resources.	50-3-100, 50-11-2200	**Objective 4.3.4:** Acquire and lease lands for public hunting and freshwater fishing opportunities
State Wildlife Projects - 6000.220500.000	A broad team of natural resources biologists and technicians utilize current technology and science to research, monitor, survey and provide management of and for a broad range of native wildlife species including game and non-game.	50-1-240, 50-9-730, 50-9-740, 50-13-1910	**Objective 4.3.5:** Provide recruitment and retention activities for hunting and freshwater fishing.
Fisheries District Operations - 6000.221500.000	Activities are carried out on regional and statewide basis to protect, conserve and enhance South Carolina's freshwater fishery and other aquatic resources. The management and conservation of these resources are supported through the collection, evaluation and dissemination of relevant data needed to make recommendations. Impacts and potential impacts to the aquatic resource are assessed and actions taken to minimize, eliminate or correct resource damage. Opportunities for habitat enhancement are sought.	50-1-240, 50-9-730, 50-9-740, 50-13-1910	**Objective 4.3.5:** Provide recruitment and retention activities for hunting and freshwater fishing.

Associated Programs

Regional Wildlife - 6000.220100.000	Natural resource biologists and technicians utilize current technology and science to manage and protect wildlife species and their habitats throughout the state. Activities range from direct habitat manipulation on thousands of acres to collection of survey and monitoring data in coordination with Statewide Projects. Technical wildlife management expertise is provided to private landowners, industry leaders and other governmental agencies. Regional Operations includes the activities of the Environmental Program to further ensure the protection of wildlife resources.	50-1-240, 50-9-730, 50-9-740, 50-13-1910	**Objective 4.3.5**: Provide recruitment and retention activities for hunting and freshwater fishing.
Administration - 0102.000000.000	Provides Executive leadership for the agency. Performs core administrative functions including Audit, Environmental Review, Finance, Grants, Human Resources, Legal and Procurement Services for the	48-4-60	Supports all objectives
Web Services and Information Technology - 6000.051000.000	Provides web services, prgramming, database administration, information security, hardware/ software support	48-4-60	Supports all objectives
Outreach Programs - 6000.050100.000, 6000.050500.000	The Outreach Program provides content for a variety of platforms that transmit conservation and compliance information to the public. Through news services, video, social media, and publications across a wide range of public and Agency programs and activities.	48-4-60, 50-9-950(B), Proviso 47.1	
Titling and Licensing Services - 6001.120100.000, 6000.120500.000	The Boat Titling function of the Administrative Division provides and maintains the system for processing new titles for watercraft and outboard motors, watercraft registrations and their renewal, and transfers of watercraft and outboard motors in the state. Also, Boat Titling & Registration submits records to county auditors for personal property tax purposes. The Licensing component of the Administrative Division is responsible for the sale of licenses, tags & permits through a variety of outlets to include license sales vendors, direct mail, internet sales, and the DNR offices.	50-23-20, 50-23-310	
Boating Access & County Funds- 6000.140100.000, 6000.140500.000, 6000.141000.000	A component of the Administrative Division, Boating Access include projects supporting boating access utilizing county water recreation funds, county game & fish funds and federal funds. The boating access component provides technical support on boating access services to local, county, and state entities. Boating Infrastructure and Clean Vessel programs are also housed here.	50 CFR 80.51, 50-9-970, 12-25-2730	

Strategic Budgeting

This is the next chart because once the agency determines its goals, strategies and objectives, as well as the programs that will best allow the agency to accomplish its objectives, the agency needs to determine how to allocate its funds to most effectively and efficiently accomplish the objectives. After allocating the funds to the objectives, the agency may decide to go back and revise which associated programs it will continue, curtail or eliminate in order to most effectively and efficiently accomplish its goals and objectives.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-2016

IMPORTANT TIME SAVING NOTE: Please note that only one year of budgeted funds is requested. Once an agency is under study with the House Legislative Oversight Committee, the Committee may request information on how the agency budgeted and spent money for the previous five years. If an agency is chosen for study five years from now, the agency can quickly and easily combine the information from this chart for each of the last five years.

Part A Instructions : **Estimated Funds Available this Fiscal Year (2015-16)**
1) Please enter each source of funds for the agency in a separate column. Group the funding sources however is best for the agency (i.e. general appropriation programs, proviso 18.2, proviso 19.3, grant ABC, grant XYZ, Motor Vehicle User Fees, License Fines, etc.) to provide the information requested below each source (i.e. state, other or federal funding; recurring or one-time funding; etc.). The agency is not restricted by the number of columns below so please delete or add as many as needed. **However the agency chooses to group its funding sources, it should be clear through Part A and B, how much the agency estimates it has available to spend and where the agency has budgeted the funds it has available to spend.**

Part B Instructions : **How Agency Budgeted Funds this Fiscal Year (2015-16)**
1) Enter each agency objective and description (i.e. Objective 1.1.1 - insert description of objective). The agency can insert as many rows as necessary so that all objectives are included.
2) After entering all of the objectives, enter each "unrelated purpose" for which money received by the agency will go (i.e. Unrelated Purpose #1 - insert description of unrelated purpose) on a separate row. An "unrelated purpose" is money the agency is legislatively directed to spend on something that is not related to an agency objective (i.e. pass through, carry forward, etc.).
3) Enter how much money from each source of funds the agency budgets to spend on each objective and unrelated purpose. The "Total budgeted to spend on objectives and unrelated purposes" for each source of funds in Part B should equal the "Amount estimated to have available to spend this fiscal year" in Part A.

Explanations from the Agency regarding Part A: *Insert any additional explanations the agency would like to provide related to the information it provides below.*

PART A
Estimated Funds Available this Fiscal Year (2015-16)

Source of Funds:	Totals	*1001 - General Fund*	*1001 - General Fund*	*3035 - Other Operating Fund*	*3069 - Aerial Photography*	*3285 - Water Recreation Resource*	*3348 - Private Cooperative Water Studies*	*3800 - Boating/Drew's Law*	*3912 - Map Sales*
Is the source state, other or federal funding:	Totals	*State*	*State*	*Other*	*Other*	*Other*	*Other*	*Other*	*Other*
Is funding recurring or one-time?	Totals	*Recurring*	*Nonrecurring*	*Recurring*	*Recurring*	*Recurring*	*Pass Through*	*Recurring*	*Recurring*
$ From Last Year Available to Spend this Year									
Amount available at end of previous fiscal year		$ -	$5.910.953	$4.655.288	$237.993	$16.372.089	$0	$1.422.146	$18.811
Amount available at end of previous fiscal year that agency can actually use this fiscal year:		$ -	$5,910,953	$4,655,288	$237,993	$16,372,089	$0	$1,422,146	$18,811
If the amounts in the two rows above are not the same, explain why :	Enter explanation for each fund to the right								
$ Estimated to Receive this Year									
Amount budgeted/estimated to receive in this fiscal year:		$ 24,043,838	$ 1,200,001	$ 6,934,772		$ 2,456,469	$ 508,436	$ 4,644,484	$ 4,450
Total Actually Available this Year									
Amount estimated to have available to spend this fiscal year (i.e. Amount available at end of previous fiscal year that agency can actually use in this fiscal year PLUS Amount budgeted/estimated to receive this fiscal year):	**$ 164,703,035**	$ 24,043,838	$ 7,110,954	$ 11,590,060	$ 237,993	$ 18,828,558	$ 508,436	$ 6,066,630	$ 23,261

Source of Funds:	*4189 - Aquatic Plant Management Trust Fund*	*4373 - Nongame Wildlife & Natural Areas Fund*	*4397/4520/4664 - Heritage Land Trust Fund*	*4359/4539 - Mitigation Trust Fund*	*45K8 - Scenic Rivers Trust Fund*	*4605 -County Game & Fish Fund*	*4608 - Wildlife Endowment Fund - Income*	*4609 - Fish & Wildlife Protection Fund*	*48A5 - Marine Resources Fund*	*5000 - Federal Funds*
Is the source state, other or federal funding:	*Other*	*Other*	*Other*	*Other*	*Other*	*Other*	*Other*	*Other*	*Other*	*Federal*
Is funding recurring or one-time?	*Non-Recurring*	*Recurring*	*Recurring*	*Recurring*	*Recurring*	*Recurring*	*Recurring*	*Recurring*	*Recurring*	*Recurring*
$ From Last Year Available to Spend this Year										
Amount available at end of previous fiscal year	$385.893	$203.867	$9.617.542	$19.013.736	$19.882	$3.076.550	$151.457	$7.295.978	$4.835.373	$0
Amount available at end of previous fiscal year that agency can actually use this fiscal year:	$385,893	$203,867	$9,617,542	$19,013,736	$19,882	$3,076,550	$151,457	$7,295,978	$4,835,373	$0
If the amounts in the two rows above are not the same, explain why :										
$ Estimated to Receive this Year										
Amount budgeted/estimated to receive in this fiscal year:	$ 110,585	$ 157,500	$ 215,000	$ 121,250	$ 200	$ 493,500	$ 75,000	$ 14,991,173	$ 4,430,684	$ 31,098,135
Total Actually Available this Year										
Amount estimated to have available to spend this fiscal year (i.e. Amount available at end of previous fiscal year that agency can actually use in this fiscal year PLUS Amount budgeted/estimated to receive this fiscal year):	$ 496,478	$ 361,367	$ 9,832,542	$ 19,134,986	$ 20,082	$ 3,570,050	$ 226,457	$ 22,287,151	$ 9,266,057	$ 31,098,135

Explanations from the Agency regarding Part B: *Insert any additional explanations the agency would like to provide related to the information it provides below.*

PART B
How Agency Budgeted Funds this Fiscal Year (2015-16)

Source of Funds: (the rows to the left should populate automatically from what the agency entered in Part A)	Totals	1001 - General Fund	1001 - General Fund	3035 - Other Operating Fund	3069 - Aerial Photography	3285 - Water Recreation Resource	3348 - Private Cooperative Water Studies	3800 - Boating/Drew's Law	3912 - Map Sales	4189 - Aquatic Plant Management Trust Fund	4373 - Nongame Wildlife & Natural Areas Fund	4397/4520/4664 - Heritage Land Trust Fund	4359/4539 - Mitigation Trust Fund	45K8 - Scenic Rivers Trust Fund	4605 -County Game & Fish Fund	4608 - Wildlife Endowment Fund - Income	4609 - Fish & Wildlife Protection Fund	48A5 - Marine Resources Fund	5000 - Federal Funds
Is source state, other or federal funding: (the rows to the left should populate automatically from what the agency entered in Part A)	Totals	State	State	Other	Other	Other	Other	Other	Other	Other	Other	Other	Other	Other	Other	Other	Other	Other	
Restrictions on how agency is able to spend the funds from this source:	n/a	As authorized by the Appropriations Act	For the specific project/purpose stated in provisos	Funds are dedicated to deliver contract work, subscriptions, Yawkey Ctr reimbursements	Aerial mapping projects agreed upon by cooperative partners	Law enforcement, aquatic weed nuisance control, improving water recreation resources as defined in 12-25-2730	Pass through to US Geological Survey	Law Enforcement, Boat Titling & Registration, remainder for agency programs	Earth Science Program Studies and Equipment	restricted to support of Aquatic Nuisance Species Program	Restricted to support of Endangered Species programs	Restricted tp management, acquisition and administration of Heritage Trust properties.	Restricted to perform habitat and wildlife/fisheries monitoring per legal settlements.	Restricted to support of Scenic Rivers Program	Restricted to use in each county for the protection, promotion, and propagation of wildlife and fisheries.	Restricted for the protection, promotion, propagation and administration of wildlife and fisheries programs.	Restricted to the protection, promotion, propagation and administration of wildlife and fisheries programs.	Restricted to the support of marine conservation programs.	Restricted to support the specific federal awards received by the department.
Amount estimated to have available to spend this fiscal year: (the rows to the left should populate automatically from what the agency entered in Part A)	$164,703,035	$24,043,838	$7,110,954	$11,590,060	$237,993	$18,828,558	$508,436	$6,066,630	$23,261	$496,478	$361,367	$9,832,542	$19,134,986	$20,082	$3,570,050	$226,457	$22,287,151	$9,266,057	
Are expenditure of funds tracked through SCEIS? (if no, state the system through which they are recorded so the total amount of expenditures could be verified, if needed)	n/a	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Where Agency Budgeted to Spend Money this Year																			
Objective 1.1.1: Conduct Statewide Surface Water Assessment project in the 8 major River Basins (2 years):	$ 373,389	$ 32,000	$ 341,389	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.1.2: Begin Groundwater assessment and Water Demand Projection project:	$ 163,219	$ 34,079	$ 80,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 49,140
Objective 1.1.3: Produce reliable Geologic maps and information in support of economic development, environmental protection:	$ 515,642	$ 32,000	$ 304,827	$ 4,000	$ -	$ -	$ -	$ 38,703	$ 6,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 130,112
Objective 1.1.4: Conduct Coastal Vulnerability Studies (multi-year) and Saltwater Intrusion studies (multi-year):	$ 149,334	$ -	$ 80,000	$ 4,000	$ -	$ -	$ -	$ -	$ 6,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 59,334
Objective 1.1.5: Expand surface and groundwater monitoring network:	$ 695,290	$ 186,854	$ -	$ -	$ -	$ -	$ 508,436	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.1.6: Complete water level measurements for at least one aquifer per year:	$ 33,000	$ 33,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.1.7: Expand digital capabilities and uses for the dissemination of information:	$ 35,000	$ 15,000	$ 15,000	$ 2,000	$ -	$ -	$ -	$ -	$ 3,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.2.1: Expand CoCoRahs rainfall observation network:	$ 33,000	$ 27,000	$ 1,000	$ 5,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.2.2: Coordinate South Carolina's Drought Response Program:	$ 46,000	$ 44,000	$ 2,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.2.3: Provide data and interpretation to state and federal agencies before, during and after periods of severe weather:	$ 63,536	$ 60,536	$ 3,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.2.4: Conduct and report on studies of climate and weather events of significant environmental and economic importance to the State:	$ 40,000	$ 40,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.2.5: Provide technical assistance to communities and evaluate community performance in implementing National Flood Insurance Program (NFIP) activities:	$ 160,500	$ 9,000	$ -	$ 5,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 146,500
Objective 1.2.6: Perform Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map (FIRM) updates through the Federal Emergency Management Agency (FEMA)	$ 2,038,395	$ -	$ -	$ 3,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,035,395
Objective 1.2.7: Promote and Manage the Federal Emergency Management Agency (FEMA) Flood Mitigation Assistance (FMA) grant program:	$ 252,000	$ 2,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 250,000
Objective 1.3.1: Utilize new and existing technologies, biocontrol, and herbicides to improve habitat and keep water supply sources accessible:	$ 186,994	$ -	$ -	$ -	$ -	$ 141,994	$ -	$ -	$ -	$ 45,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.3.2: Reduce the footprint of invasive species to provide high quality habitat for hunting, fishing, and recreational activities:	$ 477,483	$ -	$ -	$ -	$ -	$ 377,483	$ -	$ -	$ -	$ 100,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.3.3: Maintain and distribute appropriate educational materials and updates to the public:	$ 17,311	$ -	$ -	$ -	$ -	$ 17,311	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.3.4: Coordinate Aquatic Invasive Species prevention and management with border states and Santee Cooper:	$ 22,497	$ -	$ -	$ -	$ -	$ 22,497	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.3.5: Maintain 100% of accurate record system for treatments and surveys utilizing Geographical Informatino System (GIS) technology:	$ 29,436	$ -	$ -	$ -	$ -	$ 29,436	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.4.1: Survey and research activities:	$ 186,980	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 166,980	$ 20,000	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.4.2: Manage Cultural Heritage Trust Preserves (17 properties across the state, 3,687 acres):	$ 298,300	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 278,300	$ 20,000	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.4.3: Public outreach and education:	$ 120,720	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 110,720	$ 10,000	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.4.4: Provide technical assistance and administrative support to Scenic River Advisory Councils:	$ 23,000	$ 21,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,000	$ -	$ -	$ -	$ -	$ -
Objective 1.4.5: Update inventory of Rare, Threatened and Endangered Species in SC:	$ 480,554	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 480,554	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.5.1: Provide increased technical assistance and administrative support to Conservation District Commissioners, District staff and partner agencies:	$ 886,368	$ 886,368	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 1.5.2: Increase number of conservation plans serviced by 50:	$ 281,067	$ 32,500	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 248,567
Objective 1.5.3: Utilize new rainfall simulator technology to assist farmers and landowners in water conservation efforts:	$ 22,068	$ 11,034	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 11,034
Objective 1.5.4: Expand participation in the annual Envirothon for high school teams:	$ 49,500	$ 29,500	$ -	$ 20,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Unrelated Purpose #1 - LWCD Administrative Overhead:	$ 333,862	$ 194,767	$ -	$ 20,000	$ -	$ -	$ -	$ 49,095	$ -	$ -	$ -	$ 70,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 2.1.1 - Promoting gateways to encourage youth involvement in the outdoors through shooting sports programs, and Take One Make One programs:	$ 741,464	$ -	$ -	$ 8,000	$ -	$ -	$ -	$ 30,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 27,167	$ -	$ 676,297
Objective 2.1.2 - Administration of the state's Hunter and Boater Safety Certification Programs:	$ 2,248,904	$ 25,000	$ -	$ 7,900	$ -	$ -	$ -	$ 31,168	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 198,941	$ -	$ 1,985,895
Objective 2.1.3 - Primary investigator of hunting and boating related accidents and fatalities:	$ 579,199	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 579,199
Objective 2.2.1 - Encourage a proactive approach to general law enforcement patrolling:	$ 7,647,991	$ 4,543,610	$ 450,000	$ 200,000	$ -	$ 235,642	$ -	$ 1,195,202	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 773,537	$ -	$ 250,000
Objective 2.2.2 - Continue as the primary first responder in statewide disaster response as related to search and rescue, inclement weather, flooding, and hurricane details:	$ 260,000	$ 100,000	$ -	$ 50,000	$ -	$ 10,000	$ -	$ 100,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 2.2.3 - Active role as a primary first responder in the state's Homeland Security Mission:	$ 232,000	$ 100,000	$ -	$ 47,000	$ -	$ 10,000	$ -	$ 75,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 2.3.1 - Proactive patrolling to enforce the state's hunting, fishing, environmental, and boating laws:	$ 10,578,193	$ 5,215,736	$ -	$ 124,527	$ -	$ 235,641	$ -	$ 1,252,395	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 980,009	$ 483,991	$ 2,285,895
Objective 2.3.2 - Continue with providing advanced training opportunities to LE staff and officers to enhance their abilities in violation detection, case preparation, and prosecution:	$ 63,861	$ 25,000	$ -	$ 23,861	$ -	$ 15,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 2.3.3 - Administration of the Law Enforcement Program and Staff:	$ 1,139,290	$ 145,748	$ -	$ 26,139	$ -	$ 146,939	$ -	$ 50,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 470,464	$ -	$ 300,000
Objective 3.1.1 - Determine the biology, ecological relationships, threats and critical needs of living marine resources of SC:	$ 2,117,218	$ 188,686	$ -	$ 265,718	$ -	$ -	$ -	$ -	$ -	$ -	$ 75,000	$ 30,000	$ -	$ -	$ -	$ -	$ -	$ 476,363	$ 1,081,451
Objective 3.1.2 - Determine population status and trends of fished populations:	$ 2,296,932	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 269,528	$ 2,027,404
Objective 3.1.3 - Examine the social and economic importance of marine resources to South Carolina:	$ 40,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 40,000	$ -
Objective 3.1.4 - Quantify and monitor marine habitats and water quality:	$ 1,688,322	$ 148,707	$ -	$ 34,179	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 322,621	$ 1,182,815
Objective 3.2.1 - Open and close fishing seasons, as specified by code, and provide licenses and permits as required:	$ 323,707	$ 116,319	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 192,534	$ 14,854
Objective 3.2.2 - Determine fishery harvest totals, harvest rates and fishing effort:	$ 1,179,200	$ 44,920	$ -	$ 130,971	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 325,925	$ 677,384
Objective 3.2.3 - Work collaboratively with the Regional Councils/Commission to manage migratory marine species:	$ 111,166	$ 67,104	$ -	$ 44,062	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Objective 3.3.1 - Resource stocking is used as needed to replenish resources:	$ 2,513,802	$ 353,202	$ 1,100,000	$ 16,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 50,000	$ -	$ -	$ -	$ -	$ 348,064	$ 646,536
Objective 3.3.2 - Artificial Reefs continue to sustain marine species and fishing success:	$ 819,089	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 428,600	$ 390,489
Objective 3.3.3 - Ensure that commercial oyster beds are replenished with shell substrate:	$ 737,992	$ 159,117	$ -	$ 147,800	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 333,119	$ 97,956
Objective 3.4.1 - School children and teachers are informed about the marine environment:	$ 245,500	$ -	$ -	$ 80,500	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 60,000	$ 105,000
Objective 3.4.2 - Classes, symposia and trainings for adults and community leaders teach cooperative research, sustainable	$ 579,296	$ 53,007	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 252,000	$ 274,289

Objective 3.4.3 - Provide paper and electronic information and literature on marine resources and issues to the public:	$ 54,500	$ -	$ -	$ 14,500	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 40,000	$ -
Unrelated Purpose #1 - Administration - staff and operating costs dedicated to the Marine Resources Divison as a unit:	$ 786,801	$ 400,013	$ -	$ 118,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 256,488	$ 12,300
Unrelated Purpose #2 - Facilities Management - staff and operating costs to keep the Marine Resources facilities operational:	$ 1,709,508	$ 54,165	$ -	$ 400,498	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,254,845	$ -
Unrelated Purpose #3 - Vessel Operations - staff and operating costs to keep the vessels operational, vessels are used in many programs across the Marine Resources Division:	$ 1,853,363	$ 115,063	$ -	$ 738,300	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,000,000	$ -
Objective 4.1.1 - Conduct research and monitoring activities:	$ 4,079,932	$ 141,612	$ -	$ 690,024	$ -	$ -	$ -	$ -	$ -	$ -	$ 67,919	$ 447,605	$ 593,562	$ -	$ -	$ -	$ 448,076	$ -	$ 1,691,134
Objective 4.1.2 - Provide and enhance habitats:	$ 3,417,584		$ 175,000	$ 662,218	$ -	$ -	$ -	$ -	$ -	$ -		$ 447,606	$ 593,560	$ -	$ -	$ -	$ 448,066	$ -	$ 1,091,134
Objective 4.1.3 - Protect and manage at-risk, threatened, and endangered species:	$ 3,141,644	$ 141,612		$ 523,192	$ -	$ -	$ -	$ -	$ -	$ -	$ 67,919	$ 447,605	$ 264,500	$ -	$ -	$ -	$ 565,682	$ -	$ 1,131,134
Objective 4.1.4 - Provide technical assistance and educational workshops to private landowners:	$ 1,347,533		$ 175,000	$ 223,200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 222,755	$ -	$ 726,578
Objective 4.2.1 - Operate, restore and upgrade freshwater fish hatchery production facilities:	$ 1,136,369	$ 141,612	$ -	$ 223,200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 225,311	$ -	$ 546,246
Objective 4.2.2 - Produce adequate species and amounts to meet statewide stocking needs:	$ 1,136,369	$ 141,612	$ -	$ 223,200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 225,311	$ -	$ 546,246
Objective 4.3.1 - Provide hunting opportunities to the public through the Wildlife Management Area Program:	$ 1,388,831	$ -	$ 175,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 264,498	$ -	$ -	$ -	$ 222,755	$ -	$ 726,578
Objective 4.3.2 - Provide freshwater fishing opportunitites on public water bodies and through the State Lakes Program:	$ 1,100,617	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 329,060	$ -	$ -	$ -	$ 225,311	$ -	$ 546,246
Objective 4.3.3 - Provide wildlife harvest and associated hunting opportunites on public and private lands through permits, tags and public lottery hunts:	$ 1,349,644	$ -	$ 175,000	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 448,066	$ -	$ 726,578
Objective 4.3.4 - Acquire and lease lands for public hunting and freshwater fishing opportunities:	$ 1,272,824	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,272,824
Objective 4.3.5 - Provide recruitment and retention activities for hunting and freshwater fishing:	$ 1,402,849	$ -	$ -	$ 223,200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 448,066	$ -	$ 731,583
Unrelated Purpose - Administration:	$ 4,126,877	$ 1,217,240	$ -	$ 64,500	$ -	$ 3,000	$ -	$ 284,600	$ -	$ -	$ -	$ 1,644,237	$ -	$ -	$ -	$ -	$ 913,300	$ -	$ -
Unrelated Purpose - Web Services & Information Technology:	$ 2,778,613	$ 1,035,654	$ 480,000	$ 104,934	$ 185,000	$ -	$ -	$ 491,370	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 419,825	$ -	$ 61,830
Unrelated Purpose - Outreach:	$ 2,149,162	$ 1,218,813	$ -	$ 479,116	$ -	$ -	$ -	$ 328,465	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 122,768	$ -	$ -
Unrelated Purpose - Titling & Licensing Services:	$ 2,257,845	$ 50,000	$ 400,000	$ -	$ -	$ -	$ -	$ 904,050	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 19,500	$ 615,295	$ 25,000	$ 244,000
Unrelated Purpose - Boating Access & County Funds:	$ 3,991,300	$ -	$ -	$ 325,237	$ -	$ 1,272,313	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 310,600	$ -	$ -	$ 4,175	$ 2,078,975
Unrelated Purpose - Employer Contributions:	$ 14,630,183	$ 5,642,737	$ -	$ 649,088		$ 136,622	$ -	$ 959,000	$ -	$ -	$ 30,250	$ 277,065	$ 233,975	$ -	$ -	$ 8,346	$ 2,468,350	$ 773,250	$ 3,451,500
Total Budgeted to Spend on Objectives and Unrelated Purposes: (this should be the same as Amount estimated to have available to spend this fiscal year)	**$ 99,269,919**	**$ 23,276,927**	**$ 3,957,216**	**$ 6,932,064**	**$ 185,000**	**$ 2,653,878**	**$ 508,436**	**$ 5,789,048**	**$ 15,000**	**$ 145,000**	**$ 241,088**	**$ 4,400,672**	**$ 2,379,155**	**$ 2,000**	**$ 310,600**	**$ 27,846**	**$ 10,469,055**	**$ 6,886,503**	**$ 31,090,431**

Objective Details 1.1.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.1: Water Resource Management and Earth Science research to provide reliable information to decision makers and the public	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.1.1: Conduct Statewide Surface Water Assessment project in the 8 major River Basins (2 years)	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be valuable hydrologic information consolidated into a computer modelused for water withdrawal permitting decisions by DHEC and long-term water planning by DNR.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		

Objective Details 1.1.1

Program Names:	Earth Science Group	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Joe Gellici, SCDNR Chief Hydrologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	36	
Position:	Geologist / Hydrologist III	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Earth Science Group/Hydrology	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 373,389.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.1.1: Conduct Statewide Surface Water Assessment project in the 8 major River Basins (2 years)
Performance Measure:	1.1.1.1 Completion of surface-water availability models for four of the eight river basins
Type of Measure:	Outcome
Performance Measure:	1.1.1.2 Completion of data collection from all eight river basins to support model development
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	Completion of a request for proposals (RFP) for model development
2014-15 Target Results:	Begin data collection and model development
2014-15 Actual Results (as of 6/30/15):	Data collection near completion for four of the eight basins. Draft model of the Saluda basin completed
2015-16 Minimum Acceptable Results:	Completion of four of the eight basin models. Completion of data collection in all eight basins
2015-16 Target Results:	Completion of four of the eight basin models. Completion of data collection in all eight basins
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	The State requires that quarterly progress reports are prepared and posted on the DNR webpage
What are the names and titles of the individuals who chose this as a performance measure?	Joe Gellici, SCDNR Chief Hydrologist
Why was this performance measure chosen?	49.3.40 (b) Legislatively described duty
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A

Objective Details 1.1.1

What are the names and titles of the individuals who chose the target value for 2015-16?	Joe Gellici, SCDNR Chief Hydrologist
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Project planning. Project progress and the review process prior to acceptance of the modelling
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Information needed to update STATE Water Plan would not be available. A potential increase in water shortages and water conflicts across the State due to lack of effective water
Level Requires Outside Help	High
Outside Help to Request	Water utilities; engineering and environmental consulting firms; US Environmental Protection Agency
Level Requires Inform General Assembly	High
3 General Assembly Options	Increased spending on surface water availability studies, water planning, and surface water monitoring.

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
Progress on the development of the surface water assessments	Internal policy	Monthly and quarterly progress reports are prepared by DNR and CDM Smith and are available on the DNR webpage.	1/1/2014 and ongoing

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
CDM Smith, Inc.	Collects, compiles and analyzes data used in thte assessments and constructs the surface water models.	*Business, Association or Individual*
SC Department of Health and Environmental Control	Provides water use data and information on groundwater and surface water permits.	*State/Local Government Entity*
Clemson University	Organizes and facilitates stakeholder meetings.	*College/University*

Objective Details 1.1.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.1: Water Resource Management and Earth Science research to provide reliable information to decision makers and the public	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.1.2: Begin Groundwater assessment and Water Demand Projection project	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.1.2

Public Benefit/Intended Outcome:	The public benefit from these projects will be reliable information on the important resource of groundwater, a better understanding of water movement in the aquifers and the anticipated water demands projected over the next 50 years. All of the water resources information from these studies will be consolidated into the computer database and will be available to the public and decision makers.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Earth Science Group	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Joe Gellici, SCDNR Chief Hydrologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	36	
Position:	Geologist / Hydrologist III	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Earth Science Group/Hydrology	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 163,219.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.1.2: Begin Groundwater assessment and Water Demand Projection project
Performance Measure:	1.1.2.1 Compilation of information and data on the hydrogeologic framework, hydraulic properties, and groundwater use
Type of Measure:	Outcome
Performance Measure:	1.1.2.2 Compilation of water-use and population data from water users in the Saluda River basin
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	Project is slated to begin January 2016
2014-15 Target Results:	Not applicable
2014-15 Actual Results (as of 6/30/15):	Not Applicable
2015-16 Minimum Acceptable Results:	Compilation of water-use and population data from water users in the Saluda River basin

Objective Details 1.1.2

2015-16 Target Results:	Compilation of water-use and population data from water users in the Saluda River basin	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No. This project is in its initial stages of development. Progress reports will be available on the DNR webpage	Work is part of the update of the State Water Plan and progress is reported quarterly
What are the names and titles of the individuals who chose this as a performance measure?	Joe Gellici, SCDNR Chief Hydrologist	
Why was this performance measure chosen?	The performance measure was selected because these data are needed to begin making water demand forecasts for the basin and to support the development of the groundwater flow model	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Not applicable; project is just beginning	
What are the names and titles of the individuals who chose the target value for 2015-16?	Joe Gellici, SCDNR Chief Hydrologist	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The level was based on funding availability, manpower, and time constraints	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Will impact available information needed to update State Water Plan. A potential increase in water shortages and water conflicts across the State due to lack of effective water
Level Requires Outside Help	High
Outside Help to Request	Water utilities; engineering and environmental consulting firms; water well drillers.
Level Requires Inform General Assembly	High
3 General Assembly Options	Increased spending on groundwater availability studies, water planning, and groundwater monitoring.

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Geological Survey	Work directly on data compilation and model	
US Army Corps of Engineers	Verify and compile information	

Objective Details 1.1.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.1: Water Resource Management and Earth Science research to provide reliable information to decision makers and the public	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.1.3: Produce reliable Geologic maps and information in support of economic development, environmental protection, and land-use planning	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	The public benefit from these projects are a better understanding of our state's geology, including identification of earthquake hazard zones and land use planning.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Earth Science Group	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column

Objective Details 1.1.3

Responsible Person		
Name:	Scott Howard, SCDNR Chief Geologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	240	
Position:	Geologist / Hydrologist III	
Office Address:	5 Geology Road, Columbia, SC 29212	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Earth Science Group/Geological Survey	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 515,642.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.1.3: Produce reliable Geologic maps and information in support of economic development, environmental protection, and land-use planning
Performance Measure:	1.1.3.1 Map 4, 1:24,000-scale quadrangles in the Coastal Plain region and make information available digitally to public in open-file report form
Type of Measure:	Outcome
Performance Measure	1.1.3.2 Field check 2, 1:24,000-scale quadragles in Inner Piedmont (Spartanburg County) to verify mapped relations
Type of Measure:	Outcome
Performance Measure	1.1.3.3 Complete 10 per cent of regional compilation of Carolina terrane and field check relations to verify map reliability
Type of Measure:	Outcome
Performance Measure	1.1.3.4 Compile available information to produce offshore map of South Carolina waters of Long Bay area (North Island to Little River)
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	Seven (7) geologic maps produced
2014-15 Target Results:	Produce three (3) geologic maps
2014-15 Actual Results (as of 6/30/15):	Three (3) geologic maps produced
2015-16 Minimum Acceptable Results:	Produce four (4) geologic maps
2015-16 Target Results:	Produce four (4) geologic maps
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes. Geologic maps and digital products are produced to satisy requirement of Statemap grant from US Geological Survey
What are the names and titles of the individuals who chose this as a performance measure?	Scott Howard, SCDNR Chief Geologist

Objective Details 1.1.3

Why was this performance measure chosen?	48.22.40 (1) Legislatively described duties
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A
What are the names and titles of the individuals who chose the target value for 2015-16?	C.W. Clendenin, State Geologist, Earth Science Group
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Level of funding and development of partnerships. Level of funding and availability of staff
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Will impact ability to apply for and potential availability of Federal STATEMAP funding for the following year & decrease availability of map information
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Furman University	Works with directly and produces map products	*College/University*
Coastal Carolina University	Verifies information and produces map products	*College/University*

Objective Details 1.1.4

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.1: Water Resource Management and Earth Science research to provide reliable information to decision makers and the public	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.1.4: Conduct Coastal Vulnerability Studies (multi-year) and Saltwater Intrusion studies (multi-year)	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be a better understanding of how a changing coastline will affect the state and it's precious natural resources.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		

Objective Details 1.1.4

Program Names:	Earth Science Group	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Scott Howard, SCDNR Chief Geologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	18	
Position:	Geologist/Hydroligist III	
Office Address:	5 Geology Road, Columbia, SC 29212	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Earth Science Group/Geological Survey	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 149,334.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.1.4: Conduct Coastal Vulnerability Studies (multi-year) and Saltwater Intrusion studies (multi-year)
Performance Measure:	1.1.4.1 Finish digitization of 6 sets of coastal aerial photographs from Capers Island to Murrells Inlet and start AMBUR (Analyzing Moving Boundaries Using R) analysis of physical change
Type of Measure	Output
Performance Measure	1.1.4.2 Finish digitization of pilot project in ACE (Ashepoo-Combahee-Edisto) Basin and do AMBUR program analysis of physical change
Type of Measure	Output
Performance Measure	1.1.4.3 Measure Surface Elevation Table network along Coast quarterly to determine occurrence of positive or negative vertical crustal movements
Type of Measure	Input/Explanatory/Activity
Performance Measure	1.1.4.4 Measure salt-water intrusion well network bi-monthly to monitor amount of salt water intrusion into coastal aquifers
Type of Measure	Input/Explanatory/Activity
	1.1.4.5 Add 1 cluster site to salt-water intrusion monitoring network
Type of Measure:	Input/Explanatory/Activity
Results	
2013-14 Actual Results (as of 6/30/14):	NA
2014-15 Target Results:	NA
2014-15 Actual Results (as of 6/30/15):	NA
2015-16 Minimum Acceptable Results:	Performance Measures 1.1.4.1 - 1.1.4.5
2015-16 Target Results:	Performance Measures 1.1.4.1 - 1.1.4.5

Objective Details 1.1.4

Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	C.W. Clendenin, State Geologist, Earth Science Group	
Why was this performance measure chosen?	48.22.40 (1)/49.3.40(b) Legislatively described duties	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A	
What are the names and titles of the individuals who chose the target value for 2015-16?	C.W. Clendenin, State Geologist, Earth Science Group	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Needs of decision makers for information to address physical change along Coast. Level of funding and availability of staff	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Information needed to address physical change along the Coast will not be available and lack of availability will impact economic potential and environmental issues
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
College of Charleston	Supervise work and determine reliability of results	*College/University*

Objective Details 1.1.5

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.1: Water Resource Management and Earth Science research to provide reliable information to decision makers and the public	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.1.5: Expand surface and groundwater monitoring network	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be more information on surface and groundwater available for decision makers, other agencies and the public.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Earth Science Group	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Joe Gellici, SCDNR Chief Hydrologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.1.5

Number of Months Responsible:	84	
Position:	Geologist / Hydrologist III	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Earth Science Group/Hydrology	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 695,290.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 1.1.5: Expand surface and groundwater monitoring network	
Performance Measure:	1.1.5.1 Add 1 stream gage to support surface monitoring network	
Type of Measure:	Output / Outcome	
Performance Measure:	1.1.5.1.1 Determine number and locations of needed stream gages to address water-related issues	
Type of Measure	Outcome	
Performance Measure:	1.1.5.1.2 Organize and hold workshop of interested parties to evaluate proposed number of needed stream gages.	
Type of Measure	Outcome	
Performance Measure:	1.1.5.2 Add 1 cluster site to groundwater monitoring network	
Type of Measure:	Output / Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	10+ wells and 1 stream gage were added to the network	
2014-15 Target Results:	Add new wells and stream gages to the networks	
2014-15 Actual Results (as of 6/30/15):	10+ wells and 1 stream gage were added to the networks and several telemetry systems	
2015-16 Minimum Acceptable Results:	Additional wells, stream gages, and telemetry systems	
2015-16 Target Results:	Additional wells, stream gages, and telemetry systems	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No.	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Joe Gellici, SCDNR Chief Hydrologist	
Why was this performance measure chosen?	49.3.40 (b) Legislatively described duty	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A	
What are the names and titles of the individuals who chose the target value for 2015-16?	Joe Gellici, SCDNR Chief Hydrologist	

Objective Details 1.1.5

What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Project planning
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	The networks provides much-needed information on the conditions of our aquifers, streams, and lakes.
Level Requires Outside Help	Moderate
Outside Help to Request	Water utilities; engineering and environmental consulting firms; water well drillers.
Level Requires Inform General Assembly	Moderate
3 General Assembly Options	Increased spending on surface water and groundwater monitoring and drilling.

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Geological Survey	Stream gage maintenance	

Objective Details 1.1.6

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.1: Water Resource Management and Earth Science research to provide reliable information to decision makers and the public	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.1.6: Complete water level measurements for at least one aquifer per year	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Powers and Duties of State Geologist, Title 48, Section 48-22-30	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be more information on the status of our aquifers and identification of potential shortages of this critical resource	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Earth Science Group	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Andrew Wachob, Senior Hydrologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.1.6

Number of Months Responsible:	24
Position:	Geologist / Hydrologist III
Office Address:	1000 Assembly Street, Columbia, SC 29201
Department or Division:	Land, Water and Conservation Division
Department or Division Summary:	Earth Science Group/Hyrdology
Amount Budgeted and Spent To Accomplish Objective	
Total Budgeted for this fiscal year:	$ 33,000.00
Total Actually Spent:	*Agency will provide next year*

Copy and paste this information from the Strategic Budgeting Chart

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 1.1.6: Complete water level measurements for at least one aquifer per year	
Performance Measure:	1.1.6.1 Measure water levels in Black Creek aquifer, check well locations, verify water measurements, produce map showing areas of increased pumping, and release information to public	
Type of Measure:	Output / Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	Potentiometric map of the Floridan aquifer	
2014-15 Target Results:	Potentiometric map of the Middendorf aquifer	
2014-15 Actual Results (as of 6/30/15):	Potentiometric map of the Middendorf aquifer	
2015-16 Minimum Acceptable Results:	Potentiometric map of the Black Creek aquifer	
2015-16 Target Results:	Potentiometric map of the Black Creek aquifer	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Joe Gellici, SCDNR Chief Hydrologist	
Why was this performance measure chosen?	49.3.40 (b) Legislatively described duty	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A	
What are the names and titles of the individuals who chose the target value for 2015-16?	Joe Gellici, SCDNR Chief Hydrologist	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Legislatively described duties. Need for monitoring of water use from groundwater aquifers and availability of staff	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

Objective Details 1.1.6

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Information on groundwater availability will not be available which could result in damage to an economically important aquifer system
Level Requires Outside Help	Moderate
Outside Help to Request	Water utilities; engineering and environmental consulting firms; water well drillers
Level Requires Inform General Assembly	Moderate
3 General Assembly Options	Improved monitoring of the State's groundwater systems

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Geological Survey	Assists in doing yearly water-level measurements	
SC Department of Health and Environmental Control	Assists in doing yearly water-level measurements	*State/Local Government Entity*
Savannah River Site	Assists in doing yearly water-level measurements	

Objective Details 1.1.7

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.1: Water Resource Management and Earth Science research to provide reliable information to decision makers and the public	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.1.7: Expand digital capabilities and uses for the dissemination of information	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.1.7

Legal responsibilities satisfied by Objective:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be more information available in digital format online.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Earth Science Group	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Tanner Arrington, GIS Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	12	
Position:	GIS Manager I	
Office Address:	5 Geology Road, Columbia, SC 29212	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Earth Science Group	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 35,000.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance

Objective Number and Description	Objective 1.1.7: Expand digital capabilities and uses for the dissemination of information

Objective Details 1.1.7

	Performance Measure:	1.1.7.1 Expand information available from LWC Division webpages with use of story maps to disseminate natural resource information	
	Type of Measure:	Outcome / Output	
	Performance Measure:	1.1.7.2 Increase use of digitally interactive maps to provide additonal information to support aspects of natural resource information	
	Type of Measure:	Outcome / Efficiency	
	Performance Measure:	1.1.7.3 Expand use of digital-mapping in field work done by LWC Division	
	Type of Measure:	Efficiency	
	Performance Measure:	1.1.7.4 Evaluate uses of drones to digitally collect natural resource information.	
	Type of Measure:	Input/Explanatory/Activity	
	Performance Measure:	1.1.7.5 Begin to integrate available onshore maps with offshore information of Long Bay area to produce composite working map	
	Type of Measure:	Outcome/Output	
Results			
	2013-14 Actual Results (as of 6/30/14):	NA	
	2014-15 Target Results:	NA	
	2014-15 Actual Results (as of 6/30/15):	One (1) web-based interactive map	
	2015-16 Minimum Acceptable Results:	Two new web-based maps, one in story-map format	
	2015-16 Target Results:	Three new web-based maps, two in story-map format	
Details			
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?		C.W. Clendenin, State Geologist, Earth Science Group	
Why was this performance measure chosen?		48.22.40 (1) Legislatively described duties	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		N/A	
What are the names and titles of the individuals who chose the target value for 2015-16?		C.W. Clendenin, State Geologist, Earth Science Group	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?		Need to disseminate available information to address needs and assist planning/mitigation. Level of funding and available staff	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?		Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?			

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Information affecting the health, safety and welfare of the citizens would not be readily available
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

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Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Objective Details 1.1.7

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

Objective Details 1.2.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.2: State Climate Office/Flood Mitigation activities provide reliable information for the protection of lives and property	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.2.1: Expand Community Collaborative Rain Hail and Snow Network	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be more accurate statewide rainfall data.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Climatology and Conservation Districts	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Hope Mizzell, State Climatologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	96	
Position:	Program Manager I	

Objective Details 1.2.1

Office Address:	1000 Assembly Street, Columbia, SC 29201
Department or Division:	Land, Water and Conservation Division
Department or Division Summary:	Climatology
Amount Budgeted and Spent To Accomplish Objective	
Total Budgeted for this fiscal year:	$ 33,000.00 — Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

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Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.2.1: Expand Community Collaborative Rain Hail and Snow Network
Performance Measure:	1.2.1.1 Continue soliciting volunteer observers: Recruit 3 observers in counties with minimal
Type of Measure:	Outcome
	1.2.1.2: Retain observers
	1.2.1.2.1: Send certificates to observers with 5 years of service
	1.2.1.2.2: Complete Annual
	1.2.1.2.3: Partner with CISA on retention efforts
Type of Measure:	Output / Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	Retained and Recruited Observers in all counties, produced newsletter
2014-15 Target Results:	Retained and Recruited Observers in all counties, produced newsletter, sent certificate to 5 yr observers
2014-15 Actual Results (as of 6/30/15):	Retained and Recruited Observers in all counties, produced newsletter, sent certificate to 5 yr observers
2015-16 Minimum Acceptable Results:	Retain and Recruit Observers in all counties, produce newsletter, send certificate to 5 yr observers
2015-16 Target Results:	Retain and Recruit Observers in all counties, produce newsletter, send certificate to 5 yr observers
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes
What are the names and titles of the individuals who chose this as a performance measure?	Hope Mizzell, State Climatologist
Why was this performance measure chosen?	Needed to improve coverage of rainfall measurements
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Hope Mizzell, State Climatologist

Objective Details 1.2.1

What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	To achieve better coverage of rainfall measurements
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
University of South Carolina	Conduct webinars, meetings and contribute information for their monthly newsletter	*College/University*

Objective Details 1.2.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.2: State Climate Office/Flood Mitigation activities provide reliable information for the protection of lives and property	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.2.2: Coordinate South Carolina's Drought Response Program	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be effective drought response in critical times.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Climatology	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Hope Mizzell, State Climatologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	252	
Position:	Program Manager I	

Objective Details 1.2.2

Office Address:	1000 Assembly Street, Columbia, SC 29201
Department or Division:	Land, Water and Conservation Division
Department or Division Summary:	Climatology
Amount Budgeted and Spent To Accomplish Objective	
Total Budgeted for this fiscal year:	$ 46,000.00
Total Actually Spent:	*Agency will provide next year*

Copy and paste this information from the Strategic Budgeting Chart

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.2.2: Coordinate South Carolina's Drought Response Program
Performance Measure:	1.2.2.1: Continue efforts to fill 25 vacancies on the 48-member Drought Committee
Type of Measure:	Outcome
Performance Measure:	1.2.2.2: Update and revise the 14-year old Drought Response Act and Regulations
	1.2.2.2.1: Conduct stakeholder meeting to discuss revisions
	1.1.1.1.2: Propose legislative changes to DNR Board and
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	Conducted Drought Response Meetings as needed, provided drought status updates as needed, mailed meeting results to all water systems
2014-15 Target Results:	Conducted Drought Response Meetings as needed, provided drought status updates as needed,mailed meeting results to all water systems, filled some vacancies
2014-15 Actual Results (as of 6/30/15):	Conducted Drought Response Meetings as needed, send drought status reports as needed, mail meetings result to all water systems, filled some vacancies
2015-16 Minimum Acceptable Results:	Conduct Drought Response Meetings as needed, provide drought status updates as needed, mail meeting results to all water systems, filled some vacancies
2015-16 Target Results:	Conduct Drought Response Meetings as needed, provide drought status updates as needed, mail meeting results to all water systems, fill as many vacancies as possible
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes

Objective Details 1.2.2

What are the names and titles of the individuals who chose this as a performance measure?	Hope Mizzell, State Climatologist
Why was this performance measure chosen?	Public benefit would be effective drought response in critical times.
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Hope Mizzell, State Climatologist
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Target values vary depending on whether we experience a drought and the drought duration and severity
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	We will meet most goals, but we have a large number of vacancies on Drought Response Committee.

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Too many vacancies on Drought Response Committee means under representation from some sectors during Committee Meetings.
Level Requires Outside Help	Need outside help to identify qualified and interested candidates to serve on Drought Response Committee
Outside Help to Request	
Level Requires Inform General Assembly	Need help from General Assembly to identify qualified and interested candidates to serve on Drought Response Committee
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
SC Department of Agriculture	Serve on Drought Response Committee	*State/Local Government Entity*
SC Forestry Commission	Serve on Drought Response Committee	*State/Local Government Entity*
SC Emergency Management Division	Serve on Drought Response Committee	*State/Local Government Entity*
SC Department of Health and Environmental Control	Serve on Drought Response Committee	*State/Local Government Entity*
Local Water Systems	Serve on Drought Response Committee	*State/Local Government Entity*
Regional Council of Governments	Serve on Drought Response Committee	*State/Local Government Entity*
Industry	Serve on Drought Response Committee	*Business, Association or Individual*
Farmers	Serve on Drought Response Committee	*Business, Association or Individual*
Power Generation Facilities	Serve on Drought Response Committee	*Business, Association or Individual*
Private Water Systems	Serve on Drought Response Committee	*Business, Association or Individual*
Soil and Water Conservation Districts	Serve on Drought Response Committee	*State/Local Government Entity*

Objective Details 1.2.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.2: State Climate Office/Flood Mitigation activities provide reliable information for the protection of lives and property	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.2.3: Provide data and interpretation to state and federal agencies before, during and after periods of severe weather.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be provision of critical data to state and federal agencies in severe weather situations.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Climatology	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Hope Mizzell, State Climatologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.2.3

Number of Months Responsible:	156
Position:	Program Manager I
Office Address:	1000 Assembly Street, Columbia, SC 29201
Department or Division:	Land, Water and Conservation Division
Department or Division Summary:	Climatology
Amount Budgeted and Spent To Accomplish Objective	
Total Budgeted for this fiscal year:	$ 63,536.00
Total Actually Spent:	*Agency will provide next year*

Copy and paste this information from the Strategic Budgeting Chart

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.2.3: Provide data and interpretation to state and federal agencies before, during and after periods of severe weather.
Performance Measure:	1.2.3.1: Conduct Pre-season and in-season Tropical and Winter Weather Briefings
	1.2.3.1.1: Success Criteria: Varies year to year due to
Type of Measure:	Outcome
	1.2.3.2: Expand the Weatheralert Listserve
	1.2.3.2.1: Success Criteria: Varies due to subscription and
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	Conducted weather briefings as needed, issue weather alerts as needed
2014-15 Target Results:	Conducted weather briefings as needed, issue weather alerts as needed
2014-15 Actual Results (as of 6/30/15):	Conducted weather briefings as needed, issue weather alerts as needed
2015-16 Minimum Acceptable Results:	Conduct weather briefings as needed, issue weather alerts as needed
2015-16 Target Results:	Conduct weather briefings as needed, issue weather alerts as needed
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes
What are the names and titles of the individuals who chose this as a performance measure?	Hope Mizzell, State Climatologist
Why was this performance measure chosen?	Based on guidance from legislation
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	

Objective Details 1.2.3

What are the names and titles of the individuals who chose the target value for 2015-16?	Hope Mizzell, State Climatologist
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Based on guidance from legislation and needs from local and state agencies
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Lack of critical information and services during severe weather events
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
National Oceanic and Atmospheric Administration	Utilize data and expertise	

Objective Details 1.2.4

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.2: State Climate Office/Flood Mitigation activities provide reliable information for the protection of lives and property	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.2.4: Conduct and report on studies of climate and weather events of significant environmental and economic importance to the State.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit is a better understanding of the impacts of significant weather events in the State.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Climatology	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		

Objective Details 1.2.4

Name:	Hope Mizzell, State Climatologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	156	
Position:	Program Manager I	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Climatology	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 40,000.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.2.4: Conduct and report on studies of climate and weather events of significant environmental and economic importance to the State.
Performance Measure:	1.2.4.1: Complete weekly and Annual Report
	1.2.4.1.1: Success Criteria: Complete 52 Weekly Reports by 2 p.m. each Monday and 1 Annual Report by January 15th
Type of Measure:	Output
Performance Measure:	1.2.4.2: Complete Special Weather Summaries
	1.2.4.2.1: Success Criteria: Complete Special Weather Summary within 24 hours when
Type of Measure:	Output
Results	
2013-14 Actual Results (as of 6/30/14):	Completed 52 Weekly Reports, 1 Annual Summary, and Special Weather Summaries as needed
2014-15 Target Results:	Completed 52 Weekly Reports, 1 Annual Summary, and Special Weather Summaries as needed
2014-15 Actual Results (as of 6/30/15):	Completed 52 Weekly Reports, 1 Annual Summary, and Special Weather Summaries as needed
2015-16 Minimum Acceptable Results:	Complete 52 Weekly Reports, 1 Annual Summary, and Special Weather Summaries as needed
2015-16 Target Results:	Complete 52 Weekly Reports, 1 Annual Summary, and Special Weather Summaries as needed
Details	

Objective Details 1.2.4

Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes
What are the names and titles of the individuals who chose this as a performance measure?	Hope Mizzell, State Climatologist
Why was this performance measure chosen?	Helps meet responsibilites set in legislation defining the office
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Hope Mizzell, State Climatologist
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Helps meet responsibilites set in legislation defining the office
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Less understanding and access to information, studies and research on weather's impact to South Carolina
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
National Oceanic and Atmospheric Administration	Utilize data and products	
US Geological Survey	Utilize data and products	

Objective Details 1.2.5

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.2: State Climate Office/Flood Mitigation Program activities provide reliable information for the protection of lives and property	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.2.5: Provide technical assistance to communities and evaluate community performance in implementing National Flood Insurance Program activities.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit is assisting communities to particiapte in the National Flood Insurance Program and protecting lives and property.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Flood Mitigation Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		

Objective Details 1.2.5

Name:	Maria Cox Lamm, State National Flood Insurance Program Coordinator
Number of Months Responsible:	72
Position:	Engineer / Associate Engineer III
Office Address:	1000 Assembly Street, Columbia, SC 29201
Department or Division:	Land, Water and Conservation Division
Department or Division Summary:	Flood Mitigation Program

Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart

Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:	$ 160,500.00
Total Actually Spent:	*Agency will provide next year*

Copy and paste this information from the Strategic Budgeting Chart

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance

Objective Number and Description	Objective 1.2.5: Provide technical assistance to communities and evaluate community performance in implementing National Flood Insurance Program activities.
Performance Measure:	1.2.5.1 Conduct 20 Community Assistance Visits and Community Assistance Contacts
Type of Measure:	Output
Performance Measure:	1.2.5.2 Conduct 5 workshops and field deploy 1 L273 Course (Managing Floodplain Development Through the National Flood Insurance Program)
Type of Measure:	Output
Performance Measure:	1.2.5.3 Provide ordinance assistance to communities in 7 watersheds and 5 counties where preliminary Federal Emergency Management Agency (FEMA) Flood Insurance Rate Maps are released
Type of Measure:	Output
Performance Measure:	1.2.5.4 Continue to assist communities with Substantial Damage post-disaster for the next 6 months
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	41 Community Assistance Visits and Community Assistance Contacts, 10 workshops, 1 L273 course (Managing Floodplains Through the National Flood Insurance Program), and 35 community ordinance assistance.

Objective Details 1.2.5

2014-15 Target Results:	40 Community Assistance Visits and Community Assistance Contacts, 10 workshops, 1 L273 course (Managing Floodplains Through the National Flood Insurance Program), and 35 community ordinance assistance.
2014-15 Actual Results (as of 6/30/15):	40 Community Assistance Visits and Community Assistance Contacts, 10 workshops, 1 L273 course (Managing Floodplains Through the National Flood Insurance Program), and 35 community ordinance assistance.
2015-16 Minimum Acceptable Results:	20 Community Assistance Visits and Community Assistance Contacts, 5 workshops, 1 L273 course (Managing Floodplains Through the National Flood Insurance Program), community ordinance assistance for 7 watersheds and 5 counties, assist communities with Substantial Damage post disaster.
2015-16 Target Results:	Still in process
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes, all activities are tracked quarterly and annually as part of the grant requirements
What are the names and titles of the individuals who chose this as a performance measure?	Maria Cox Lamm, State National Flood Insurance Program Coordinator
Why was this performance measure chosen?	They are requirement activities to received funding under the Community Assistance Program-State Support Services Element grant
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Maria Cox Lamm, State National Flood Insurance Program Coordinator
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Funding levels are based on the number of activitries that are performed. The final numbers are set based on funding and response to the disaster.
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Citizens would not be able to purchase federal flood insurance
Level Requires Outside Help	none
Outside Help to Request	Federal Emergency Management Agency (FEMA) Region IV - Floodplain Management and Insurance Branch
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

Objective Details 1.2.5

Federal Emergency Management Agency Region IV-Floodplain Management and Insurance Branch	Partner to provide guidance and grant oversight	

Objective Details 1.2.6

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.2: State Climate Office/Flood Mitigation Program activities provide reliable information for the protection of lives and property	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.2.6: Perform Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map updates through the Federal Emergency Management Agency (FEMA) Cooperating Technical Partners program	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit is to provide communities throughout the State with a better understanding of their flood hazard risk and ways to mitigate their flood risk.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		

Objective Details 1.2.6

Program Names:	Flood Mitigation Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Maria Cox Lamm, State National Flood Insurance Program Coordinator	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	72	
Position:	Engineer / Associate Engineer III	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Flood Mitigation Program	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 2,038,395.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.2.6: Perform Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map updates through the Federal Emergency Management Agency (FEMA) Cooperating Technical Partners program
Performance Measure:	1.2.6.1 Conduct 2 Discovery Meetings for new Flood Insurance Rate Map mapping projects
Type of Measure:	Output
Performance Measure:	1.2.6.2 Release 5 preliminary Federal Emergency Management Agency (FEMA) Flood Insurance Rate Maps
Type of Measure:	Output
Performance Measure:	1.2.6.3 Conduct 8 Preliminary Digital Flood Insurance Rate Map (DFIRM) Community Coordination meetings and 11 open house meetings
Type of Measure:	Output
Results	
2013-14 Actual Results (as of 6/30/14):	2 discovery meetings, 1 preliminary map released; 3 effective maps
2014-15 Target Results:	2 effective maps
2014-15 Actual Results (as of 6/30/15):	3 effective maps
2015-16 Minimum Acceptable Results:	2 discovery meetings, 5 preliminary maps released, 8 preliminary Digital Flood Insurance Rate Maps Community Coordination Meetings
2015-16 Target Results:	2 discovery meetings, 5 preliminary maps released, 8 preliminary Digital Flood Insurance Rate Maps Community Coordination Meetings
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes, quarterly and annually

Objective Details 1.2.6

What are the names and titles of the individuals who chose this as a performance measure?	Maria Cox Lamm, State National Flood Insurance Program Coordinator
Why was this performance measure chosen?	These are required activities to receive funding under the Cooperating Technical Partners grant.
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Maria Cox Lamm, State National Flood Insurance Program Coordinator
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Funding levels are based on the number of activities that are performed. The final numbers are set based on funding level provided in the grant.
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Updated floodplain mapping would not be able to be provided.
Level Requires Outside Help	none
Outside Help to Request	Federal Emergency Management Agency (FEMA) Region IV - Risk Analysis Branch
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
Cooperating Technical Partners site visit	Federal Emergency Management Agency (FEMA) requirement based on Code of Federal Regulations and Office of Management and Budget circulars.	Feceral Emergency Management Agency (FEMA) Region IV	Began 08/04/2015 and Ended 08/06/2015

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Federal Emergency Management Agency Region IV- Risk Analysis	Partner to provide guidance and grant oversight	
Natural Resource Conservation Service	Provide study data	
US Fish and Wildlife	Provide Coastal Barrier Resource Act zones	
US Geological Survey	Provide study information	
SC Department of Health and Evironmental Control	Provide information pertaining to regulated dams and coastal management infromation.	*State/Local Government Entity*
SC Emergency Managment Division	Provides information pertaining to Hazard Mitigation plans	*State/Local Government Entity*

Objective Details 1.2.6

SC Department of Transportation	Provide design and study information regarding roads and bridges	*State/Local Government Entity*

Objective Details 1.2.7

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.2: State Climate Office/Flood Mitigation Program activities provide reliable information for the protection of lives and property	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.2.7: Promote and Manage the Federal Emergency Management Agency (FEMA) Flood Mitigation Assistance (FMA) grant program.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be assisting communities and individuals in recovering from and mitigating for disaster-related damage.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Flood Mitigation Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		

Objective Details 1.2.7

Name:	Maria Cox Lamm, State National Flood Insurance Program Coordinator	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	72	
Position:	Engineer / Associate Engineer III	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Flood Mitigation Program	

Amount Budgeted and Spent To Accomplish Objective

Total Budgeted for this fiscal year:	$ 252,000.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.2.7: Promote and Manage the Federal Emergency Management Agency (FEMA) Flood Mitigation Assistance (FMA) grant program.
Performance Measure:	1.2.7.1: Outreach to 231 communities with selection of projects and preparing Flood Mitigation Assistance (FMA) applications
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	Outreach to 231 communities; 2 grants funded
2014-15 Target Results:	Outreach to 231 communities; 2 grants funded
2014-15 Actual Results (as of 6/30/15):	Outreach to 231 communities; 0 grants funded
2015-16 Minimum Acceptable Results:	Outreach to 139 communities
2015-16 Target Results:	Outreach to 231 communities
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes, quarterly and annually
What are the names and titles of the individuals who chose this as a performance measure?	Maria Cox Lamm, State National Flood Insurance Program Coordinator
Why was this performance measure chosen?	Outreach is required for communities to complete the project selection and complete grant applications.
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	More outreach with National Flood Insurance Program Communities to determine elligible projects and promote the grant program.
What are the names and titles of the individuals who chose the target value for 2015-16?	Maria Cox Lamm, State National Flood Insurance Program Coordinator

Objective Details 1.2.7

What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	There are 139 National Flood Insurance Program participating communities that were directly impacted by the disaster. They are priority communities eventhough we will outreach to all 231 participating communities.
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Citizens with federal flood insurance would not be able to access federal grant fund for eligibile activities that can protect them from future floods.
Level Requires Outside Help	none
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Federal Emergency Management Agency (FEMA) Region IV-Hazard Mitigation Assistance	Partner to provide guidance and grant oversight	
SC Emergency Management Division (SCEMD)	Provides information pertaining to Hazard Mitigation plans	*State/Local Government Entity*

Objective Details 1.3.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.3: Aquatic Nuisance Species Control activities support healthy habitat for recreation, fish, wildlife and citizens	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.3.1: Utilize new and existing technologies, biocontrol, and herbicides to improve habitat and keep water supply sources accessible	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be healthier water bodies and prevention of aquatic nuisance species' adverse effect on water supplies.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Aquatic Nuisance Species	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		

Objective Details 1.3.1

Name:	Chris Page, Aquatic Nuisance Species Program Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	108	
Position:	Program Manager I	
Office Address:	2730 Fish Hatchery Road, West Columbia, SC 29170	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Aquatic Nuisance Species	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 186,994.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.3.1: Utilize new and existing technologies, biocontrol, and herbicides to improve habitat and keep water supply sources accessible
Performance Measure:	1.3.1.1 Limit herbicide use and budget requirements by utilizing biocontrol and new technoligies, herbicides approved for use in drinking water supply waters, for nuisance species control on water supply lakes.
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	100% - Targeted and tested new aquatic herbicides as they become available, use all herbicides within requirements for drinking water supplies as well as irrigation sources, and utilize biocontrol whenever possible.
2014-15 Target Results:	100% - Target and test new aquatic herbicides as they become available, use all herbicides within requirements for drinking water supplies as well as irrigation sources, and utilize biocontrol whenever possible.
2014-15 Actual Results (as of 6/30/15):	100% - Targeted and tested new aquatic herbicides as they become available, use all herbicides within requirements for drinking water supplies as well as irrigation sources, and utilize biocontrol whenever possible.
2015-16 Minimum Acceptable Results:	100% - Target and test new aquatic herbicides as they become available, use all herbicides within requirements for drinking water supplies as well as irrigation sources, and utilize biocontrol whenever possible.

Objective Details 1.3.1

2015-16 Target Results:	100% - Target and test new aquatic herbicides as they become available, use all herbicides within requirements for drinking water supplies as well as irrigation sources, and utilize biocontrol whenever possible.
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	SC Department of Health and Environmental Control requires prior written documentation of herbicides utilized in drinking water supply lakes
What are the names and titles of the individuals who chose this as a performance measure?	Chris Page, Aquatic Nuisance Species Program Manager
Why was this performance measure chosen?	Public benefit to utilizing only safe EPA approved herbicides
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Chris Page, Aquatic Nuisance Species Program Manager
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Target values depend on the severity of nuisance species in drinking water reserviors and upon the avaiability of new herbicides or biocontrol agents.
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Control would be limited or non-existant due to herbicide restrictione for drinking water supplies
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

Objective Details 1.3.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
Legal responsibilities satisfied by Goal:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.3: Aquatic Nuisance Species Control activities support healthy habitat for recreation, fish, wildlife and citizens	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.3.2: Reduce the footprint of invasive species to provide high quality habitat for hunting, fishing, and recreational activities.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be improvement of water quality for hunting, fishing, recreation and economic development	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Aquatic Nuisance Species	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Chris Page, Aquatic Nuisance Species Program Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.3.2

Number of Months Responsible:	108	
Position:	Program Manager I	
Office Address:	2730 Fish Hatchery Road, West Columbia, SC 29170	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Aquatic Nuisance Species	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 477,483.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 1.3.2: Reduce the footprint of invasive species to provide high quality habitat for hunting, fishing, and recreational activities.	
Performance Measure:	1.3.2.1 Control > 80% of nuisance, invasive species that impact public waters across the state	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	1387 acres treated (90 % efficacy)	
2014-15 Target Results:	2000 acres (80% efficacy)	
2014-15 Actual Results (as of 6/30/15):	2764 acres (>95% efficacy)	
2015-16 Minimum Acceptable Results:	1500 acres (75% efficacy)	
2015-16 Target Results:	2000 acres (80% efficacy)	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Chris Page, Aquatic Nuisance Species Program Manager	
Why was this performance measure chosen?	Baseline data and actual control from year to year is critical in measuring performance.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Chris Page, Aquatic Nuisance Species Program Manager	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This is a very difficult moving target that depends on plant growing conditions which includes weather factors which can vary from year to year. Mainly it incorporates historical perspective and predicted weather.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes	

Objective Details 1.3.2

If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Public waterways may be inaccessable for recreation, hunting or fishing. Additionally, water intakes may be interrupted or reduced.
Level Requires Outside Help	Acreage that exceed budget
Outside Help to Request	Additional private contractors
Level Requires Inform General Assembly	Control of acreage that exceeds budget
3 General Assembly Options	Emergency funding

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies (“Reviews”) of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Charleston Commissioners of Public Works	Cost share	*State/Local Government Entity*
Spartanburg Commissioners of Public Works	Cost share	*State/Local Government Entity*
SC Electric & Gas	Cost share	*Business, Association or Individual*
Charleston County Parks	Cost share	*State/Local Government Entity*
USF&WS	Cost share	
Berkeley County	Cost share	*State/Local Government Entity*
Greenwood County	Cost share	*State/Local Government Entity*
Darlington County	Cost share	*State/Local Government Entity*
Nature Conservancy	Cost share	*Business, Association or Individual*
SC Parks, Recreation and Tourism	Cost share	*State/Local Government Entity*
Horry County	Cost share	*State/Local Government Entity*
City of Hartsville	Cost share	*State/Local Government Entity*
Greer Commissioners of Public Works	Cost share	*State/Local Government Entity*
Belle Baruch Foundation	Cost share	*Business, Association or Individual*
Naval Weapons Station Joint Command	Cost share	

Objective Details 1.3.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.3: Aquatic Nuisance Species Control activities support healthy habitat for recreation, fish, wildlife and citizens	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.3.3: Maintain and distribute appropriate educational materials and updates to the public	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit is to provide a better understanding of the importance of water quality and the damage that invasive species can do to ecosystems	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Aquatic Nuisance Species	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		

Objective Details 1.3.3

Name:	Chris Page, Aquatic Nuisance Species Program Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	108	
Position:	Program Manager I	
Office Address:	2730 Fish Hatchery Road, West Columbia, SC 29170	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Aquatic Nuisance Species	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 17,311.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 1.3.3: Maintain and distribute appropriate educational materials and updates to the public	
Performance Measure:	1.3.3.1: Web site info is routinely updated with current educational information.	
Type of Measure:	Outcome	
Performance Measure:	1.3.3.2: Attend and distribute educational materials at the 2 largest wildlife oriented events in the state (Palmetto Sportsman's Classic and Southeastern	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	Website is updated with current information within 1 month of applications and attendance with display and literature distribution at 100% of above events	
2014-15 Target Results:	Website is updated with current information within 1 month of applications and attendance with display and literature distribution at 100% of above events	
2014-15 Actual Results (as of 6/30/15):	100% compliance	
2015-16 Minimum Acceptable Results:	Website is updated with current information within 1 month of applications and attendance with display and literature distribution at 100% of above events	
2015-16 Target Results:	100% compliance	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Chris Page, Aquatic Nuisance Species Program Manager	

Objective Details 1.3.3

Why was this performance measure chosen?	Public education and transparency is critcal in the agency's mission
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Chris Page, Aquatic Nuisance Species Program Manager
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Public education and transparency is critcal in the agencey's mission
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Public information and transparency will be non existant and the agency could be discredited
Level Requires Outside Help	No public information being disemenated
Outside Help to Request	Public relations firm
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

Objective Details 1.3.4

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.3: Aquatic Nuisance Species Control activities support healthy habitat for recreation, fish, wildlife and citizens	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.3.4: Coordinate Aquatic Invasive Species prevention and management with border states and Santee Cooper	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit is better water quality and enhancement of critical habitat throughout the state.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Aquatic Nuisance Species	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Chris Page, Aquatic Nuisance Species Program Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.3.4

Number of Months Responsible:	108
Position:	Program Manager I
Office Address:	2730 Fish Hatchery Road, West Columbia, SC 29170
Department or Division:	Land, Water and Conservation Division
Department or Division Summary:	Aquatic Nuisance Species
Amount Budgeted and Spent To Accomplish Objective	
Total Budgeted for this fiscal year:	$ 22,497.00
Total Actually Spent:	*Agency will provide next year*

Copy and paste this information from the Strategic Budgeting Chart

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 1.3.4: Coordinate Aquatic Invasive Species prevention and management with border states and Santee Cooper	
Performance Measure:	1.3.4.1: Attend Gulf & South Atlantic Regional Panel Meetings On Invasive Species and maintain open lines of communication with border states and Santee Cooper Staff	
Type of Measure:	Outcome	
Performance Measure:	1.3.4.2: Create annual South Carolina Aquatic Plant Management Plan	
Type of Measure:	Output / Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	attended 75% of meetings and create SC Aquatic Plant Management Plan for appoval of the Aquatic Plant Management Council	
2014-15 Target Results:	attended 75% of meetings and create SC Aquatic Plant Management Plan for appoval of the Aquatic Plant Management Council	
2014-15 Actual Results (as of 6/30/15):	attended 75% of meetings and create SC Aquatic Plant Management Plan for appoval of the Aquatic Plant Management Council	
2015-16 Minimum Acceptable Results:	attend 75% of meetings and create SC Aquatic Plant Management Plan for appoval of the Aquatic Plant Management Council	
2015-16 Target Results:	attend 75% of meetings and create SC Aquatic Plant Management Plan for appoval of the Aquatic Plant Management Council	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Chris Page, Aquatic Nuisance Species Program Manager	

Objective Details 1.3.4

Why was this performance measure chosen?	It provides partnership with other states under the Invasive species act which can provide guidance and innovative information about nuisance species control.
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Chris Page, Aquatic Nuisance Species Program Manager
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Every state has these type of regional partnerships via the Invasives Species Task Force.
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	No information sharing would lead to repeating the mistakes of others as well as not being able to "see" potential problems in adjacent states that may impact the great state of
Level Requires Outside Help	no coperation from state agencies or regional partners
Outside Help to Request	other agency directors
Level Requires Inform General Assembly	no cooperation between state agencies
3 General Assembly Options	mandate cooperation

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
University of South Carolina	Hires University staff to work on various projects	*College/University*
TransSystems	Contractor (Poinsett Bridge)	*Business, Association or Individual*

Objective Details 1.3.4

Objective Details 1.3.5

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.3: Aquatic Nuisance Species Control activities support healthy habitat for recreation, fish, wildlife and citizens	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	1.3.5 Maintain 100% accuracy of record system for scheduled treatments and surveys utilizing GIS technology	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be a better understanding and a permanent record of treatments and effectiveness of the program.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Aquatic Nuisance Species	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Chris Page, Aquatic Nuisance Species Program Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.3.5

Number of Months Responsible:	108
Position:	Program Manager I
Office Address:	2730 Fish Hatchery Road, West Columbia, SC 29170
Department or Division:	Land, Water and Conservation Division
Department or Division Summary:	Aquatic Nuisance Species
Amount Budgeted and Spent To Accomplish Objective	
Total Budgeted for this fiscal year:	$ 29,436.00
Total Actually Spent:	*Agency will provide next year*

Copy and paste this information from the Strategic Budgeting Chart

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	1.3.5 Maintain 100% accuracy of record system for scheduled treatments and surveys utilizing GIS technology
Performance Measure:	N/A
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	Maintained 100% accurate records and GIS
2014-15 Target Results:	Maintained 100% accurate records and GIS
2014-15 Actual Results (as of 6/30/15):	Maintained 100% accurate records and GIS
2015-16 Minimum Acceptable Results:	Maintain 100% accurate records and GIS
2015-16 Target Results:	Maintain 100% accurate records and GIS
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Licensing requirements for herbicide application include location and amount used in treatments.Those requirements are outlined in Herbicide and Pesticide licenses from Clemson's Department of Pesticide Regulation as well as in DHEC's NPDES permitting
What are the names and titles of the individuals who chose this as a performance measure?	Chris Page, Aquatic Nuisance Species Program Manager
Why was this performance measure chosen?	To provide geopositionaly accurate and detailed records of all herbicide applications
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Chris Page, Aquatic Nuisance Species Program Manager
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The ability of the applicators to utilize current advanced technolgy to provide accurate geopositioning results.
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

Objective Details 1.3.5

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	The agency would not be able to continue with herbicide application
Level Requires Outside Help	The loss of herbicide licenses and the loss of the NPDES permit
Outside Help to Request	Clemson, DHEC
Level Requires Inform General Assembly	The loss of herbicide licenses and the loss of the NPDES permit
3 General Assembly Options	Exemptions from regulations that govern the industry

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

Objective Details 1.4.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.4: Heritage Trust Cultural Resources/Habitat Protection monitors and protects cultural and other resources throughout the state on Heritage Trust properties and State Scenic Rivers, as well as, provide culturally related recreational and educational activities to the public.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.4.1: Survey and research activities	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be a better understanding of the cultural resources on Heritage Trust properties	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		

Objective Details 1.4.1

Program Names:	Heritage Trust: Cultural Preserve Management	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Sean Taylor, SCDNR & Heritage Trust Archaeologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	12-108	
Position:	Program Manager I	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Heritage Trust: Cultural Preserve Management	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 186,980.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.4.1: Survey and research activities
Performance Measure:	1.4.1.1: Conduct archaeological inventory on Haile Goldmine Mitigation Tracts (4,389 acres) over the next four years
Type of Measure:	Outcome Measure
Performance Measure:	1.4.1.2: Conduct archaeological inventory of Fort Lamar Heritage Preserve (14 acres) in FY2015
Type of Measure:	Outcome Measure
Performance Measure:	1.4.1.3: Update structural analysis of Poinsett Bridge (circa 1820)
Type of Measure:	Outcome Measure
Performance Measure:	1.4.1.4: Conduct annual archaeological research project on the Great Pee Dee River Heritage Preserve
Type of Measure:	Outcome Measure
Performance Measure:	1.4.1.5: Annually monitor 24 properties listed on the National Register of Historic Places and report to SC Department of Archives and History
Type of Measure:	Outcome Measure
Performance Measure:	1.4.1.6: Acquire archaeological database for the purpose of cataloging SC Department of Natural Resources rchaeological resources and attracting
Type of Measure:	Outcome Measure
Results	

Objective Details 1.4.1

2013-14 Actual Results (as of 6/30/14):	Not aplicable
2014-15 Target Results:	inventory, analyse, monitor and aquire each measeure
2014-15 Actual Results (as of 6/30/15):	partial way through inventory, analyse, monitor and aquire each measeure
2015-16 Minimum Acceptable Results:	three quarters of planned projects
2015-16 Target Results:	complete planned projects
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	1.4.1.1 is required per an Agreement between the U.S. Army Corps of Engineers, the SC Department of Health & Enviromental Control and the SC Department of Natural Resources. 1.4.1.2, 1.4.1.3, 1.4.1.5, & 1.4.1.6 are required per Protection of state owned or leased historic properties : (sections 60-12-10 through 60-12-90 of the South Carolina code of laws).
What are the names and titles of the individuals who chose this as a performance measure?	Sean Taylor, SCDNR & Heritage Trust Archaeologist
Why was this performance measure chosen?	Not applicable
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	These are longterm projects that may or may not be completed in FY2015-16 due to the scope of work and size of the project.
What are the names and titles of the individuals who chose the target value for 2015-16?	Sean Taylor, SCDNR & Heritage Trust Archaeologist
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Budget and ability of staff to devote time to the project while recognizing unaxepted events will occur which will require attention and reduce the amount of time avalible for planned projects.
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes and No.
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Additional staff are being hired in order to increase the amount of work that can be accomplished and more work is being given to private sector contractors.

POTENTIAL NEGATIVE IMPACT

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Agrrement with U.S. Army Corps of Engineers, the SC Department of Health & Enviromental Control will not be met
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
N/A			

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
University of South Carolina	Hires University staff to work on various projects	*College/University*
TransSystems	Contractor (Poinsett Bridge)	*Business, Association or Individual*

Objective Details 1.4.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.4: Heritage Trust Cultural Resources/Habitat Protection monitors and protects cultural and other resources throughout the state on Heritage Trust properties and State Scenic Rivers, as well as, provide culturally related recreational and educational activities to the public.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.4.2: Manage Cultural Heritage Trust Preserves (17 properties across the state, 3,687 acres)	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.4.2

Public Benefit/Intended Outcome:	Public benefit would be good stewardship, access and management of irreplacable cultural and natural resources, which have been given the highest protection available under the Heritage Trust program	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Heritage Trust: Cultural Preserve Management	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Sean Taylor, SCDNR & Heritage Trust Archaeologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	24-108	
Position:	Program Manager I	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Heritage Trust: Cultural Preserve Management	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 298,300.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance

Objective Number and Description	Objective 1.4.2: Manage Cultural Heritage Trust Preserves (17 properties across the state, 3,687 acres)
Performance Measure:	1.4.2.1: Maintain and inspect 30 plus miles of property lines for encroachment
Type of Measure:	Outcome Measeure
Performance Measure:	1.4.2.2: Maintain 10 miles of walking trails on seven preserves
Type of Measure:	Outcome Measeure
Performance Measure:	1.4.2.3: Develop restoration plan for Poinsett Bridge
Type of Measure:	Outcome Measeure
Performance Measure:	1.4.2.4: Apply protective layer of tabby to Fort Frederick, the only colonial tabby fort in existence in
Type of Measure:	Outcome Measeure
Performance Measure:	1.4.2.5: Develop boat landing and public access to the Fort Frederick Heritage Preserve
Type of Measure:	Outcome Measeure

Objective Details 1.4.2

Performance Measure:	1.4.2.6: Conduct 60 acre timber harvest on Bear Branch Heritage Preserve to improve natural resource
Type of Measure:	Outcome Measeure
Results	
2013-14 Actual Results (as of 6/30/14):	management of properties was conducted
2014-15 Target Results:	inventory, analyse, monitor and aquire each measeure
2014-15 Actual Results (as of 6/30/15):	partial way through inventory, analyse, monitor and aquire each measeure
2015-16 Minimum Acceptable Results:	three quarters of planned projects
2015-16 Target Results:	complete planned projects
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	The South Carolina Heritage Trust Program directed the SC Department of Natural Resources set aside a portion of the States rich natural and cultural heritage in a system of heritage preserves to be protected for the benefit of present and future generations (Sec. 51-17-20, 1976 S.C. Code of Laws).
What are the names and titles of the individuals who chose this as a performance measure?	Sean Taylor, SCDNR & Heritage Trust Archaeologist
Why was this performance measure chosen?	not applicable
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	additional staff are being hired
What are the names and titles of the individuals who chose the target value for 2015-16?	Sean Taylor, SCDNR & Heritage Trust Archaeologist
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Land mangment is an ongoing process, goals are based on budget and staff time.
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Heritage Trust properties will not be managed appropriatly
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions: Below please list all external or internal reviews, audits, investigations or studies (“Reviews”) of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Colin Brooker & Associates	Contractor (Fort Frederick)	*Business, Association or Individual*
TransSystems	Contractor (Poinsett Bridge)	*Business, Association or Individual*

Objective Details 1.4.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.4: Heritage Trust Cultural Resources/Habitat Protection monitors and protects cultural and other resources throughout the state on Heritage Trust properties and State Scenic Rivers, as well as, provide culturally related recreational and educational activities to the public.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.4.3: Public outreach and education	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be a better understanding of the State's cultural resources.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Heritage Trust: Cultural Preserve Management	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column

Objective Details 1.4.3

Responsible Person		
Name:	Sean Taylor, SCDNR & Heritage Trust Archaeologist	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	12	
Position:	Program Manager I	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Heritage Trust: Cultural Preserve Management	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 120,720.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.4.3: Public outreach and education
Performance Measure:	1.4.3.1: Develop interpretive panels and web content for Poinsett Bridge and Fort Frederick Heritage
Type of Measure:	Outcome Measure
Performance Measure:	1.4.3.2: Complete documentary film that details the cultural history associated with Fort Frederick Heritage Preserve
Type of Measure:	Outcome Measure
Results	
2013-14 Actual Results (as of 6/30/14):	not applicable
2014-15 Target Results:	inventory, analyse, monitor and aquire each measeure
2014-15 Actual Results (as of 6/30/15):	partial way through inventory, analyse, monitor and aquire each measeure
2015-16 Minimum Acceptable Results:	three quarters of planned projects
2015-16 Target Results:	complete planned projects
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No
What are the names and titles of the individuals who chose this as a performance measure?	Sean Taylor, SCDNR & Heritage Trust Archaeologist
Why was this performance measure chosen?	budget and avaliable staff time
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	not applicable
What are the names and titles of the individuals who chose the target value for 2015-16?	Sean Taylor, SCDNR & Heritage Trust Archaeologist
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	budget and avaliable staff time

Objective Details 1.4.3

Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Public may not benefit from knowledge dervied from history of preserves
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Koelker & Associates, LLC	Contractor	*Business, Association or Individual*

Objective Details 1.4.4

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.4: Heritage Trust Cultural Resources/Habitat Protection monitors and protects cultural and other resources throughout the state on Heritage Trust properties and State Scenic Rivers, as well as, provide culturally related recreational and educational activities to the public.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.4.4: Manage the State Scenic Rivers Program, and provide related technical assistance and support to project partners and the public statewide:	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be to properly manage the State's Scenic Rivers to protect and enhance the precious natural resources of the State	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		

Objective Details 1.4.4

Program Names:	Heritage Trust: Scenic Rivers Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Bill Marshall, SCDNR Scenic Rivers Coordinator	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	132	
Position:	Program Manager I	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Heritage Trust: Cultural Preserve Management	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 23,000.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.4.4: Manage the State Scenic Rivers Program, and provide related technical assistance and support to project partners and the public statewide:
Performance Measure:	This objective can be measured by the numbers of active river projects, information products, and assistance responses provided by DNR staff within a year, and by annual Beach Sweep River Sweep participation.
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	Loss of staff and budget reductions led to a sharp decline in results compared to previous years. Only 3 of 10 river projects are active, and these function at 15% of prior levels. Information products declined from 4 to zero per year. Staff consultations declined from 520 to 100 per year. Beach Sweep River Sweep participation increased from 3,420 in 2012 to 5250 people in 2013.
2014-15 Target Results:	
2014-15 Actual Results (as of 6/30/15):	Provided 3 active river projects, 1 information product, 100 consultations, and 4,100 participants in the 2014 Beach Sweep River Sweep.
2015-16 Minimum Acceptable Results:	Provide 3 active river projects, 1 information product, 100 consultations, and 3,000 Beach Sweep River Sweep participants per year. Note, this is not an optimal result and is limited because of staff shortage.

Objective Details 1.4.4

2015-16 Target Results:	Provide 3 active river projects, 1 information product, 100 consultations, and 3,000 Beach Sweep River Sweep participants per year. Note, this is not an optimal target and is limited because of staff shortage.
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No
What are the names and titles of the individuals who chose this as a performance measure?	Bill Marshall, SCDNR Scenic Rivers Coordinator
Why was this performance measure chosen?	Most appropriate measure
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Loss of staff and reduced budget resulted in lost program function and
What are the names and titles of the individuals who chose the target value for 2015-16?	Bill Marshall, SCDNR Scenic Rivers Coordinator
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Target is based on limited staff time available for this objective
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes, but questionable because the target is not an optimal result.
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Additional staff are needed to provide more optimal results under this objective.

POTENTIAL NEGATIVE IMPACT

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Lack of expertise and support for the Scenic Rivers program potentially resulting in poor management of these precious natural resources
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
None			

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Scenic River Advisory Councils	Technical and administrative support	*State/Local Government Entity*

Objective Details 1.4.5

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.4: Heritage Trust Cultural Resources/Habitat Protection monitors and protects cultural and other resources throughout the state on Heritage Trust properties and State Scenic Rivers, as well as, provide culturally related recreational and educational activities to the public.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.4.5: Update inventory of Rare, Threatened and Endangered Species in SC	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Heritage Trust Program, Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit is an updated and better understanding of the existance and location of Rare, Threatened or Endangeres Species throughout the state.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart

Objective Details 1.4.5

Agency Programs Associated with Objective		
Program Names:	Heritage Trust: Endangered Species Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Bert Pittman & Kathy Boyle, SCDNR Botanists	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	636	
Position:	Wildlife Biologist III	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Heritage Trust: Endangered Species Program	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 480,554.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.4.5: Update inventory of Rare, Threatened and Endangered Species in SC
Performance Measure:	1.4.5.1: Inventory significant tracts of SCDNR properties and inform public agencies, private land trusts, and the general public of the significance of their properties as areas of high or unique biodiversity
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	17 plants, 1 animal entered into Heritage Database. Data reviews totaled 166 requests filled. Online herbarium voucher specimen queries totaled 917.
2014-15 Target Results:	Plant records were compiled for data entry that are housed at USC and Clemson
2014-15 Actual Results (as of 6/30/15):	3 plants, 6 animals, 2 natural communities entered into Heritage Database. Data reviews totaled 225 data requests filled. Online herbarium speciimen queries totaled 1045.
2015-16 Minimum Acceptable Results:	Plant records are being compiled for data entry that are housed at USC, Clemson, and Furman.
2015-16 Target Results:	Enter rarest tracked speceis from academic institutions above.
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes, USFWS tracks plants and animal species data collected by or managed by SCDNR, particularly on state and federal properties.
What are the names and titles of the individuals who chose this as a performance measure?	Bert Pittman, Ph.D. & Katherine Boyle, SCDNR Plant biologists

Objective Details 1.4.5

Why was this performance measure chosen?	Updating information housed at USC and Clemson Museums, literature reviews, and field research.
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Revise the list of plant speceis and evaluate the status of ca. 40 species with
What are the names and titles of the individuals who chose the target value for 2015-16?	Bert Pittman , Ph.D. & Katherine Boyle, SCDNR Plant biologists
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Requests by US Fish and Wildlife to update plant species lists and to record new sites discovered by staff biologists or published in the scientific
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Lack of current information for private land trust trusts, state and federal govenrment with legal obligations, voluntary conservation efforts by individual land owners intersted in
Level Requires Outside Help	Cooperation with the museums housed at USC and Clemson are essential for curation and storage of voucher specimens.
Outside Help to Request	Cooperation with USC and Clemson
Level Requires Inform General Assembly	No
3 General Assembly Options	

REVIEWS/AUDITS

Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
None			

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
SC Conservation Bank	Provide basic distribution data on the state's native plants and habitats	*State/Local Government Entity*
University of South Carolina	Provide basic distribution data on the state's native plants and habitats	*College/University*
Clemson University	Provide basic distribution data on the state's native plants and habitats	*College/University*
SC Forrestry Commission	Provide basic distribution data on the state's native plants and habitats	*State/Local Government Entity*
SC Parks, Recreation & Tourism	Provide basic distribution data on the state's native plants and habitats	*State/Local Government Entity*
SC Parks, Recreation & Tourism	Provide basic distribution data on the state's native plants and habitats	*State/Local Government Entity*
Land Owners	Provide basic distribution data on the state's native plants and habitats	*Business, Association or Individual*
SC Conservation Groups	Provide basic distribution data on the state's native plants and habitats	*Business, Association or Individual*
National Resources Conservation Service private property cooperators	Provide basic distribution data on the state's native plants and habitats	

Objective Details 1.4.5

Objective Details 1.5.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.5: Conservation Districts Program assists farmers, ranchers and landowners with Conservation planning and facilitates access to Farm Bill programs through a partnership with the USDA.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.5.1: Provide increased technical assistance and administrative support to Conservation District Commissioners, District staff and partner agencies	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit is an increase in the number of soil and water conservation projects in the State and a better understanding of the issues	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		

Objective Details 1.5.1

Program Names:	Conservation Districts Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Marc Cribb, Conservation Districts Program Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	84	
Position:	Program Manager I	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Conservation Districts Program	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 886,368.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 1.5.1: Provide increased technical assistance and administrative support to Conservation District Commissioners, District staff and partner agencies	
Performance Measure:	1.5.1.1: Hire 3 new state-funded staff positions to assist conservation districts and watershed district	
Type of Measure:	Outcome	
Performance Measure:	1.5.1.2: Seek additional $150,000 of federal grant funds to hire 2 new grant-funded positions to provide increased technical assistance	
Type of Measure:	Outcome	
Performance Measure:	1.5.1.3: Seek increase in state funding for Aid to Conservation Districts to $1million	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	$779,000.00	
2014-15 Target Results:	$900,000.00	
2014-15 Actual Results (as of 6/30/15):	$1,063,000.00	
2015-16 Minimum Acceptable Results:	$570,000.00	
2015-16 Target Results:	$720,000.00	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes	

Objective Details 1.5.1

What are the names and titles of the individuals who chose this as a performance measure?	Marc Cribb, Conservation Districts Program Manager
Why was this performance measure chosen?	Due the need for additional State-funded positions to match Federal funds
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Marc Cribb, Conservation Districts Program Manager
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Current State funding levels were considered and the final decision was based on the critical need for staff and additional operationg funds for the
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	The public would be depribed of benefits of conservation practices which conserve soil and water resouces on private and public lands. These practices are funded in large part by
Level Requires Outside Help	The current funding level is at the critical level.
Outside Help to Request	County and local governments and the US Department of Agriculure, Natural Resouces Conservation Service and Farm Service Agency
Level Requires Inform General Assembly	The current funding level is at the critical level.
3 General Assembly Options	1. Fund the current budget request for additional field staff postitions and increase in the Aid to Conservation Districts: 2. Fund current budget request for additional field staff

REVIEWS/AUDITS

Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Soil and Water Conservation Districts	technical and administrative assistance provided to each office	*State/Local Government Entity*
U.S. Department of Natural Resources-Natural Resources Conservation Service	Five grant agreements to provide technical asssistance to landowners; requires a State Match	
National Grazing Lands Coalition	Grazing and Soil Health Grant; requires State match	*Business, Association or Individual*

Objective Details 1.5.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.5: Conservation Districts Program assists farmers, ranchers and landowners with Conservation planning and facilitates access to Farm Bill programs through a partnership with the USDA.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.5.2: Increase number of conservation plans serviced	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be an increase in the wise use and management of land in South Carolina	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Conservation Districts Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		

Objective Details 1.5.2

Name:	Marc Cribb, Conservation Districts Program Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	84	
Position:	Program Manager I	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Conservation Districts Program	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 281,067.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.5.2: Increase number of conservation plans serviced
Performance Measure:	1.5.2.1: Increase plans serviced by 50
Type of Measure:	Output
Results	
2013-14 Actual Results (as of 6/30/14):	400
2014-15 Target Results:	450
2014-15 Actual Results (as of 6/30/15):	600
2015-16 Minimum Acceptable Results:	500
2015-16 Target Results:	600
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	yes
What are the names and titles of the individuals who chose this as a performance measure?	Marc Cribb, Conservation Districts Program Manager
Why was this performance measure chosen?	Required by Federal agency which funds the grant
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Marc Cribb, Conservation Districts Program Manager
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Considered the number of conservation plans that were due to expire and estimated the new application level
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Objective Details 1.5.2

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	This service would not be available from the Agency and would result in longer wait for landowners to recieve a conservation plan and the associated cost share funds to install the
Level Requires Outside Help	The current level requires outside help
Outside Help to Request	Soil and Water Conservation Districts
Level Requires Inform General Assembly	Current level
3 General Assembly Options	1. Fund current budget request for increase in field staff postitions and increase in Aid to Conservation; 2. Fund current budget request for increase in field staff positions; 3. Fund

REVIEWS/AUDITS

Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
U.S. Department of Agriculture-Natural Resouces Conservation Service	Four grants to provide on-farm conservation plans	
Clemson University	One grant to provide conservation plans for animal facilites	*College/University*

Objective Details 1.5.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.5: Conservation Districts Program assists farmers, ranchers and landowners with Conservation planning and facilitates access to Farm Bill programs through a partnership with the USDA.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.5.3: Utilize new rainfall simulator technology to assist farmers and landowners in water conservation efforts	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit would be more effective use of limited water resources in production agriculture, which is important for all citizens.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Conservation Districts Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column

Objective Details 1.5.3

Responsible Person		
Name:	Marc Cribb, Conservation Districts Program Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	84	
Position:	Program Manager I	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Conservation Districts Program	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 22,068.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.5.3: Utilize new rainfall simulator technology to assist farmers and landowners in water conservation efforts
Performance Measure:	1.5.3.1: Conduct 5 demonstration workshops using the rainfall simulator
Type of Measure:	Output
Results	
2013-14 Actual Results (as of 6/30/14):	New Objective / NA
2014-15 Target Results:	New Objective / NA
2014-15 Actual Results (as of 6/30/15):	New Objective / NA
2015-16 Minimum Acceptable Results:	5
2015-16 Target Results:	5
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	yes
What are the names and titles of the individuals who chose this as a performance measure?	Marc Cribb, Conservation Districts Program Manager
Why was this performance measure chosen?	Required in the grant agreement
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Marc Cribb, Conservation Districts Program Manager
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	As required in the grant agreement
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes

Objective Details 1.5.3

If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	The public will be less informed on the importance of proper pasture management and soil health and water quality benefits
Level Requires Outside Help	When grant period ends 9/30/17
Outside Help to Request	Clemson Extension Service, US Department of Agricuture-Natural Resouces Conservation Service; SC Grazing Lands Coalition; Soil and Water Conservation Districts
Level Requires Inform General Assembly	If outside help is not avaiable
3 General Assembly Options	1. Fund currrent budget request for field staff postitions and increase in Aid to Conservation; 2. Fund current budget request for field staff postitions; 3. Fund increase in Aid to

REVIEWS/AUDITS

Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
46 Soil and Water Conservation Districts	co-sponsor field days and workshops	*State/Local Government Entity*
U.S. Department of Agriculture-Natural Resouces Conservation Service	cooperate on field days and workshops	
Clemson Extension Service	cooperate on field days and workshops	*College/University*
S.C. Grazing Lands Coalition	cooperate on field days and workshops	*State/Local Government Entity*

Objective Details 1.5.4

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 1: Develop and Implement programs that study, manage and conserve the State's Land and Water Resources through planning, research, technical assistance, public education and the development of a comprehensive natural resources database.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	Water Resources Planning & Coordination Act, S.C.Code of Laws, Title 49, Sections 49-3-10 to 49-3-50; Environmental Protection and Conservation Department of Natural Resources, Title 48-4-10 (B); Established the Powers and Duties of the State Geologist, and the Duties of the Unit, S.C. Code of Laws, Title 48, Section 48-22-30 and 48-22-40; SC Drought Response Act, Title 49, Sections 49-23-10 to 49-23-100; Office of State Climatology, Title 49, Sections 49-25-10 to 49-25-40; Aquatic Plant Management, S.C. Code of Laws, Title 49, Sections 49-6-10 to 49-6-40; Authorizes the Department to hire staff and support services to enact the Heritage Trust Program, S.C. Code of Laws, Title 51, Section 51-17-10 to 51-17-360; SC Scenic Rivers Act, Title 49, Sections 49-29-10 to 49-29-230; Stafford Act P.L. 93-288; 42 U.S. Code 5122-5207	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 1.5: Conservation Districts Program assists farmers, ranchers and landowners with Conservation planning and facilitates access to Farm Bill programs through a partnership with the USDA.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 1.5.4: Expand participation in the annual Envirothon for high school teams.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	Soil and Water Conservation Districts Law and Watershed Conservation Districts, S.C. Code of Laws, Title 48, Sections 48-9-10 and 48-11-10	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit is the environmental education of the next generation.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Conservation Districts Program	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		

Objective Details 1.5.4

Name:	Marc Cribb, Conservation Districts Program Manager	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	84	
Position:	Program Manager I	
Office Address:	1000 Assembly Street, Columbia, SC 29201	
Department or Division:	Land, Water and Conservation Division	
Department or Division Summary:	Conservation Districts Program	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$ 49,500.00	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance	
Objective Number and Description	Objective 1.5.4: Expand participation in the annual Envirothon for high school teams.
Performance Measure:	1.5.4.1: Increase participation by 20% by promoting Envirothon at schools and at statewide educational events
Type of Measure:	Outcome
Results	
2013-14 Actual Results (as of 6/30/14):	144
2014-15 Target Results:	160
2014-15 Actual Results (as of 6/30/15):	156
2015-16 Minimum Acceptable Results:	160
2015-16 Target Results:	192
Details	
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No
What are the names and titles of the individuals who chose this as a performance measure?	Marc Cribb, Conservation Districts Program Manager
Why was this performance measure chosen?	To capture the impact of the SC Envirothon on students and the public
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	
What are the names and titles of the individuals who chose the target value for 2015-16?	Marc Cribb, Conservation Districts Program Manager
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Level based on past participation at the event and the degree of interest from first-time schools.
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes

Objective Details 1.5.4

If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Would result in a lost opportunity for students to participate as a team in an outdoor education event that teaches soil, water, wildlife and forestry subjects
Level Requires Outside Help	Currently requires outside help utilizing many volunteers
Outside Help to Request	Soil and Water Conservation Districts, other State natural resource agencies, colleges and universities
Level Requires Inform General Assembly	Any further reduction in Conservation Disticts Program staff
3 General Assembly Options	1.Fund budget request for field staff postitions; 2. Fund increase in Aid to Districts; 3. Fund a full-time education coordinator for the Conservation Districts Program

REVIEWS/AUDITS

Instructions: Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions: Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Soil and Water Conservation District Commissioners and employees	Agency coordinates volunteers	*State/Local Government Entity*
U.S. Department of Natural Resouces-Natural Resouces Conservation Service	Agency cooperates on all aspects of the event	
S.C. Forestry Commission	Agency cooperates on all aspects of the event	*State/Local Government Entity*
Florence County Parks	Agency cooperates on all aspects of the event	*State/Local Government Entity*
Central Carolina Technical College	Agency cooperates on all aspects of the event	*College/University*
Francis Marion University	Agency cooperates on all aspects of the event	*College/University*
SC Conservation Districts Foundation	Coordinates funding	*State/Local Government Entity*
Harry Hampton Memorial Wildlife Fund	Coordinates funding	*Business, Association or Individual*
Clemson Universtiy	Agency cooperates on all aspects of the event	*College/University*
SC Soil and Water Society	Agency cooperates on all aspects of the event	*Business, Association or Individual*
SC Forestry Foundation	Coordinates funding	*Business, Association or Individual*
Richland Conservation District	Agency cooperates on all aspects of the event	*State/Local Government Entity*

Objective Details 2.1.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 2.1 - Provide for a safe hunting, fishing, and boating environment through outreach.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 2.1.1 - Promoting gateways to encourage youth involvement in the outdoors through shooting sports programs, fishing rodeos, and Take One Make One programs.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be greater opportunities to enjoy outdoor recreation through opportunities which are not normally offered to the general public.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		

Objective Details 2.1.1

Program Names:	Hunter Education, Boater Education, Take One Make One, Archery Schools, Shooting Sports, and Fishing	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Billy Downer	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:		
Position:	Captain	
Office Address:	1000 Assembly Street	
Department or Division:	Law Enforcement	
Department or Division Summary:	Law Enforcement Education	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$741,464	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 2.1.1 - Promoting gateways to encourage youth involvement in the outdoors through shooting sports programs, fishing rodeos, and Take One Make One programs.	
Performance Measure:	Students offered the opportunity to participate in hunting related activities and the shooting sports.	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	30,000	
2014-15 Target Results:	20,000	
2014-15 Actual Results (as of 6/30/15):	40,000	
2015-16 Minimum Acceptable Results:	30,000	
2015-16 Target Results:	44,000	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Captain Billy Downer	
Why was this performance measure chosen?	Part of Federal Grant	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Target Reached	
What are the names and titles of the individuals who chose the target value for 2015-16?	Captain Billy Downer	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Past performance totals	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	YES	

Objective Details 2.1.1

If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	***Students would not be offered the opportunity to be exposed to shooting sports that give them the ability to particpate in a competitive environment outside of traditional sports. As a result, the next generation will not be connected to the outdoors.***
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Clemson 4-H Shooting Sports	*Partners together to encourage participation in shooting sports by youth across the state.*	*College/University*
National Wild Turkey Federation	*Parnters to increase youth participation in shooting sports and mentored hunting events across the state.*	*Business, Association or Individual*

Objective Details 2.1.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 2.1 - Provide for a safe hunting, fishing, and boating environment through outreach.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 2.1.2 - Administration of the state's Hunter and Boater Safety Certification Programs	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be from a better educated user groups which should allow for a safer environment will enjoying the state's natural resources.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Hunter Education, Boater Education, Boating Simulator Trailer	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Billy Downer	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:		
Position:	Captain	
Office Address:	1000 Assembly Street	
Department or Division:	Law Enforcement	
Department or Division Summary:	Law Enforcement Education	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$2,248,904	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

Objective Details 2.1.2

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance

Objective Number and Description	Objective 2.1.2 - Administration of the state's Hunter and Boater Safety Certification Programs	
Performance Measure:	Education classes taught	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	16,291	
2014-15 Target Results:	18,500	
2014-15 Actual Results (as of 6/30/15):	23,597	
2015-16 Minimum Acceptable Results:	15,000	
2015-16 Target Results:	18,500	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Billy Downer	
Why was this performance measure chosen?	Required by Federal Grant	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Target Value was reached	
What are the names and titles of the individuals who chose the target value for 2015-16?	Billy Downer	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Past year performanbce totals	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	YES	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	N/A	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	New hunters do not receive necessary trainingin firearms safety and responsibility.Young boaters are not eduxcated about safe boating practices.
Level Requires Outside Help	
Outside Help to Request	

Objective Details 2.1.2

Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Coast Guard Auxiliary	Parnters to promote boating education classes and promote boating safety.	*State/Local Government Entity*

Objective Details 2.1.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the state's natural resources for social, economic, recreational, and commercial benefit while providing maximum human utilization through: (1) the development of public support through outreach, education, and safety programs; (2) the preservation of the peace and protection of human lives and property;, and (3) the enforcement of the state's criminal laws through the detection, apprehension, and prosecution of persons who violate those laws.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 2.1 - Provide for a safe hunting, fishing, and boating environment through outreach.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 2.1.3 - Primary investigator of hunting and boating related accidents and fatalities.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will come from a greater understanding of how and why these accidents are occurring. This information will provide direction where new emphasis needs to be placed during education and outreach programs to make for a safer outdoor recreation environment.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart

Objective Details 2.1.3

Agency Programs Associated with Objective		
Program Names:	Hunting and Boating Accident Investigations	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Gary Sullivan	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:		
Position:	Captain	
Office Address:	1000 Assembly Street	
Department or Division:	Law Enforcement	
Department or Division Summary:	Law Enforcement Investigations	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$579,199	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 2.1.3 - Primary investigator of hunting and boating related accidents and fatalities.	
Performance Measure:	Investigate and Reduce Boating Accident Fatalities through Education/Law Enforcement	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	36	
2014-15 Target Results:	Target number would always be zero	
2014-15 Actual Results (as of 6/30/15):	26	
2015-16 Minimum Acceptable Results:		
2015-16 Target Results:		
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	USCG requires state to enter boating accident information into their accident data-base called the BARD	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Captain Gary Sullivan	
Why was this performance measure chosen?	Mission of Section	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Accident Numbers go up and down annually; we try to incorporate	
What are the names and titles of the individuals who chose the target value for 2015-16?	Captain Gary Sullivan / Lieutenant Donnie Pritcher	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Our target value is zero every year but is not a realistic goal since we can't control number of deaths; we can only put measures in place to reduce	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?		

Objective Details 2.1.3

If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Loss of LE Officers that enforce boating laws and regulations
Level Requires Outside Help	
Outside Help to Request	Local Sheriffs Patrols, USCG
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

Objective Details 2.2.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 2.2 - Provide for protection of lives and property.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 2.2.1 - Encourage a proactive approach to general law enforcement patrolling.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	*48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;*	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will come from the detection and prevention of general criminal law violations.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Field Operations*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*William Poole & Jamie Landrum*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:		
Position:	*Major*	
Office Address:	*1000 Assembly Street*	
Department or Division:	*Law Enforcement*	
Department or Division Summary:	*Law Enforcement Field Operations*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$7,647,991	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 2.2.1

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 2.2.1 - Encourage a proactive approach to general law enforcement patrolling.	
Performance Measure:	We achieve this through objectives and success criteria in each officers EPMS, which are done on a semi-annual and annual basis. First line supervisors review progress on at least a monthly basis, and Senior Staff are provided monthly reports	
Type of Measure:	Input/Explanatory/Activity	
Results		
2013-14 Actual Results (as of 6/30/14):	All officers met the minimum requirements as outlined in EPMS for this time period	
2014-15 Target Results:	All officers met targeted requirements as required	
2014-15 Actual Results (as of 6/30/15):	All officers met the minimum requirements as outlined in EPMS and NASBLA certification	
2015-16 Minimum Acceptable Results:	That each officer meets minimum requirements as outlined on EPMS and NASBLA	
2015-16 Target Results:	N/A	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Senior Staff	
Why was this performance measure chosen?	To track and encourage maximum efficiency from officers	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Senior Staff	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	each officer is given a target number in different categories based on historical geographical activity levels.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Objective Details 2.2.1

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Loss of natural resources and public protection
Level Requires Outside Help	Low
Outside Help to Request	US Coast Guard, local SO's and municipalities as well as SLED
Level Requires Inform General Assembly	Low
3 General Assembly Options	funding, add personnel, and MOU's

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies (“Reviews”) of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
None			

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
USCG, USF&G, US Forest SVC	MOU's	
Local departments		*State/Local Government Entity*

Objective Details 2.2.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 2.2 - Provide for protection of lives and property.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 2.2.2 - Continue as the primary first responder in statewide disaster response as related to search and rescue, inclement weather, flooding, and hurricane details.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	*48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;*	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will from a more organized response to statewide disasters.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Emergency Management Division*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Karen Swink*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:		
Position:	*Captain*	
Office Address:	*1000 Assembly Street*	
Department or Division:	*Law Enforcement*	
Department or Division Summary:	*Law Enforcement Staff Operations*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$260,000	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 2.2.2

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 2.2.2 - Continue as the primary first responder in statewide disaster response as related to search and rescue, inclement weather, flooding, and hurricane details.	
Performance Measure:		
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	n/a	
2014-15 Target Results:	n/a	
2014-15 Actual Results (as of 6/30/15):	Responded to 100% of Search and Rescue requests and Details	
2015-16 Minimum Acceptable Results:	85%	
2015-16 Target Results:	90% or better	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	State	o Yes – the SC EMD requires annual updated response plans. In addition, annual exercises are conducted to ensure efficiency and increase readiness.
What are the names and titles of the individuals who chose this as a performance measure?	Karen Swink	
Why was this performance measure chosen?	It is the first priority. Most practical to use for objective defined.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Karen Swink	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The number of requests from local, state and federal partners. The number of exercises and events during 2014-2015 that were conducted	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	n/a	

POTENTIAL NEGATIVE IMPACT

Objective Details 2.2.2

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	If officers are not able to respond during a statewide disaster (both human and natural) then lives may be at risk.
Level Requires Outside Help	Only outside agency help that may be required is 800 radio communications when supporting other state agencies. It is not necessary for details where we are primary
Outside Help to Request	800 Radio communications - would need approximately 200 hand held units to utilize interoperability with local, state and federal partners.
Level Requires Inform General Assembly	
3 General Assembly Options	1) Provide funding for the purchase of 800 radio communciations equipment. 2) Provide grant information/assistance in communications equipment

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
No reviews/audits have been conducted			

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
State Law Enforcement Division	Provide asset support when requested during any natural or manmade disaster.	*State/Local Government Entity*
SC Dept of Public Safety	Provide asset support when requested during any natural or manmade disaster.	*State/Local Government Entity*
US Coast Guard	Provide support to clear waterways during a disaster. Provide Port Security. Provide coastal support/assets during any manmade or natural disaster.	
Local County Sheriff's Departments	When requested, provide assets (normally via a request from SLED) to assist security and search and rescue.	*State/Local Government Entity*

Objective Details 2.2.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 2.2 - Provide for protection of lives and property.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 2.2.3 - Active role as a primary first responder in the state's Homeland Security Mission.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	*48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;*	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be a safer living environment and quality of life.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Homeland Security*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Karen Swink*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:		
Position:	*Captain*	
Office Address:	*1000 Assembly Street*	
Department or Division:	*Law Enforcement*	
Department or Division Summary:	*Law Enforcement Staff Operations*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$232,000	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 2.2.3

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 2.2.3 - Active role as a primary first responder in the state's Homeland Security Mission.	
Performance Measure:		
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	n/a	
2014-15 Target Results:	n/a	
2014-15 Actual Results (as of 6/30/15):	Responded to 100% of event, exercise, and detail requests	
2015-16 Minimum Acceptable Results:	85%	
2015-16 Target Results:	90 - 100 %	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	State	o Yes – the SC EMD and SLED requires annual updated response plans. In addition, annual exercises are conducted to ensure efficiency and increase readiness.
What are the names and titles of the individuals who chose this as a performance measure?	Karen Swink	
Why was this performance measure chosen?	It is the first priority. Most practical for type of objective.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Karen Swink	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The number of requests from local, state and federal partners. The number of exercises and events during 2014-2015 that were conducted	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	n/a	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	If officers are not able to respond effectively during an event then lives may be at risk as well as state and national security.
Level Requires Outside Help	Only outside agency help that may be required is 800 radio communications when supporting other state agencies. It is not necessary for details where we are the only

Objective Details 2.2.3

Outside Help to Request	800 Radio communications - would need approximately 200 hand held units to utilize interoperability with local, state and federal partners.
Level Requires Inform General Assembly	
3 General Assembly Options	1) Provide funding for the purchase of 800 radio communciations equipment. 2) Provide grant information/assistance in communications equipment

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
No reviews/audits have been conducted			

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
State Law Enforcement Division	Support during Homeland Security Missions/Details	*Business, Association or Individual*
SC Emergency Management Division	Provide support at EOC and Nuclear Facility Response Plans	*Business, Association or Individual*
South Carolina Nuclear Facilities (Catawba, VC Summer, HB Robinson, Oconee) and SRS	Provide Lake Clearing and Land Support during Hostile Action/Radiological Events.	*Business, Association or Individual*
Georgia Plant Vogtle Nuclear Facility	Provide Lake Clearing and Land Support during Hostile Action/Radiological Events.	*Business, Association or Individual*
US Coast Guard	Provide support for Port Operations/Security	
Local County Sheriff's Departments	When requested, provide assets (normally via a request from SLED) to assist security details.	*Business, Association or Individual*

Objective Details 2.3.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 2.3 - Enforcement of the state's criminal codes through detection, apprehension, and prosecution.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 2.3.1 - Proactive patrolling to enforce the state's hunting, fishing, environmental, and boating laws.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will come from the detection and prevention of hunting, fishing, environmental, and boating law violations.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Law Enforcement Field Operations	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	William Poole & Jamie Landrum	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:		
Position:	Major	
Office Address:	1000 Assembly Street	
Department or Division:	Law Enforcement	
Department or Division Summary:	Law Enforcement Field Operations	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$10,578,193	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	Agency will provide next year	

Objective Details 2.3.1

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 2.3.1 - Proactive patrolling to enforce the state's hunting, fishing, environmental, and boating laws.	
Performance Measure:	Each individual officers are given targets to accomplish in their planning stage on EPMS's for the upcoming year.	
Type of Measure:	Input/Explanatory/Activity	
Results		
2013-14 Actual Results (as of 6/30/14):	100%	
2014-15 Target Results:	100% based on EPMS	
2014-15 Actual Results (as of 6/30/15):	100%	
2015-16 Minimum Acceptable Results:	as required by EPMS and NASBLA certification	
2015-16 Target Results:	N/A	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Senior Staff	
Why was this performance measure chosen?	Track and encourage maximum efficiency from officers	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A	
What are the names and titles of the individuals who chose the target value for 2015-16?	Senior Staff	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Each officer is given a target number in different categories based on historical geographical activity levels	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Loss of natural resources and public protection*
Level Requires Outside Help	*low*
Outside Help to Request	*Coast Guard, local SO's and municipalities as well as SLED*

Objective Details 2.3.1

Level Requires Inform General Assembly	*Low*
3 General Assembly Options	*Funding, personnel, and MOU's*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)
None			

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
USCG, USF&W, USForest Svc, local entities	MOU's	

Objective Details 2.3.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 2.3 - Enforcement of the state's criminal codes through detection, apprehension, and prosecution.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 2.3.2 - Continue with providing advanced training opportunities to LE staff and officers to enhance their abilities in violation detection, case preparation, and prosecution.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will come from a more educated and trained law enforcement patrol presence through out the state.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Law Enforcement Training	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Russell Monnet	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:		
Position:	Lieutenant	
Office Address:	1000 Assembly Street	
Department or Division:	Law Enforcement	
Department or Division Summary:	Law Enforcement Staff Operations	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$63,861	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

Objective Details 2.3.2

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance

Objective Number and Description	Objective 2.3.2 - Continue with providing advanced training opportunities to LE staff and officers to enhance their abilities in violation detection, case preparation, and prosecution.	
Performance Measure:	Certification and compliance with SCCJA standards	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	245	
2014-15 Target Results:	245	
2014-15 Actual Results (as of 6/30/15):	253	
2015-16 Minimum Acceptable Results:		
2015-16 Target Results:		
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	State	Mandatory Recertification Notice
What are the names and titles of the individuals who chose this as a performance measure?		
Why was this performance measure chosen?		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Loss of certification and field enforcement officer
Level Requires Outside Help	n/a

Objective Details 2.3.2

Outside Help to Request	n/a
Level Requires Inform General Assembly	n/a
3 General Assembly Options	n/a

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
SCCJA	Advanced training and archive of data	*State/Local Government Entity*
DPS	Advanced training	*State/Local Government Entity*
SLED	Advanced training	*State/Local Government Entity*
NOAA/NMFS	Advanced Training	
USFS	Advanced Training	

Objective Details 2.3.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 2 - The core mission of the DNR's Law Enforcement Division is to conserve and protect the	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10; 50-1-270; 50-3-80; 50-3-110; 50-3-150; 50-3-315; 50-3-340; 50-3-370; 50-3-390; 50-3-400; 50-5-20; 50-5-25; 50-5-30; 50-5-32; 50-5-50; 50-5-60; 50-5-70; 50-5-90; 50-5-95; 50-9-10; 50-9-310; 50-11-10	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 2.3 - Enforcement of the state's criminal codes through detection, apprehension, and prosecution.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 2.3.3 - Administration of the Law Enforcement Program and Staff.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	48-4-10; 49-30-80; 50-1-5; 50-3-110; 50-3-340; 50-3-310; 50-5-20; 50-5-25; 50-5-35; 50-5-2500; 50-9-310; 50-9-950; 50-9-970; 50-9-1140; 50-11-20; 50-11-390; 50-11-2300; 50-11-2450; 50-12-20; 50-13-20; 50-15-20; 50-15-500; 50-16-20; 50-18-215; 50-20-20; 50-21-40; 50-21-50; 50-21-90; 50-21-610; 50-21-710; 50-21-1010; 50-23-10; 50-23-20; 50-23-250;	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Public benefit will be a more professional and effective law enforcement division.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Law Enforcement Division	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Chisolm Frampton	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	60	
Position:	Colonel	
Office Address:	1000 Assembly Street	
Department or Division:	Law Enforcement	
Department or Division Summary:	Law Enforcement Staff & Field Operations	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$1,139,290	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 2.3.3

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 2.3.3 - Administration of the Law Enforcement Program and Staff.	
Performance Measure:	EPMS, Work load output and Professionalism	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	n/a	
2014-15 Target Results:	n/a	
2014-15 Actual Results (as of 6/30/15):	n/a	
2015-16 Minimum Acceptable Results:	n/a	
2015-16 Target Results:	n/a	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Colonel Chisolm Frampton	
Why was this performance measure chosen?	Met the criteria of the duties related - Best reflects job function	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Colonel Chisolm Frampton	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Intangable - but relates to job well done	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	Negative moral and poor supervision
Level Requires Outside Help	n/a
Outside Help to Request	n/a
Level Requires Inform General Assembly	n/a

Objective Details 2.3.3

3 General Assembly Options	n/a

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

Objective Details 3.1.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain the State's living marine resources	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360;	
# and description of Strategy the Objective is under:	Strategy 3.1 - Conduct monitoring and research on marine species	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.1.1 Determine the biology, ecological	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-5-30, 50-9-960, The Atlantic Coastal Fisheries	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Recreational and commerical harvests of marine resources are consistent with historical trends, and essential habitats are maintained to support living marine resources.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
MRIOP	*MARMAP, SEAMAP, SCECAP, Invasive Species, Sea Turtle, Shellfish; Crustacean, Harmful Algae; Inshore Finfish;*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Dr, Mike Denson*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*36*	
Position:	*Director Marine Resources Institute*	
Office Address:	*217 Ft Johnson Road, Charleston SC 29412*	
Department or Division:	*Marine Division*	
Department or Division Summary:	*Manages marine resources for SC DNR*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$2,117,218	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Objective Details 3.1.1

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.1.1 Determine the biology, ecological relationships, threats to and critical needs of living marine resources of SC	
Performance Measure:	Number of Research Grants Awarded to Marine Division	
Type of Measure:	Ouput	
Results		
2013-14 Actual Results (as of 6/30/14):	n/a	
2014-15 Target Results:	60	
2014-15 Actual Results (as of 6/30/15):	50	
2015-16 Minimum Acceptable Results:	40	
2015-16 Target Results:	60	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,	no	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	David Whitaker and Mike Denson	
Why was this performance measure chosen?	Grants support a majority of the work at the Marine Institute, Little state money for this purpose	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Grant writers are couseled on how to improve their proposals	
What are the names and titles of the individuals who chose the target value for 2015-16?	David Whitaker and Mike Denson	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	We targeted the number of grants necessary to sustain our operations to support the research needed to answer pertinient quenstions about marine resources, such as growth and mortality rates, critical habitat needs, thermal and salintiy ranges, predator-prey relationships, effects and needs for stocking, impacts of disease on and other biological questions.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	It appears we will be just under our target - with six months to go.	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are	We cannot take actions until we know what grants were not funded and why	

POTENTIAL NEGATIVE IMPACT

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Most Potential Negative Impact	*Staff would be released and important research not conducted*
Level Requires Outside Help	*35*
Outside Help to Request	*Universities and NGOs*
Level Requires Inform General Assembly	*12*
3 General Assembly Options	*Appropriate funds to Marine Resources Center or increase license fees along with adding employee slots (Much of our grants-funded work is accomplished with temporary grant employees who cannot work on license funds)*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

Objective Details 3.1.1

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Co-writers of proposals	*Collabrative proposals for research grants allow the agency to use expertise that is not in the agency without have to hire another employee*	*Typically univeristy professors and occassionally other state or fedral agencies, and non profit institutions.*

How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.1.1 Determine the biology, ecological relationships, threats to and critical needs of living marine resources of SC	
Performance Measure:	Number of man days sampling marine fauna	
Type of Measure:	Effciency	
Results		
2013-14 Actual Results (as of 6/30/14):	3477	
2014-15 Target Results:	3900	
2014-15 Actual Results (as of 6/30/15):	3910	
2015-16 Minimum Acceptable Results:	3000	
2015-16 Target Results:	3900	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,	no	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	David Whitaker and Mike Denson	
Why was this performance measure chosen?	This measure is indicative of the agency putting in the field time to adequately sample the great variety of marine fauna	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A	
What are the names and titles of the individuals who chose the target value for 2015-16?	David Whitaker and Mike Denson	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	We considered the number of seasonal field days possible, number of staff capable of this work, number of days that boats and sea-going vessels are available typically (considering weather and tides) and available funds to support this work	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under

Most Potential Negative Impact	*The DNR would not be aqare of the state of the resources and this could lead to overfishing of stocks and ecological imbalances*
Level Requires Outside Help	*2000*
Outside Help to Request	*Non governmental organizations, Federal agencies, Universities*
Level Requires Inform General Assembly	*500*
3 General Assembly Options	*1- appropriate more state funds for Marine Division 2- provide one-time funds for critical infrastructure needs (research vessels are at end of life expectancy) 3- raise fishing licnese fees to be equal to other states*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Objective Details 3.1.1

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools,

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
At times volunteers can help but that requires one of more staff to be present and no materials are supplied by volunteers. In some cases graduate students are working on allied projects and can provide information to the agency, but those are usually short term. Some non governmental organizations can assist that agency occassionally.		*Business, Association or Individual*

How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.1.1 Determine the biology, ecological relationships, threats to and critical needs of living marine resources of SC	
Performance Measure:	Number of Animals sampled in a year	
Type of Measure:	Effciency	
Results		
2013-14 Actual Results (as of 6/30/14):	1,104,468	
2014-15 Target Results:	1,000,000	
2014-15 Actual Results (as of 6/30/15):	1,028,082	
2015-16 Minimum Acceptable Results:	1,000,000	
2015-16 Target Results:	1,000,000	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,	no	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	David Whitaker and Mike Denson	
Why was this performance measure chosen?	Numbers of animals sampled is related to amount of field effort rwquired to sampoe in a statistically valid manner	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	David Whitaker and Mike Denson	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Based upon historical data where the agency had adequate informaiton to track species abundance and trends.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under

Most Potential Negative Impact	*The state would have poor information on status of marine fisheries and stocks could be in danger of being overfished.*
Level Requires Outside Help	*500,000*
Outside Help to Request	*Universities with marine programs - although funding would be required for them. Some NGOs do certain kinds of studies that might help.*
Level Requires Inform General Assembly	*200,000*
3 General Assembly Options	*Provide more funding for sampling programs.*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

Objective Details 3.1.1

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
NOAA	*provides grants and occasional collaboration on field work*	
US Fish and Wildlife Service	*provides grants and occasional collaboration on field work*	
Non Governmental associations	*provides grants and occasional collaboration on field work*	*Business, Association or Individual*

Objective Details 3.1.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain the State's living marine resources for the cultural, recreational, commercial and	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 3.1 - Conduct monitoring and research on marine species	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.1.2 Determine population status and trends of fished populations	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-5-30, 50-9-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.)	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Trend data detemines population trends and those data are important in making management decisions that conserve the resources for future public use.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Crustacean, shellfsih, horseshoe crabs and inshore finfish*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Dr. Mike Denson	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*36*	
Position:	*Director Marine Resources Research Inst.*	
Office Address:	*217 Ft Johnson Rd,Chas Sc*	
Department or Division:	*Marine Division, DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$2,796,932	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 3.1.2

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.1.2 Determine population status and trends of fished	
Performance Measure:	Number of man days sampling marine fauna	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	3477	
2014-15 Target Results:	3900	
2014-15 Actual Results (as of 6/30/15):	3910	
2015-16 Minimum Acceptable Results:	3000	
2015-16 Target Results:	3900	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,	no	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	David Whitaker and Mike Denson	
Why was this performance measure chosen?	This measure is indicative of the agency putting in the field time to adequately sample the great variety of marine fauna	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A	
What are the names and titles of the individuals who chose the target value for 2015-16?	David Whitaker and Mike Denson	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	We considered the number of seasonal field days possible, number of staff capable of this work, number of days that boats and sea-going vessels are available typically (considering weather and tides) and available funds to support this work	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under

Most Potential Negative Impact	*We would not adequately sample or marine fisheries populations so we would be unaware of trends, and could nto take action to the legislature if we have no supporting data*
Level Requires Outside Help	*2000 days*
Outside Help to Request	*Not really anyone that could help*
Level Requires Inform General Assembly	*1000 days*
3 General Assembly Options	*Appropriate funds to Marine Resources Center or increase license fees along with adding employee slots (Much of our grants-funded work is accomplished with temporary grant*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to

Objective Details 3.1.2

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners,"

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
At times volunteers can help but that requires one of more staff to be present and no materials are supplied by volunteers. In some cases graduate students are working on allied projects and can provide information to the agency, but those are usually short term. Some non governmental organizations can assist that agency occassionally.	*Graduate Students can carry on some of the work and assist when we are short handed. Volunteers can assist at times, provided they are old enough and physically able. NGOs can help with short-term projects by provided labor.*	*Business, Association or Individual*

Objective Details 3.1.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain the State's living marine resources for the cultural, recreational, commercial and	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360;	
# and description of Strategy the Objective is under:	Strategy 3.1 - Conduct monitoring and research on	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.1.3 Examine the social and economic	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-5-30, 50-9-960, The Atlantic Coastal Fisheries	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	These surveys are important in estimating total	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Periodic Economic Impact studies; Periodic Opinion surveys on resource issues*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Robert Boyles	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*148*	
Position:	Deputy Director of Marine Division	
Office Address:	217 Fort Johnson Rd., Charleston SC	
Department or Division:	*Marine Division, DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$40,000	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.1.3 Examine the social and economic importance of marine resources to SC	
Performance Measure:	Conduct three thorough social or economic surveys of public each year.	
Type of Measure:	Output measure	
Results		
2013-14 Actual Results (as of 6/30/14):		
2014-15 Target Results:		
2014-15 Actual Results (as of 6/30/15):		
2015-16 Minimum Acceptable Results:		
2015-16 Target Results:		
9		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Robert Boyles (Deputy Director)	
Why was this performance measure chosen?		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Robert Boyles (Deputy Director)	

Objective Details 3.1.3

What was considered when determining the level to set the target value in 2015-16 and why was the decision finally	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside

Most Potential Negative Impact	
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies (“Reviews”) of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners,"

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

Objective Details 3.1.4

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360;	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 3.1 - Conduct monitoring and research on	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.1.4 Quantify and monitor coastal habitats	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-5-30, 50-9-960, The Atlantic Coastal Fisheries	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	The MRD collects data routinely on basic water quality	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*SCECAP; ACE Basin Reserve; Harmful Algae Program ; Clean Vessel Act*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Dr. Mike Denson	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	36	
Position:	Director Marine Resources Research Inst.	
Office Address:	217 Ft Johnson Rd,Chas Sc	
Department or Division:	Marine Division, DNR	
Department or Division Summary:	Manages Marine Resources	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$1,688,322	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Objective Details 3.1.4

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.1.4 Quantify and monitor coastal habitats and water quality	
Performance Measure:	No. of samples for South Carolina Estuarine and Coastsl Assessment Programs (SCECAP)	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	299	
2014-15 Target Results:	270	
2014-15 Actual Results (as of 6/30/15):	299	
2015-16 Minimum Acceptable Results:	240	
2015-16 Target Results:	270	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes, the success of sample collection and processing is reported to FWS	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Denise Sanger (Associate Marine Scientist), David Whitaker (MRD Deputy	
Why was this performance measure chosen?	Successful sample collection and processing is critical to understanding the state of our environmental habitat and water quality	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A	
What are the names and titles of the individuals who chose the target value for 2015-16?	Denise Sanger (Associate Marine Scientist)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The target value is 90% of the samples are successfully collected/processed and the minimum is 80%.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes.	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*The state would be unaware of trends related to environmental health of coastal estuarine systems.*
Level Requires Outside Help	*150*
Outside Help to Request	*Some of the universities could potentially provide assisstance, although funding would have to be provided to hire staff.*
Level Requires Inform General Assembly	*50*
3 General Assembly Options	*1- provide appropriated funds. 2-provide more funds through an increase in the fishing license. 3- Pass stringent environmental;laws to help protect the coastal ecosystems (such as*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

Objective Details 3.1.4

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Dept of Health and Environmental control	*DHEC does the water chemistry analysis for this*	*State/Local Government Entity*

How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.1.4 Quantify and monitor coastal habitats and water quality	
Performance Measure:	Number of Environmentally-related Active Research Projects	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	10	
2014-15 Target Results:	10	
2014-15 Actual Results (as of 6/30/15):	13	
2015-16 Minimum Acceptable Results:	8	
2015-16 Target Results:	10	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,	No.	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Denise Sanger (Associate Marine Scientist), David Whitaker (MRD Deputy Director)	
Why was this performance measure chosen?	Tracks the success of the department in monitoring the habtiats and water quality of the state.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	N/A	
What are the names and titles of the individuals who chose the target value for 2015-16?	Denise Sanger (Associate Marine Scientist)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The target value is based on the number of projects reasonably conducted by the staff of the Department. It is largely dependent on project size.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes.	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter

Most Potential Negative Impact	*Critical environment research would not be done and this would threaten the envirnmental health of the coastal waters and the marine fisheries*
Level Requires Outside Help	*3*
Outside Help to Request	*NOAA and DHEC, and possibly universities could potentially provide some assistance although most do not have the staff and equipment to accomplish this work (it would required*
Level Requires Inform General Assembly	*0*
3 General Assembly Options	*1- appropriate funds for this work 2- raise fishing license fees 3- add appropriate fees to permits for building in the coastal zone.*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners,"

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
National Oceanic and Atmospheric Agency	*Sample processing and analysis, Funding*	
US Fish and Wildlife Service	*Provides Funding*	
SC DHEC	*Study design, sample processing and analysis*	*State/Local Government Entity*

Objective Details 3.2.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	3.2 Manage the Harvest of Marine Resources	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.2.1 Open and close fishing seasons, as specified by code, and provide licenses and permits as required	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Seasons are opened and closed to the maximum benifit of the fishermen while assuring adequate conservation of the resources. The DNR knows how many fishermen are active in the various fisheries thus allowing the agency to evaluate the effects of harvesting upon the resource and thus prevent overfishing. For fisheries requiring DNR permits, the agency can control havest levels and harvesting methods for these selected fisheries	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Office of Fisheries Management, Licensing and Permit Office*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Mel Bell*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*96*	
Position:	*Director, Office of Fisheries Mgt*	
Office Address:	*217 Fort Johnson Road, Charleston SC*	
Department or Division:	*Marine Resources Division , DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		

Objective Details 3.2.1

Total Budgeted for this fiscal year:	$323,707	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.2.1 Open and close fishing seasons, as specified by code, and provide licenses and permits as required	
Performance Measure:	Number of commercial permits issueed	
Type of Measure:	Activity Measure	
Results		
2013-14 Actual Results (as of 6/30/14):	327	
2014-15 Target Results:	325	
2014-15 Actual Results (as of 6/30/15):	1,812	
2015-16 Minimum Acceptable Results:	500	
2015-16 Target Results:	1,500	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Angel Brown (License and Permit office Leader)	
Why was this performance measure chosen?	Number of permits illustrates program activity and relevance, Also illustrates the health of the fisheries	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Angel Brown (License and Permit office Leader)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Historical trends	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Objective Details 3.2.1

Most Potential Negative Impact	*If permits numbes went down considerably, it would illustrate failure of species or fisheries*
Level Requires Outside Help	*500*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*100*
3 General Assembly Options	*Explore why fisheries are declining and determine if legislation would be helpful, Invest in fisheries research to find new or more efficient fisheries*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Commerical fishermen	*they request permits*	*Business, Association or Individual*
Scientist	*they request permits as required by law*	*College/University*

How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.2.1 Open and close fishing seasons, as specified by code, and provide licenses and permits as required	
Performance Measure:	Number of commercial fishing licenses sold	
Type of Measure:	Activity Measure	
Results		
2013-14 Actual Results (as of 6/30/14):	4,175	
2014-15 Target Results:	4,000	
2014-15 Actual Results (as of 6/30/15):	4,217	
2015-16 Minimum Acceptable Results:	3,000	
2015-16 Target Results:	4,000	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes	NOAA track numbers of licenses which is coordianated with federal fishery permits
What are the names and titles of the individuals who chose this as a performance measure?	Angel Brown (License and Permit office Leader)	
Why was this performance measure chosen?	It is an absolute indicator of fishery health and fishery activity	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Angel Brown (License and Permit office Leader)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally	Historical levels during normal fishing activity	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*A severe decline in license sales would be an indicator of failing fisheries - either through stock failure or economic pressures*
Level Requires Outside Help	*2000*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*1000*

Objective Details 3.2.1

3 General Assembly Options	*Examine causes of fishery decline. If economic, the legislature could consider incentives to get people back into the fisheries. The legislature could also examine marketing options for the fishery to get better prices; or invest in new training to encourage fishermen into the industry.*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies (“Reviews”) of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Commercial fishermen	*Fishermen buy licenses.*	*Business, Association or Individual*

Objective Details 3.2.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	3.2 Manage the Harvest of Marine Resources	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective	Objective 3.2.2 Determine fishery harvest totals, harvest rates and fishing effort	
Objective # and Description:		Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-5-340; 50-5-365; 50-5-375; 5-9-960; The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265;	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	The DNR has a good estimate total harvest within the fisheries and can use that information to assess fish population trends. This helps managers prevent overharvesting and maintain stable fishery stocks.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Office of Fishieries Statistics*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Mel Bell*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*96*	
Position:	*Director, Office of Fisheries Mgt*	
Office Address:	*217 Fort Johnson Road, Charleston SC*	
Department or Division:	*Marine Resources Division , DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$1,179,200	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 3.2.2

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.2.2 Determine fishery harvest totals, harvest rates and fishing effort	
Performance Measure:	Percentage of fishery reports process within 90 days of the end of the subject month.	
Type of Measure:	Effeciency	
Results		
2013-14 Actual Results (as of 6/30/14):	100%	
2014-15 Target Results:	100%	
2014-15 Actual Results (as of 6/30/15):	100%	
2015-16 Minimum Acceptable Results:	90%	
2015-16 Target Results:	100%	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Mel Bell (Director fisheries Mgt) and Amy Dukes (Statistics program)	
Why was this performance measure chosen?	It is the most critical aspect of data collection from the fishery	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Mel Bell (Director fisheries Mgt) and Amy Dukes (Statistics program)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This information is critical to fisheries managemetn	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*DNR would lose track of fishery landings which is an important component in assessing fishery health, and we would default on federal requirements and agreements*
Level Requires Outside Help	*90%*
Outside Help to Request	*Federal agencies and the Atlantic States Marine Fisheries commission*
Level Requires Inform General Assembly	*60%*
3 General Assembly Options	*1- stricter laws on timely reporting by fishemen and greater penalities; 2- state fudnign for statistics office (we have little now)*

Objective Details 3.2.2

REVIEWS/AUDITS

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Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
NOAA- National Marine Fisheries Service	*Grant funding to assist the state in data collection*	
Commercial fishermen and dealers	they provide the original data to DNR	*Business, Association or Individual*

Objective Details 3.2.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	3.2 Manage the Harvest of Marine Resources	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.2.3 Work collaboratively with the Regional Councils/Commission to manage migratory marine species	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-2700; The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	The states are working in a coordinated manner with the federal fishery authorities to see that migratory fishery stocks, on a regional level, are not overfished and are set on a course to rebuild.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Atlantic States Marine Fisheries Commission, South Atlantic Fishery Management Council*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Robert Boyles(ASMFC) and Mel Bell(SAFMC)*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	Boyles148; Bell 48	
Position:	Boyles- Dep Director Marine; Bell- Dir office of Fisheries Mgt	
Office Address:	*217 Fort Johnson Road, Charleston SC*	
Department or Division:	*Marine Resources Division , DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$111,166	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

Objective Details 3.2.3

PERFORMANCE MEASURES

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.

1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.

2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).

3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."

4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:

Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.

Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection

Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.

Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.2.3 Work collaboratively with the Regional Councils/Commission to manage migratory marine species	
Performance Measure:	percentage of 15 ASMFC Species compliance reports submitted in on time	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	100%	
2014-15 Target Results:	100%	
2014-15 Actual Results (as of 6/30/15):	100%	
2015-16 Minimum Acceptable Results:	100%	
2015-16 Target Results:	100%	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Yes	The ASMFC requires this by federal law
What are the names and titles of the individuals who chose this as a performance measure?	Mel Bell (Director OFM)	
Why was this performance measure chosen?	non compliance indicates the state is not abiding by regional management guidelines and fisheries would be at risk	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Mel Bell (Director OFM)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	non compliance indicates the state is not abiding by regional management guidelines and fisheries would be at risk	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*The state would be found out of compliance with cooperative agreements and the Sec. of the Intierior could close state fisheries for any species found out of compliance.*
Level Requires Outside Help	*90%*

Objective Details 3.2.3

Outside Help to Request	*University staff or private citizens with fishery training.*
Level Requires Inform General Assembly	*70%*
3 General Assembly Options	*2 -Provide appropiations for additional FTE's and 2) tighten fisheries reporting laws (much of these reports deals with fisheries harvests and effort numbers)*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Atlantic States Marine Fisheries Commission	*Provides some funding, and training for report writers.*	
Other state DNRs	provide assistance to one another in drafting repoorts.	*State/Local Government Entity*

Objective Details 3.3.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 3.3 Enhance Marine Fisheries Stocks	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.3.1 Resource stocking is used as needed to replenish resources	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-5-30, 50-9-960,	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Fish availability (stock size) and fishing success will be maintained at levels that continue to provide high quality economic and recreational experiences for citzens and tourists.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Marine fish stocking program*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Dr. Mike Denson	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*36*	
Position:	*Director Marine Resources Research Inst.*	
Office Address:	*217 Ft Johnson Rd,Charleston SC*	
Department or Division:	*Marine Division, DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$2,513,802	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 3.3.1

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.3.1 Resource stocking is used as needed to replenish resources	
Performance Measure:	Number of marine game fish stocked in coastal waters	
Type of Measure:	Efficiency Measure	
Results		
2013-14 Actual Results (as of 6/30/14):	1,595,570 fish stocked	
2014-15 Target Results:	1,200,000 fish	
2014-15 Actual Results (as of 6/30/15):	954,577 fish	
2015-16 Minimum Acceptable Results:	400,000	
2015-16 Target Results:	1200000 fish	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	David Whitaker (Asst. Dep. Director; Mike Denson Dir. MRRI	
Why was this performance measure chosen?	It reflects the sum of the results for an entire year's work, and adding fish to the wild stocks is a known benefit to both the resource and the fishermen	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Physical problems at the hatchery existed and fish intended to be stocked	
What are the names and titles of the individuals who chose the target value for 2015-16?	David Whitaker (Asst. Dep. Director; Mike Denson Dir. MRRI	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	It reflects the capacity of the hatchery	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Certain water bodies that do no have natural recruitment would experience declines in available fish to harvest, reduced fishing success, and the local economies could suffer.*
Level Requires Outside Help	
Outside Help to Request	*The US fish and Wildlife service has some capability in Orangeburg, but they work on with freshwater fish and have not experience in saltwater. There are a few private companies*
Level Requires Inform General Assembly	*200,000 fish*

Objective Details 3.3.1

3 General Assembly Options	*1- porovide more funding to restore hatchery facility and retain capable staff 2- used private vendors (although probably none are capable of work at this scale)*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
World Mariculture Society	*This forum provides staff with access to the latest*	*Business, Association or Individual*
Fishing Clubs and Foundations	*Some private groups provide funds to assist with*	*Business, Association or Individual*
Private Anglers	Private anglers sometime provide assistance in obtaining brood stock	*Business, Association or Individual*

Objective Details 3.3.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 3.3 Enhance Marine Fisheries Stocks	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.3.2 Artificial Reefs continue to sustain marine species and fishing success	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-5-30; 50-9-960; The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	The marine fish populations are enhanced resulting in good fish populations and successful fishing. This also results in significant economic impact to the state through expenditures for offshore fishing.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*MRD Artificial Reef Program*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	Bob Martore	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	240	
Position:	Artificial Reef Program Leader	
Office Address:	*217 Ft Johnson Rd,Charleston SC*	
Department or Division:	*Marine Division, DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$819,089	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 3.3.2

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.3.2 Artificial Reefs continue to sustain marine species and fishing success	
Performance Measure:	Cubic Feet of habitat created annually on marine artificial reefs	
Type of Measure:	Efficiency Measure	
Results		
2013-14 Actual Results (as of 6/30/14):	812,000 cubic feet	
2014-15 Target Results:	100,000 cubic feet	
2014-15 Actual Results (as of 6/30/15):	85,000 cubic feet	
2015-16 Minimum Acceptable Results:	20,000 cubic feet	
2015-16 Target Results:	100,000 cubic feet	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	no, but federal permits are reqired for deployment areas	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	David Whitaker (Asst. Dep Dir), and Bob Martore (Program leader)	
Why was this performance measure chosen?	Reflects success in the program- the goal is to build more reefs and improve habitat, which produces more fish and successful fishing.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	The fiscal year break is in the middle of the summer deployment season and	
What are the names and titles of the individuals who chose the target value for 2015-16?	David Whitaker (Asst. Dep Dir), and Bob Martore (Program leader)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This is based upon our historical capability and availabilty of contractors to haul materials. Numbers of contractors has been dwindling.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*No new artificial reef material would go to the reefs, and since some of these structures (like stee hull ships, have limited life spans in the ocean, amount of habitat would decline*
Level Requires Outside Help	*25,000 cubic feet*
Outside Help to Request	*This activity is allowed only be federal permit to DNR so no other entity could legally do this work, except under authority of DNR. The agency could request help for funds from*
Level Requires Inform General Assembly	*20,000 cubic feet deployed*

Objective Details 3.3.2

3 General Assembly Options	*1- Provide appropriated funds (we use none for this purpose now), 2- raise the fishing licese fee,*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Fishing clubs and associations	*Some private partners occassionally provide funds to*	*Business, Association or Individual*
Private construction companies	A number of private businesses donate unneeded concrete materials every year of disposal on the reefs, We pay for the transport which is expensive.	

Objective Details 3.3.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 3.3 Enhance Marine Fisheries Stocks	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	3.3.3 Ensure that commercial oyster beds are replenished with shell substrate	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20; 50-5-30; 50-5-910; 50-5-940; 50-5-945; 50-5-955; 50-5-1010; 50-9-960	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Oyster resoures are maintained and improved by gertting natural shell back into the water as settlement substrate for future generations of oysters. Oysters are then available for consumption and commerce, and marsh edges are more stable and water quality is enhance through oyster filtration.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Shellfish Management Section, Shellfish Recycling program, Shellfish Planting program. SCORE project,*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Nancy Hadley*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*96*	
Position:	Shellfish Mgt Office program leader	
Office Address:	*217 Ft Johnson Rd,Charleston SC*	
Department or Division:	*Marine Division, DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$787,992	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 3.3.3

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	3.3.3 Ensure that commercial oyster beds are replenished with shell substrate	
Performance Measure:	Number of bushels of oyster shucked shell Collected	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	24,552 bushels	
2014-15 Target Results:	30,000	
2014-15 Actual Results (as of 6/30/15):	28,547 bushels	
2015-16 Minimum Acceptable Results:	15,000 bushels	
2015-16 Target Results:	30,000 bushels	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	David Whitaker (Ass. Dep Dir),,and Nancy Hadley (program leader)	
Why was this performance measure chosen?	Recycled shells are the end result of a substantial effort to get shell back into the water to serve as new habitat for settling oyster larvae.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Additional public shell dropoff sites have been established	
What are the names and titles of the individuals who chose the target value for 2015-16?	David Whitaker (Asst. Dep Dir),,and Nancy Hadley (program leader)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Historical levels that are practically attainable with current staffing and equipment	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT
Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Local recently shucked shell is the very best for attracting oyster sets. Without it we would lose ground on restoring our oyster reefs. Additionally, much of the shell would then go*
Level Requires Outside Help	*10,000 bushels*
Outside Help to Request	*We could potentially request the local city and county governments to establish shellfish collection programs, although it would be relatively inefficient since each county would have*
Level Requires Inform General Assembly	*5,000 bushels*

Objective Details 3.3.3

3 General Assembly Options	*1- provide additional funds through a surcharge on oysters, 2- appropriate funds for this purpose (we have no appropriated money now) or raise funds through increased fishing*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Rstaurants and Caterers	*A few restaruats and catering businineses will bring shell to drop off sites*	*Business, Association or Individual*
Citizens	Many citizens who have personal oyster roasts or community roasts will drop shell off at our designated drop off sites	*Business, Association or Individual*

How the Agency is Measuring its Performance

Objective Number and Description	3.3.3 Ensure that commercial oyster beds are replenished with shell substrate	
Performance Measure:	Number of bushels of oyster shell planted by DNR	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	41,000 bushels	
2014-15 Target Results:	30,000	
2014-15 Actual Results (as of 6/30/15):	32,825 bushels	
2015-16 Minimum Acceptable Results:	10,000 bushels	
2015-16 Target Results:	35,000 bushels	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	David Whitaker (Ass. Dep Dir),,and Nancy Hadley (program leader)	
Why was this performance measure chosen?	It is a good metric of success for the program in thiat it is the result of public donations, transporting operations, quarintine, and working with vendors to plant the shell	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	David Whitaker (Asst. Dep Dir),,and Nancy Hadley (program leader)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Based upon our historical capabilities and growing availability of publicly contributed shell	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Without putting shell back into the water, we would lose ground on restoring our oyster reefs. Oyster reefs, partiulcarly recreational reefs would quickly decline and the oyster*
Level Requires Outside Help	*10,000 bushels*
Outside Help to Request	*Some environmental organizations might be willing to provide some small scale localized shell planting.*
Level Requires Inform General Assembly	*5,000 bushels*

Objective Details 3.3.3

3 General Assembly Options	*1- provide additional funds through a surcharge on oysters, 2- appropriate funds for this purpose (we have no appropriated money now) or raise funds through increased fishing license fee, 3- provide law or regulation that would allow private citizens to plant shell adjacent to thier property for shoreline stabilzation*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Non governmental organizations (NGOs)	*Cooperative studies and plantings*	*Business, Association or Individual*
Commercial fishermen	DNHR will contract with commercial fishermen to plant shell	*Business, Association or Individual*

Objective Details 3.4.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 3.4 Educate the general public to assist in protecting and sustaining marine resources through knowledge and personal actions.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.4.1 School children and teachers are informed about the marine environment	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-9-960; Federal Aid in Sport Fish Restoration Act (16 U.S.C. 777-777k, 64 Stat. 430),	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Students become better adult stewards of the marine resources and will ultimately help the community make good decisions that will help sustain marine resources.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Biologist for a Day; Carolina Coastal Discovery Program; Teachers on the Estuar; SC Youth Saltwater*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Phil Maier*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*108*	
Position:	*Pr*	
Office Address:	*Director of Outreach and Coastal Reserves Office*	
Department or Division:	*Marine Division, DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$245,500	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 3.4.1

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.4.1 School children and teachers are informed about the marine environment	
Performance Measure:		
Type of Measure:		
Results		
2013-14 Actual Results (as of 6/30/14):		
2014-15 Target Results:		
2014-15 Actual Results (as of 6/30/15):		
2015-16 Minimum Acceptable Results:		
2015-16 Target Results:		
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?		
Why was this performance measure chosen?		
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?		
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?		
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?		
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

Objective Details 3.4.1

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.4.1 School children and teachers are informed about the marine environment	
Performance Measure:	Number of Marine Youth Fishing events	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	5	
2014-15 Target Results:	5	
2014-15 Actual Results (as of 6/30/15):	7	
2015-16 Minimum Acceptable Results:	3	
2015-16 Target Results:	12	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,	no	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Phil Maier (Dir Office of Public Outreach) Robert Wiggers (fish tagging coordinator)	
Why was this performance measure chosen?	Teaching kids to fish is important in advocating outdoor activities and teaching angler ethics.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Phil Maier (Dir Office of Public Outreach) Robert Wiggers (Youth Fishing Program)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally	Manpower and cooperatimng venues	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to "Most Potential Negative Impact," enter

Most Potential Negative Impact	*Children would have less of an opportunity to experience fishing and never start the practice.*
Level Requires Outside Help	*2*
Outside Help to Request	*Fishing clubs, Schools, Boy Scouts*
Level Requires Inform General Assembly	*0*
3 General Assembly Options	*1- promote participation through recognition and awards, 2- provide funding for the programs 3- build outdoors activities into school curriculums.*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

Objective Details 3.4.1

PARTNERS

Instructions : Under the column labeled "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners,"

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Saltwater Fishing Piers	Provides access, advertising, and manpower	*Business, Association or Individual*
County Recreation departments	Provides access, advertising, and manpower	*State/Local Government Entity*

Objective Details 3.4.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 3.4 Educate the general public to assist in protecting and sustaining marine resources through knowledge and personal actions.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.4.2 Teach adults and community leaders about cooperative research, sustainable harvesting practices, habitat protection, and understanding marine management	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-5-960; Federal Aid in Sport Fish Restoration Act (16 U.S.C. 777-777k, 64 Stat. 430),	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:		Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Coastal Training; Coastal Exploration Series; Sea Turtle Stranding network; Master Angler Program; Marine*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Phil Maier*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*108*	
Position:	*Pr*	
Office Address:	*Director of Outreach and Coastal Reserves Office*	
Department or Division:	*Marine Division, DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$5,579,296	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	
PERFORMANCE MEASURES		

Objective Details 3.4.2

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.4.2 Teach adults and community leaders about cooperative research, sustainable harvesting practices, habitat protection, and understanding marine management	
Performance Measure:	Number of Anglers in Public fish tagging program	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	442	
2014-15 Target Results:	400	
2014-15 Actual Results (as of 6/30/15):	506	
2015-16 Minimum Acceptable Results:	300	
2015-16 Target Results:	475	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Phil Maier (Dir Office of Public Outreach) Robert Wigger (fish tagging	
Why was this performance measure chosen?	Active fish taggers are great ambassadors for the department- helping teach others about fishery values; This tagging also provides valuable data on fish migration	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Phil Maier (Dir Office of Public Outreach) Robert Wigger (fish tagging	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	This number of taggers is what the agency can afford in terms of providing fish tags.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*The DNR would lose valuable allies in teaching angler ethics and the department would learn much less about fish migration and how that affects local abundance of fishery stocks.*
Level Requires Outside Help	*200*

Objective Details 3.4.2

Outside Help to Request	*The agency could possibly ask fishing clubs to find willing fish taggers and pay for their tags.*
Level Requires Inform General Assembly	*0*
3 General Assembly Options	*Increase funding for the program through appropriations or license fee increases, and promote angler awareness through awards and recognition*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Volunteer fishermen	*DNR provides tags and tracks tag recoveries, and*	*Business, Association or Individual*

How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.4.2 Teach adults and community leaders about cooperative research, sustainable harvesting practices, habitat protection, and understanding marine management	
Performance Measure:	Number of participants in the Coastal Decision Makers Program	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	664	
2014-15 Target Results:	250	
2014-15 Actual Results (as of 6/30/15):	371	
2015-16 Minimum Acceptable Results:	100	
2015-16 Target Results:	250	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,	Yes, for National Estuarine Reserve System report	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Phil Maier (Dir Office of Public Outreach) Blaik Keppler (CDM program leader)	
Why was this performance measure chosen?	This program gives community leaders high quality training related to protection of the environment and natural resources. Helps them make more informed decisions.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Phil Maier (Dir Office of Public Outreach) Blaik Keppler (CDM program leader)	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally	Funding and time required for limited staff to develop programs	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under

Most Potential Negative Impact	*Local decision makers would be more likely to make ill-informed decisions relation to wildlife, and wildlife habitat*
Level Requires Outside Help	*50*
Outside Help to Request	*Councils of Government, County Planners, University extension programs*
Level Requires Inform General Assembly	*0*

Objective Details 3.4.2

3 General Assembly Options	*1- provide state funding for programs like this 2- expand university extension programs . 3- Expand education environmental criteria in schools*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
County planners and other county employees	help recruit stakeholders, provide venues, advertising	*State/Local Government Entity*
Environmental organizaitons	Provides information, helps recruit students	*Business, Association or Individual*

How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.4.2 Teach adults and community leaders about cooperative research, sustainable harvesting practices, habitat protection, and understanding marine management
Performance Measure:	Number of Graduate Students invovled in MRD associate Research
Type of Measure:	Efficiency

Results

2013-14 Actual Results (as of 6/30/14):	28
2014-15 Target Results:	15
2014-15 Actual Results (as of 6/30/15):	29
2015-16 Minimum Acceptable Results:	10
2015-16 Target Results:	15

Details

Does the state or federal government require the agency to track this? (provide any additional explanation needed,	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Mike Denson (Dir Marine Resources Research Institute	
Why was this performance measure chosen?	Training future scientists is important in perpetuating research that will be important to sustaining natural resaoures particularly with changing environmental conditions.	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Mike Denson (Dir Marine Resources Research Institute	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally	Available mentors, fuding, and lab space	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*We would run short of capable researchers with local knowldege of our natural resources and in the long run this could be to the detriment of the marine resources.*
Level Requires Outside Help	*5*
Outside Help to Request	*Universities*
Level Requires Inform General Assembly	*0*
3 General Assembly Options	*1- provide research funding for universities to support students, 2- Provide DNR with addition funds for expanding graduate student research opportunities.*

REVIEWS/AUDITS

Objective Details 3.4.2

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Colleges and Universities	Provide Graduate students-	*College/University*

Objective Details 3.4.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 3. - To sustain, manage, and enhance the State's living marine resources for the cultural, recreational,	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-5-20; 50-5-32; 50-5-300; 50-5-310; 50-5-340; 5--5-360; 50-5-900; 50-5-970; 50-5-985; 50-5-1100, 500-5-1915, 50-5-2100;50-5-2700, 50-9-10; 50-5-960, The Atlantic Coastal Fisheries Cooperative Management Act (Atlantic Coastal Fisheries Act, 16 U.S.C. §5101 et seq.); Magnuson-Stevens Fishery Conservation and Management Act - Public Law 94-265; Federal Aid in Sport fish Resotration Act (16 U.S.C. 777-777k, 64 Stat 430)The National Fishing Enhancement Act (Act) of 1984 (33 U.S.C. §2101 et seq.)	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 3.4 Educate the general public to assist in protecting and sustaining marine resources through knowledge and personal actions.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 3.4.3 Provide paper and electronic information and literature on marine resources to the public	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-5-20, 50-5-960; Federal Aid in Sport Fish Restoration Act (16 U.S.C. 777-777k, 64 Stat. 430).	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	Citizens can take a personal role in protecting marine habitats, water quality and fish populations through sustainalble harvest practices, conservation, and habitat protection.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	*Coast-wide Ed. Materials Distribution Network;*	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Phil Maier*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*108*	
Position:	*Program Director*	
Office Address:	*Director of Outreach and Coastal Reserves Office*	
Department or Division:	*Marine Division, DNR*	
Department or Division Summary:	*Manages Marine Resources*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$54,500	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 3.4.3

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 3.4.3 Provide paper and electronic information and literature on marine resources to the public	
Performance Measure:	Number of Coastal Vendors Who Receive MRD resource related literature	
Type of Measure:	Efficiency	
Results		
2013-14 Actual Results (as of 6/30/14):	116	
2014-15 Target Results:	110	
2014-15 Actual Results (as of 6/30/15):	119	
2015-16 Minimum Acceptable Results:	25	
2015-16 Target Results:	110	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Phil Maier (Dir of Office of Public Outreach and Rhett Box (Pubic distribution	
Why was this performance measure chosen?	This illustrates our coverage of the coast in terms of getting informational and Education materials to the public	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?		
What are the names and titles of the individuals who chose the target value for 2015-16?	Phil Maier (Dir of Office of Public Outreach and Rhett Box (Pubic distribution	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The historical average of number of retail businesses and hotels that desire information on marine resources.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Vendors and the general public would not have basic information available on marine resources and rules/regs related to harvesting marine species. This could result in law*
Level Requires Outside Help	*60*
Outside Help to Request	*Coastal municipalities, chambers of commerce, trade associations could travel to Charleston to pick up literature, or we could mail it at (although costlier than us delivering it)*

Objective Details 3.4.3

Level Requires Inform General Assembly	*25*
3 General Assembly Options	*1- provide appropriated funds; 2- raise recreational fishing license fee 3-charge vendors for literature*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Coastal vendors associated with marine fisheries	*DNR provides free literature on a regular basis*	*Business, Association or Individual*

How the Agency is Measuring its Performance

Objective Number and Description	Objective 3.4.3 Provide paper and electronic information and literature on marine resources to the public	
Performance Measure:	Number of Print and Broadcast media stories submitted to news outlets	
Type of Measure:	Efficiency	
Results		
0	N/A did not have an employee in this posistion	
2014-15 Target Results:	N/A did not have an employee in this posistion	
2014-15 Actual Results (as of 6/30/15):	N/A did not have an employee in this posistion	
2015-16 Minimum Acceptable Results:	75	
2015-16 Target Results:	150	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed,	No	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Phil Maier (Dir of Office of Public Outreach and Erin Weeks (media specialist	
Why was this performance measure chosen?	This is a good metric that illustrates MRD's interaction with the news media and thereby the general public	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	Program did not exist at that time	
What are the names and titles of the individuals who chose the target value for 2015-16?	Phil Maier (Dir of Office of Public Outreach and Erin Weeks (media specialist	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	In the first 12 mont6hs of this program, this number is based upon what is coming out on a montly basis	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	Yes	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could

Most Potential Negative Impact	*the general public would not have basic, timely information available on marine resources rules/regs, seasons, and background information on marine species.*
Level Requires Outside Help	*50*
Outside Help to Request	*News media in other agencies; private writers,*
Level Requires Inform General Assembly	*20*
3 General Assembly Options	*1- provide funds for FTE;*

REVIEWS/AUDITS

Objective Details 3.4.3

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners,"

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
Radio/TV stations	*provide reporters for stories*	*Business, Association or Individual*
Newspapers and Magazines	run stories submitted by DNR	*Business, Association or Individual*

Objective Details 4.1.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.1 - Conservation of freshwater fish and wildlife species in SC	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.1.1 - Conduct research and monitoring activities	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-3-80, 50-3-90	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Information obtained assists DNR and its conservation partners with better knowledge of the species and management.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Regional Wildlife; Statewide Wildlife Projects; Fisheries District Operations; Non Game/Endangered Species; Fish Hatchery Operations	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Emily Cope*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*50+*	
Position:	*Deputy Director*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$6,527,767	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 4.1.1

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.1.1 - Conduct research and monitoring activities	
Performance Measure:	Species identified, funding obtained and field work conducted.	
Type of Measure:	Output	
Results		
2013-14 Actual Results (as of 6/30/14):	Agency did not use this PM during this year	
2014-15 Target Results:	N/A	
2014-15 Actual Results (as of 6/30/15):	Agency did not use this PM during this year	
2015-16 Minimum Acceptable Results:	95%	
2015-16 Target Results:	100%	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Certain projects are tied to federal grants with reporting requirements.
What are the names and titles of the individuals who chose this as a performance measure?	Billy Dukes, Derrell Shipes, Ross Self	
Why was this performance measure chosen?	Consistent with Federal guidelines and project objectives	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Billy Dukes, Derrell Shipes, Ross Self	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	It aligns with requirements under funding strategies.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent flood has created challenges with some projects; however, other than that, the agency is on track to reach this measure.	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Efforts are continuously being made to offset setbacks.	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*SC would lack critical species information to assist with management.*
Level Requires Outside Help	*n/a*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	*Provide additional staff and funding to accomplish critical needs.*

REVIEWS/AUDITS

Objective Details 4.1.1

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Fish and Wildlife Services	*Partner provide funding and technical support*	
National Oceanic and Atmospheric Administration	*Partner provide funding and technical support*	
US Army Corps of Engineers	*Partner provide funding and technical support*	
Clemson University, USC, Citadel, Coastal Carolina	*Partners conduct projects on behalf of DNR and through contracts*	*College/University*
US Forest Service	*Partner provide funding and technical support*	

Objective Details 4.1.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.1 - Conservation of freshwater fish and wildlife species in SC	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.1.2 - Provide and enhance habitats	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-3-90, 50-1-240, 50-13-1910	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	An increased number of land area provides better quality habitat which results in improved wildlife and fish populations.	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Regional Wildlife; Statewide Wildlife Projects; Fisheries District Operations; Non Game/Endangered Species; Fish Hatchery Operations	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Billy Dukes (wildlife); Ross Self (fisheries)*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	18+; 180+	
Position:	*Chiel of Wildlife; Chief of Freshwater Fisheries*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$11,444,650	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	
PERFORMANCE MEASURES		

Objective Details 4.1.2

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.1.2 - Provide and enhance habitats	
Performance Measure:	Habitats managed by DNR promote species diversity and richness	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	Agency did not use PM during this year.	
2014-15 Target Results:	n/a	
2014-15 Actual Results (as of 6/30/15):	Agency did not use PM during this year.	
2015-16 Minimum Acceptable Results:	75%	
2015-16 Target Results:	80%	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Many such activities are tied to federal grants with reporting requirements.
What are the names and titles of the individuals who chose this as a performance measure?	Billy Dukes, Ross Self, Derrell Shipes	
Why was this performance measure chosen?	Aligns with funding requirements	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Billy Dukes, Ross Self, Derrell Shipes	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Reasonable based on past achievements.	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent flood has created challenges with some projects; however, other than that, the agency is on track to reach this measure.	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Efforts are continuously being made to offset setbacks.	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Fish and wildlife species will not be optimized.*
Level Requires Outside Help	*n/a*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	

REVIEWS/AUDITS

Objective Details 4.1.2

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Fish and Wildlife Services	*Partner provide funding and technical support*	
National Oceanic and Atmospheric Administration	*Partner provide funding and technical support*	
US Army Corps of Engineers	*Partner provide funding and technical support*	
US Forest Service	*Partner provide funding and technical support*	

Objective Details 4.1.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.1 - Conservation of freshwater fish and wildlife species in SC	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.1.3 - Protect and manage at-risk, threatened and endangered species	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-15-20, 50-15-10 through 50-15-90, Federal Endangered Species Act	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Activities for nongame species work to keep populations from decreasing as well as enhance populations of threatened, endangered and at-risk species.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Regional Wildlife; Statewide Wildlife Projects; Non Game/Endangered Species	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Derrell Shipes (wildlife); Ross Self (fisheries)*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	144+ 180+	
Position:	*Chief of Statewide Projects; Chief Freshwater Fisheries*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$1,138,475	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 4.1.3

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.1.3 - Protect and manage at-risk, threatened and endangered species	
Performance Measure:	species are protected following state and/or federal law	
Type of Measure:	outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	Agency did not use PM during this year.	
2014-15 Target Results:	n/a	
2014-15 Actual Results (as of 6/30/15):	Agency did not use PM during this year.	
2015-16 Minimum Acceptable Results:	n/a	
2015-16 Target Results:	100 percent	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Derrell Shipes, Ross Self	
Why was this performance measure chosen?	Aligns with funding requirements	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Derrell Shipes, Ross Self	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Reasonable based on past acheivements	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent has created challenges for some projects; however, the agency is on track to reach this measure	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?	Efforts are continuously being made to offset setbacks	

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Fish and wildlife species will not be optimized*
Level Requires Outside Help	*n/a*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	*n/a*

Objective Details 4.1.3

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Fish and Wildlife Services	*Provides funding and techincial suppport*	
National Oceanic and Atmospheric Administration	Provides funding and techincial suppport	
US Army Corps of Engineers	Provides funding and technical support	
US Forest Service	Provides funding and technicial support	

Objective Details 4.1.4

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.1 - Conservation of freshwater fish and wildlife species in SC	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.1.4 - Provide technical assistance and educational workshops to private landowners	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-3-80, 50-3-90, 50-1-240, 50-13-1910	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*These outreach efforts result in better habitat and species management on private lands by providing landowners the informational tools they need.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Regional Wildlife; Statewide Wildlife Projects; Non Game/Endangered Species; Fish Hatchery Operations	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Billy Dukes (wildlife); Ross Self (fisheries)*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*18+; 180+*	
Position:	*Chiel of Wildlife; Chief of Freshwater Fisheries*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$1,212,064	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	
PERFORMANCE MEASURES		

Objective Details 4.1.4

Instructions: Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.1.4 - Provide technical assistance and educational workshops to private landowners	
Performance Measure:	Education of public to enhance awareness and conservation of natural resources	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	Agency did not use PM during this year	
2014-15 Target Results:	n/a	
2014-15 Actual Results (as of 6/30/15):	Agency did not use PM during this year	
2015-16 Minimum Acceptable Results:	Public requests are satisfied	
2015-16 Target Results:	Public requests are satisfied	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)		Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Billy Dukes, Derrell Shipes, Ross Self	
Why was this performance measure chosen?	Dictated by public expectation	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Billy Dukes, Derrell Shipes, Ross Self	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Requestd by the public for information on natural resource issues are satisfied	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The agency is on track to meet this measure	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT
Instructions: Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	
Level Requires Outside Help	
Outside Help to Request	
Level Requires Inform General Assembly	
3 General Assembly Options	

Objective Details 4.1.4

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies (“Reviews”) of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

Objective Details 4.2.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.2 - Freshwater fish production and stocking in public waters	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.2.1 - Operate, restore and upgrade freshwater fish hatchery production facilities	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-3-80, 50-3-90, 50-3-100, 50-13-1910, 50-13-1920	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Hatcheries can more effectively and efficiently meet stocking needs.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Fisheries District Operations; Fish Hatchery Operations	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Ross Self*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	180+	
Position:	*Chief of Freshwater Fisheries*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$1,389,436	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	
PERFORMANCE MEASURES		

Objective Details 4.2.1

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.2.1 - Operate, restore and upgrade freshwater fish hatchery production facilities	
Performance Measure:	Operate and maintain facitlities at a level to meet management demands	
Type of Measure:	Output	
Results		
2013-14 Actual Results (as of 6/30/14):	n/a	
2014-15 Target Results:	Agency did not use PM this year	
2014-15 Actual Results (as of 6/30/15):	n/a	
2015-16 Minimum Acceptable Results:	100 percent	
2015-16 Target Results:	100 percent	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	State	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Ross Self, Lynn Quattro	
Why was this performance measure chosen?	Establish levels adequate to meet production demands and objectives	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Ross Self, Lynn Quattro	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The projected demand for acquatic animal production to ensure maintenance of population and opportunity	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent flood created challenges for some projects; however, the agency is on track to meet this measure	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Facilities are not capable of producing adequate numbers of fish for stocking.*
Level Requires Outside Help	*n/a*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	*Additional funding for infrastructure improvements*

Objective Details 4.2.1

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Fish and Wildlife Services	*Provides funding and technical support*	
Santee Accord	Provides funding for production of American shad	*Business, Association or Individual*
NC Wildlife Resources Commission	Provides assistance with triploid trout	*State/Local Government Entity*

Objective Details 4.2.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.2 - Freshwater fish production and stocking in public waters	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.2.2 - Produce adequate species and amounts to meet statewide stocking needs	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-3-80, 50-3-90, 50-3-1910	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Stocking requests from regional management staff are met to ensure that public waters maintain proper numbers and diversity of species.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Fisheries District Operations; Fish Hatchery Operations	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Ross Self*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	180+	
Position:	*Chief of Freshwater Fisheries*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$1,252,835	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 4.2.2

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, “Performance Measure,” enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results,” enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - “Agency did not use PM during this year.”
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.2.2 - Produce adequate species and amounts to meet statewide stocking needs	
Performance Measure:	Number of fish needed to meet demand for public water stocking	
Type of Measure:	Output	
Results		
2013-14 Actual Results (as of 6/30/14):	n/a	
2014-15 Target Results:	Agency did not use PM this year	
2014-15 Actual Results (as of 6/30/15):	n/a	
2015-16 Minimum Acceptable Results:	90 percent	
2015-16 Target Results:	100 percent	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	State	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Ross Self, Lynn Quattro	
Why was this performance measure chosen?	Establish levels adequate to meet production demands and objectives	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Ross Self, Lynn Quattro	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The projected demand for acquatic animal production to ensure maintenance of population and opportunity	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent flood created challenges for some projects; however, the agency is on track to meet this measure	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT
Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Lack of production will negatively impact fishery and economics of SC*
Level Requires Outside Help	*n/a*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	*Additional funding to support personnel and operations*

Objective Details 4.2.2

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Fish and Wildlife Services	*Provides funding and technical support*	
NC Wildlife Resources Commission	Provides assistance with triploid trout	*State/Local Government Entity*
Santee Accord	Provides funding for production of American shad	*Business, Association or Individual*

Objective Details 4.3.1

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.3 - Adminstration of hunting and freshwater fishing opportunities	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.3.1 - Provide hunting opportunities to the public through the Wildlife Management Area Program	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-3-100, 50-11-2200	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Quality public hunting areas will continue to be available across the state to ensure ample opportunity for constituents.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Regional Wildlife	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Billy Dukes*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*18+*	
Position:	*Chief of Wildlife*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$1,505,673	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 4.3.1

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.3.1 - Provide hunting opportunities to the public through the Wildlife Management Area Program	
Performance Measure:	Acres needed to meet demand for public hunting	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	Agency did not use this PM that year	
2014-15 Target Results:	Agency did not use this PM that year	
2014-15 Actual Results (as of 6/30/15):	Agency did not use this PM that year	
2015-16 Minimum Acceptable Results:	Establish levels needed to meet public hunting demand	
2015-16 Target Results:	Establish levels needed to meet public hunting demand	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Billy Dukes	
Why was this performance measure chosen?	Consistent with agency mission to provide public hunting opportunities	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Billy Dukes	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	The projected demand based on geographic location and available acreage	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent flood created challenges for some projects; however, the agency is on track to meet this objective	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*n/a*
Level Requires Outside Help	*n/a*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	*Provide additonal funding and personnel to acquire and manage WMAs*

Objective Details 4.3.1

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Fish and Wildlife Services	*Provides property through lease or MOU*	
US Forest Service	Provides property through lease or MOU	
State Agencies	Provides property through lease or MOU	*State/Local Government Entity*
Utility Companies	Provides property through lease or MOU	*Business, Association or Individual*

Objective Details 4.3.2

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.3 - Adminstration of hunting and freshwater fishing opportunities	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.3.2 - Provide freshwater fishing opportunities on public water bodies and through the State Lakes Program.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-3-100, 50-11-2200	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Quality fishing areas will be available across SC to provide opportunity for constituents.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Fisheries District Operations; Fish Hatchery Operations	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Ross Self*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*180+*	
Position:	*Chief of Freshwater Fisheries*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$355,450	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 4.3.2

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.3.2 - Provide freshwater fishing opportunities on public water bodies and through the State Lakes Program.	
Performance Measure:	Availability of state lakes open to public fishing	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	n/a	
2014-15 Target Results:	Agency did not use this PM during this year	
2014-15 Actual Results (as of 6/30/15):	n/a	
2015-16 Minimum Acceptable Results:	85 percent	
2015-16 Target Results:	100 percent	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Ross Self, Lynn Quattro	
Why was this performance measure chosen?	Based on availabilty of sites and phycial resources to operate them	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Ross Self, Lynn Quattro	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Availabitly of suitable sites and physical and personnel resources available for this activity	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent flood created challenges for some projects; however, the agency is on track to achieve this measure	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*A lack of quality fishing areas could result in a decline of constituents participating in fishing which would result in fewer license sales and a reduced economic benefit to*
Level Requires Outside Help	*n/a*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	*Provide additional staff and funding for management of public areas and state lakes.*

Objective Details 4.3.2

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US National Park Service	*Provides public fishing areas through lease*	
State and local entities	Provides public fishing areas through lease	*State/Local Government Entity*
Private landowners	Provides public fishing areas through lease	*Business, Association or Individual*

Objective Details 4.3.3

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.3 - Adminstration of hunting and freshwater fishing opportunities	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.3.3 - Provide wildlife harvest and associated hunting opportunities on public and private lands through permits, tags and public lottery hunts.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	8-21-15, 50-9-10, 50-9-40, 50-9-510, 50-9-610 through 50-9-670, 50-11-2200	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Permits are issued in a timely manner to meet season dates and constituent needs. Lottery hunts are conducted so that constituents have sufficient notice and view the process as fair and reasonable.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Regional Wildlife; Statewide Wildlife Projects	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Billy Dukes (Chief of Wildlife); Derrell Shipes (Chief of Statewide Projects)*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*18+; 144+*	
Position:	*Chief of Wildlife; Chief of Statewide Projects*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$164,305	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 4.3.3

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.3.3 - Provide wildlife harvest and associated hunting opportunities on public and private lands through permits, tags and public lottery hunts.	
Performance Measure:	Public opporutnity to acquire authorization to hunt various species and areas	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	Agency did not use this PM during this year	
2014-15 Target Results:	Agency did not use this PM during this year	
2014-15 Actual Results (as of 6/30/15):	Agency did not use this PM during this year	
2015-16 Minimum Acceptable Results:	100 percent fulfillment for quota opportunities and fulfillment of all tag and permit requests	
2015-16 Target Results:	100 percent	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Billy Dukes, Derrell Shipes	
Why was this performance measure chosen?	Maxmize public opporuntity for wildlife harvest on regulated areas and regulated species	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Billy Dukes, Derrell Shipes	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Public demand and wildlife population stability	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent flood created challenges for some projects; however, the agency is on tract to complete this measure	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Potential reduction in such opportunities could lead to fewer hunting license sales and a negative economic impact on communities.*
Level Requires Outside Help	*n/a*

Objective Details 4.3.3

Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	*Provide additional staff and funding to manage public hunts*

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Forest Service	*Provides properties through lease or MOA*	
State Agencies	Provides properties through lease or MOA	*State/Local Government Entity*
Utility Companies	Provides properties through lease or MOA	*Business, Association or Individual*

Objective Details 4.3.4

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.3 - Adminstration of hunting and freshwater fishing opportunities	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.3.4 - Acquire and lease lands for public hunting and freshwater fishing opportunities	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-3-100, 50-11-2200	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Additional lands are continously added to the area available for public hunting and fishing opportunities.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Regional Wildlife; Statewide Wildlife Projects	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Billy Dukes (wildlife); Ross Self (fisheries)*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*18+; 180+*	
Position:	*Chief of Wildlife; Chief of Freshwater Fisheries*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$1,443,361	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 4.3.4

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.3.4 - Acquire and lease lands for public hunting and freshwater fishing opportunities	
Performance Measure:	Availabilty of public hunting and fishing access to agency controlled property	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	Agency did use this PM during the year	
2014-15 Target Results:	Agency did use this PM during the year	
2014-15 Actual Results (as of 6/30/15):	Agency did use this PM during the year	
2015-16 Minimum Acceptable Results:	90 percent	
2015-16 Target Results:	100 percent	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Ross Self, Billy Dukes	
Why was this performance measure chosen?	Demonstrate availability of public hunting and fishing access	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Ross Self, Billy Dukes	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Availability of agency controlled properties suitable for public hunting and fishing	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent flood created some challenges; however, the agency is on track to complete this measure	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*A lack of such areas could lead to a reduction in hunting and fishing participation, license sales and economic impacts.*
Level Requires Outside Help	*n/a*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	*Provide additional funding for acquisition of such properties.*

Objective Details 4.3.4

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Forest Service	Provides property through lease or MOU	
State and Local Agencies	Provides property through lease or MOU	*State/Local Government Entity*
Utility Companies	Provides property through lease or MOU	*Business, Association or Individual*
Private Landowners	Provides property through lease or MOU	*Business, Association or Individual*

Objective Details 4.3.5

This is the next chart because once the agency determines the associated programs and amount of funds it is allocating to accomplish each objective, the agency needs to ensure it has proper performance measures established to track how effectively and efficiently it is utilizing the resources allocated. The agency also needs to consider potential negative impacts which may arise, and need to be addressed, if the objective is not accomplished; ensure the agency is addressing issues raised in previous audits or reviews; and continually consider which partners the agency could work with to more effectively and efficiently accomplish each objective.

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions: Below is a template to complete for each Objective listed in the Strategy, Objectives and Responsibility Chart. It is recommended that the agency copy and paste the data in this tab into multiple other tabs, while it is still blank. The agency will then have a blank version to complete for each separate Objective. The agency needs to provide information in all the cells that are highlighted. Please save the information related to each Objective as a separate tab in the excel document. Label each Tab, "O__" and insert the applicable numbers in the blanks (For example "O1.1.1"). NOTE: Call House Staff if the agency has any questions or needs any assistance in completing the information below.

Strategic Plan Context		
# and description of Goal the Objective is helping accomplish:	Goal 4 - Monitor and protect wildlife species and inland aquatic species and their habitats throughout the state and provide recreational hunting and fishing opportunities to the public.	Copy and paste this from the second column of the Mission, Vision and Goals Chart
Legal responsibilities satisfied by Goal:	50-1-10, 50-1-30, 50-1-200, 50-1-240, 50-3-90, 50-3-80, 50-13-1910	Copy and paste this from the first column of the Mission, Vision and Goals Chart
# and description of Strategy the Objective is under:	Strategy 4.3 - Adminstration of hunting and freshwater fishing opportunities	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Objective		
Objective # and Description:	Objective 4.3.5 - Provide recruitment and retention activities for hunting and freshwater fishing.	Copy and paste this from the second column of the Strategy, Objectives and Responsibility Chart
Legal responsibilities satisfied by Objective:	50-1-240, 50-9-730, 50-9-740, 50-13-1910	Copy and paste this from the first column of the Strategy, Objectives and Responsibility Chart
Public Benefit/Intended Outcome:	*Increased participation in hunting and fishing in SC which in turn should lead to stable or additional hunting and fishing license sales.*	Copy and paste this from the fourth column of the Strategy, Objectives and Responsibility Chart
Agency Programs Associated with Objective		
Program Names:	Regional Wildlife; Statewide Wildlife Projects; Fisheries District Operations	Enter all the agency programs which are helping accomplish this objective. The agency can determine this by sorting the Associated Programs Chart by the "Objective the Program Helps Accomplish" column
Responsible Person		
Name:	*Billy Dukes (wildlife); Ross Self (fisheries)*	Copy and paste this information from the fifth column of the Strategy, Objectives and Responsibility Chart
Number of Months Responsible:	*18+; 180+*	
Position:	*Chief of Wildlife; Chief of Freshwater Fisheries*	
Office Address:	*1000 Assembly Street, Columbia SC 29201*	
Department or Division:	*Wildlife & Freshwater Fisheries*	
Department or Division Summary:	*Manages the wildlife and freshwater fish species in SC*	
Amount Budgeted and Spent To Accomplish Objective		
Total Budgeted for this fiscal year:	$245,628	Copy and paste this information from the Strategic Budgeting Chart
Total Actually Spent:	*Agency will provide next year*	

PERFORMANCE MEASURES

Objective Details 4.3.5

Instructions : Please copy and paste the chart and questions below as many times as needed so the agency can provide this information for each Performance Measure that applies to this objective.
1) In the cell next to, "Performance Measure," enter the performance measure just like the agency did in the accountability report.
2) In the cell next to, "Type of Measure," pick the type of measure that best fits the performance measure from the drop down box (see Types of Performance Measures explained below).
3) In the next set of cells enter the actual and target results for each year. Next to "Actual Results," enter the actual value the agency had for that performance measure at the end of that year. Next to "Target Results," enter the target value the agency wanted to reach for the performance measure for that year. Next to "Minimum acceptable level," enter the minimum level for this performance measure that the agency would find acceptable. Including a minimum acceptable level and target level will hopefully encourage the agency to continually set challenging targets each year. If the agency did not utilize a particular performance measure during certain years, then enter the following next to the applicable "Actual Results" and "Target Results," - "Agency did not use PM during this year."
4) In the last set of cells, answer the questions to provide Details about each measure. In the cell next to, "Is agency required to keep track of this by the state or federal government," pick State from the drop down menu if an entity in state government requires the agency to track this information, Federal if an entity in the federal government requires the agency to track this information, or Only Agency Selected if there is no state or federal entity that requires the agency to track this information and the agency selected it.

Types of Performance Measures:
Outcome Measure - A quantifiable indicator of the public and customer benefits from an agency's actions. Outcome measures are used to assess an agency's effectiveness in serving its key customers and in achieving its mission, goals and objectives. They are also used to direct resources to strategies with the greatest effect on the most valued outcomes. Outcome measures should be the first priority. Example - % of licensees with no violations.
Efficiency Measure - A quantifiable indicator of productivity expressed in unit costs, units of time, or other ratio-based units. Efficiency measures are used to assess the cost-efficiency, productivity, and timeliness of agency operations. Efficiency measures measure the efficient use of available resources and should be the second priority. Example - cost per inspection
Output Measure - A quantifiable indicator of the number of goods or services an agency produces. Output measures are used to assess workload and the agency's efforts to address demands. Output measures measure workload and efforts and should be the third priority. Example - # of business license applications processed.
Input/Explanatory/Activity Measure - Resources that contribute to the production and delivery of a service. Inputs are "what we use to do the work." They measure the factors or requests received that explain performance (i.e. explanatory). These measures should be the last priority. Example - # of license applications received

How the Agency is Measuring its Performance		
Objective Number and Description	Objective 4.3.5 - Provide recruitment and retention activities for hunting and freshwater fishing.	
Performance Measure:	Public particpation in agnecy provided programs	
Type of Measure:	Outcome	
Results		
2013-14 Actual Results (as of 6/30/14):	Agency did not use this PM last year	
2014-15 Target Results:	Agency did not use this PM last year	
2014-15 Actual Results (as of 6/30/15):	Agency did not use this PM last year	
2015-16 Minimum Acceptable Results:	95 percent	
2015-16 Target Results:	100 percent	
Details		
Does the state or federal government require the agency to track this? (provide any additional explanation needed, two cells over)	Federal	Insert any further explanation, if needed
What are the names and titles of the individuals who chose this as a performance measure?	Ross Self, Billy Dukes, Derrell Shipes	
Why was this performance measure chosen?	Demonstrate public participation in agency programs	
If the target value was not reached in 2014-15, what changes were made to try and ensure it was reached?	n/a	
What are the names and titles of the individuals who chose the target value for 2015-16?	Ross Self, Billy Dukes, Derrell Shipes	
What was considered when determining the level to set the target value in 2015-16 and why was the decision finally made on setting it at the level at which it was set?	Programs available and public's interest in participating in them	
Based on the performance so far in 2015-16, does it appear the agency is going to reach the target for 2015-16?	The recent flood created some challenges; however, the agency is on tract to achieve this measure	
If the answer to the question above is "questionable" or "no," what changes are being made to try and ensure it is reached or what resources are being diverted to ensure performance measures more likely to be reached, are reached?		

POTENTIAL NEGATIVE IMPACT

Instructions : Please list what the agency considers the most potential negative impact to the public that may occur as a result of the agency not accomplishing this objective. Next to, "Most Potential Negative Impact," enter the most potential negative impact to the public that may occur as a result of the agency not accomplishing the objective. Next to, "Level Requires Outside Help," enter the level at which the agency believes it needs outside help. Next to, "Outside Help to Request," enter the entities to whom the agency would reach out if the potential negative impact rises to that level. Next to, "Level Requires Inform General Assembly," enter the level at which the agency thinks the General Assembly should be put on notice of the level at which the potential negative impact has risen. Next to, "3 General Assembly Options," enter three options for what the General Assembly could do to help resolve the issue before it became a crisis. The House Legislative Oversight Committee will provide this information to all other House standing committees, but will not address it itself until the agency is under study.

Most Potential Negative Impact	*Lack of recruitement efforts will result in fewer participants in future years thereby creating negative economic impacts from such activities.*
Level Requires Outside Help	*n/a*
Outside Help to Request	*n/a*
Level Requires Inform General Assembly	*n/a*
3 General Assembly Options	*Provide funding and staff to expand recruitment and retention programs.*

Objective Details 4.3.5

REVIEWS/AUDITS

Instructions : Below please list all external or internal reviews, audits, investigations or studies ("Reviews") of the agency which occurred during the past fiscal year that relates/impacts this objective. Please remember to maintain an electronic copy of each Review and any other information generated by the entity performing the Review as copies may be requested when the agency is under study. NOTE: Responses are not limited to the number of rows below that have borders around them, please insert as many rows as needed.

Matter(s) or Issue(s) Under Review	Reason Review was Initiated (outside request, internal policy, etc.)	Entity Performing the Review and Whether Reviewing Entity External or Internal	Date Review Began (MM/DD/YYYY) and Date Review Ended (MM/DD/YYYY)

PARTNERS

Instructions : Under the column labeled, "Current Partner Entities" list all entities the agency is currently working with that help the agency accomplish this objective. Under the "Ways Agency works with Current Partners," enter the ways the agency works with the entity (names of projects, initiatives, etc.) which helps the agency accomplish this objective. List only one partner per row and insert as many rows as necessary to list all of the partners. Note, if there is a large list of partners that all fit within a certain group, the agency can list the group instead of each partner individually. For example, if the agency works with every middle school in the state, the agency can list SC Middle Schools, instead of listing each middle school separately. As another example, if the agency works with every high school in Lexington county, the agency can list Lexington County High Schools, instead of listing each high school in the county separately.

Current Partner Entity	Ways Agency Works with Current Partner	Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?
US Fish and Wildlife Services	*Provides funding*	
Harry Hampton Fund	Provides funding	*Business, Association or Individual*
Public Volunteers	Provides instruction, area for activities and operational support	*Business, Association or Individual*

Reporting Requirements

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

Instructions :
List all reports, if any, the agency is required to submit to a state, federal or outside entity on a regular basis. Insert the name of each report in a separate column and answer the questions below it. Add as many columns as needed.
PLEASE NOTE: All information the agency provides in the rows below the row labeled, "Date the Report was last submitted," should apply to when the agency most recently submitted the report (i.e. date report was last submitted).

Agency Responding	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources	SC Dept. of Natural Resources
Report #	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Report Name:	Restructuring Report	Accountability Report	Report of the property included in the Scenic River Program	Letter to report annual expenditures and uses of the Scenic Rivers Trust Fund	Annual report per the agreement set forth by the Programmatic Agreement Between the South Carolina Department of Natural Resources and the South Carolina Department of Archives and History	Surface Water Availability Assessment in South Carolina	South Carolina State Water Plan	Broad River Basin Trust Mitigation Fund Annual Report	Certification of Numbered Vessels Report	Report of Certificate of Number Issued to Boats	Final Performance Report I	Final Performance Report II	Annual species compliance reports to Atl. States Mar. Fish. Comm. For American eel, Croaker, menhaden, sturgeon, black drum, bluefish, coastal sharks, horseshoe crab, red drum, shad, river herring, Spanish mackerel, spot, seatrout, and weakfish	Marine Resouces Fund Annual Report	Annual Wild Turkey Study	Certification of Hunting and Fishing License holders	Progress reports for Federal Awards
Why Report is Required																	
Legislative entity requesting the agency complete the report:	House Legislative Oversight Committee	Executive Budget Office	Report to	Report to	South	Senate	South		Departmen	Department of	Department of	Department of	ASMFC	South	South Carolinia	US Fish &	United States
Law which requires the report:	2-2-60	1-1-810	Sec. 49-29-	Sec. 49-29-	State	None. A	SC Water						The Atlantic	50-9-960	50-11-850(F)	50 CFR 80.31	2 CFR 200
Agency's understanding of the intent of the report:			Note: The		report	Report on	To		This report	This report	This report is an	This report is a	To see that	To inform the	To measure the	To determine	To confirm the
Year agency was first required to complete the report:	2015		1989	1989	2011	January	1998	October					1993	1992	2015	1958	Unknown
Reporting frequency (i.e. annually, quarterly, monthly):	Annually	Annually	Annually	Anually	annually	Quarterly	Every 5-	Yearly	Annually	Annually	Annually	Annually	Annual	Annual	Annual	Annual	Varies based on
Information on Most Recently Submitted Report																	
Date Report was last submitted:	Jan-16	Sep-15	NA	NA	July 2015	Novembe	2004	October 1,					Reporting			Sep-15	Varies
Timing of the Report																	
Month Report Template is Received by Agency:	November	August	NA	NA		Novembe	NA		On hand				Template has	No specific	No specific	August	Varies based on
Month Agency is Required to Submit the Report:	January	September	NA	NA	July	Novembe	NA	October	January of				Reporting	not specified	not specified	September	Varies based on
Where Report is Available & Positive Results																	
To whom the agency provides the completed report:	House Legislative Oversight Committee	Executive Budget Office	NA	Annual Reporting by letter to the General Asssembly, and chairman of the House and Senate Agriculture and Natural Resources Committees.	South Carolina Department of Archives and History	Senate Finance Committee, House Ways and Means Committee, Senate Agriculture and Natural Resources Committee, and the House Agriculture, Natural Resources and Environmental Affairs Committee.	Governor of South Carolina; Speaker of the South Carolina House of Representatives; President of the South Carolina Senate and Lieutenant Governor.	Broad River Basin Trust Mitigation Fund	Dept. of Homeland Security; United States Coast Guard	Dept. of Homeland Security; United States Coast Guard	Dept. of Homeland Security; United States Coast Guard	Dept. of Homeland Security; United States Coast Guard	Atlantic States Marine fisheries commission compliance officer	General Public	The Chairman of the Senate Fish, Game & Forestry Committee, and the House Agriculture, Natural Resources and Environmental Affairs Committee.	US Fish & Wildlife Service,	The federal entity that awarded the assistance to the agency
Website on which the report is available:	http://www.scstatehouse.gov/Committee	http://www.admin.sc.gov/	NA	http://dnr.sc.	NA	http://www.	http://www.	NA	N/A	N/A	N/A	N/A	http://www.asm	http://www.dnr.s	http://www.dnr.sc.gov/	http://wsfrprogram	Varies by federal
If it is not online, how can someone obtain a copy of it:			Contact Bill Marshall	Contact Bill Marshall	Contact Sean Taylor	Report is online.	Report is online.	Broad River Basin Trust Mitigation Fund or SCDNR	Request from the SCDNR	Request from the SCDNR	Request from the SCDNR	Request from the SCDNR	Mel Bell (DNR Marine Division)	David Whitaker (DNR-MRD)	Charles Ruth (DNR- WFF)	Scott Speares (DNR-OSS)	DNR Grants Administration
Positive results agency has seen from completing the report:			NA	NA	Complian	Continued	Continue	Continued	Federal				We have	Good	NA	Determines a	Provides

Information in all these rows should be for when the agency completed the report most recently

Restructuring Recommendations and Feedback

Agency Responding	Department of Natural Resources
Date of Submission	Tuesday, January 19, 2016
Fiscal Year for which information below pertains	2015-16

RESTRUCTURING RECOMMENDATIONS

Instructions: Please answer the questions below and add as many rows as needed.

Does the agency have any recommendations, minor or major, for restructuring?	No

If the agency has recommendations for restructuring, list each one on a separate row in the chart below. Add as many rows as needed.

Does the agency recommendation require legislative action?	Recommendation for restructuring

FEEDBACK (Optional)

Instructions: Please answer the questions below to provide feedback on this Annual Restructuring Report ("Report").

Please list 1-3 benefits the agency sees in the public having access to the information requested in the Report, in the format it was requested.	Please list 1-3 benefits to agency management and employees in having all of this information available in one document.	Now that the agency has completed the Report, please list 1-3 things the agency could do differently next year (or it could advise other agencies to do) to complete the Report in less time and at a lower cost to the agency.
1 This format will allow the public that has a partiular interest to go directly to a program without having to weave through the traditional reports.	1 This document provides management and the entire agency, the same one stop document for that is afforded the public. The one distinct advantage for the agecny is that it will have the context for the budget section i.e. (maching requirements and nature of fund restrictions) that the General Public will not have.	1 We will request that the divison coordinators reflect changes to their goal, objectives and strategies to there respective sections of the document on an on-going basis.
2 This format will direct the public to specific programs, program contacts, statutes and related entities.	2 This document can be a functional tool for evaluating programs	2 We will update the document at the end of the legislative session (inclusive of the vetoe period) to reflect budget and statutory changes
3 This format will direct the public to specific program budgets program. With that said, the budget has no context as it relates to matching requirements.	3 This document should sycnronize with the Accountability Report and in manner which should tremendoulsy reduce the time it takes to produce it.	3 We will request that the ARR guidelines be made available as soon as possible

Does the agency believe this year's Restructuring Report was less burdensome than last year's?	Please list 1-3 changes to the Report questions, format, etc. the agency recommends to ensure the Report provides the best information to the public and General Assembly, in the least burdensome way to the agency.	Please add any other feedback the agency would like to provide (add as many additional rows as necessary)
Yes	1 The agency request that the ARR guidelines be provided to agencies as early as possibe. (Recommendation at the same time the Accountability Report guidelines are issued to agencies. This would afford agencies with very few changes to update the report and submit it early. This would also allow agencies with significant changes to get an earlier start.	The agency(s) would request that the ARR guidelines be provided to agencies as early as possibe. (Recommendation at the same time the Accountability Report guidelines are issued to agencies. This would afford agencies with very few changes the ability to update the report and submit it earlier This would also allow agencies with significant changes to get an earlier start.
Why or why not?	2 The guidelines should provide a way in order to put funding match requirements and the nature of funding restrictions in context. Without this context inaccurate conclusions could be drawn.	Unless the ARR instructions change significantly; the agency establishes new goals, objectives and strategies; or changes in statutes or regulations take place impacting the agency, this document should take a fraction of the time it took simply because we will be dealing with updates

Restructuring Recommendations and Feedback

This year's report was more burdeson than last year's report for two reasons. (1) The formant was entirely different from last year's more extensive and comprehensive; and(2) this was coupled with and extremely short time frame.	3 It has been our experience when capturing data of this magnitude, it is best handled through the utilization of an online database as opposed to a spreadsheet. If this data is utilized year after year then you reduce the administrative effort significantly by allowing database input vs spreadsheets.	

Agencies are not required to do anything in this worksheet. This worksheet is part of the document so the proper drop down menues can be available in the other tabs.

Is Performance Measure Required?
State
Federal
Only Agency Selected

Type of Performance Measure
Outcome
Efficiency
Output
Input/Explanatory/Activity

Is the Partner a State/Local Government Entity; College, University; or Other Business, Association, or Individual?

State/Local Government Entity
College/University
Business, Association or Individual

Does the Agency have any restructuring recommendations
Yes
No

Does the agency believe this year's Restructuring Report was less burdensome than last year's?
Yes
No